



SANCHAR NIGAM EXECUTIVES' ASSOCIATION(INDIA)

KERALA CIRCLE

(SNEA Bhavan, Dharmalayam Road, Trivandrum - 695001)

CIRCLE PRESIDENT

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CIRCLE TREASURER

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To

Shri.Premachandra
Chief General Manager Telecom,
BSNL, Kerala,
Trivandrum.

No. SNEA/KRL/CGM/2010/1 Dated at 22-9-2010

Sir,

Sub: Notice for programmes of Trade Union Actions

Your kind attention has been invited to several transfer orders being issued in this Circle, after your recent assumption of charge as CGMT Kerala, numbering around ten in the cadres from JTO to JAG, without following any established norms, the Circle Transfer Policy or the National Transfer Policy, in an arbitrary , pick and choose and hasty manner. In all these cases the concerned Executives were thrown out in the most humiliating and unceremonious manner without observing the basic decencies of transfer orders. We have time and again reminded you several times orally and in writing about our reasonable protest to which we are entitled to. Although you have pronounced favourable and positive action, only the contrary has happened. In fact acts threatening everyone who dare question the Circle Administration are being sent out both overtly and covertly. The latest in the sequence of transfers is the order transferring out the then Circle Secretary and present Circle President of this Association and his wife, immediately after he, as the chief Executive of this Association, protested the extra-authority transfer orders to DOT Cell. The events that followed subsequently do not deserve any mention because the Circle Administration has carried on with retaliatory and repressive measures, even on the Resolution unanimously passed by this Association.

It is a fact that this Association had been enjoying the most cordial relations with the Circle administration, all throughout, so much so that we never had the occasion to even issue a single Notice for Trade Union actions during at least the last ten years, under the dispensation of at least 6 CGMs. It is therefore self-explanatory that we have been driven to the wall and hence are constrained to proceed with programmes of Trade Union actions till the following **charter of demands** are met:

1. Immediate cancellation of the arbitrary orders dated 8/9/2010 transferring the Circle Secretary SNEA (India) Kerala circle Sri. N.A. Abraham
2. Immediate stoppage of all arbitrary and pick and choose transfers/postings and cancellation of all transfer orders violating established norms/transfer policies, including those issued by TVM SSA or others SSAs.
3. Immediate implementation , including relieving , of transfer orders issued vide order dated 29-5-2010 based on Transfer policies to bring back over-staying Executives in away SSAs like Malappuram, Palghat etc
4. All privileges on essential transfers including reasonable relieving time, joining time etc.
5. Stoppage of personal gratifications in the pretext of compassionate grounds/ Administrative reasons in a purely subjective manner in postings/ transfers.
6. Immediate cancellation of the orders dated 26-8-2010 reverting 36 officiating DEs since sufficient vacant STS posts are available in the Circle.

7. Immediate issuance of additional posting orders for officiating DEs covering up the entire STS vacancy spectrum from the pool of offtg DEs reverted vide orders dated 9-8-2010 since the final vacancy position can be assessed now.
8. Issuance of orders for transfer of all over-staying JTOs and SDEs in away SSAs to their parent SSAs.
9. Issuance of orders for time bound promotion to all JTOs who have completed 6 years of service, including those missed out /left over in the last time bound promotion orders.
10. Immediate payment of pay arrears to JTOs of Malappuram and Palghat SSAs
11. Issuance of orders causing for transfer of all existing DEs to their parent SSA immediately since posting of incoming DEs from other Circles have already been done.
12. Clearance of the existing backlog in the cadre of DGMs by issuing offg posting orders to eligible seniors and utilization of these STS posts also to cover the maximum number of posts for doing justice to the officers reverted vide order no. dt 9-8-2010
13. Immediate stoppage of any proposal for transfer of Executives from their home SSAs without discussions with this Association.
14. Immediate withdrawal of orders for displaying residence telephone numbers of Executives on pillars causing embarrassments to the family members of the Executives.
15. Immediate supply of essential store items like FWTs, EPBTs, dropwire etc
16. Implementation of suitable codally viable cable/line maintenance system.

Programmes of Trade Union Action:

- 1. LUNCH HOUR DEMONSTRATION AT ALL SSA HQ AND CGM (O) ON 29TH SEP 2010**
- 2. FULL DAY DHARNA AT ALL SSA HQ AND CGM (O) ON 6TH OCT 2010**
- 3. MASS DHARNA IN FRONT OF CGMT's OFFICE ON 13TH OCT 2010.**
- 4. Further programmes of action, if required, will be decided and intimated later.**

Please note that the Circle Administration is solely responsible for the present imbroglio, by upsetting the prevalent smooth and harmonious system continuously functioning hitherto in this Circle, thereby placing it at the Number One position in the Country. This Association is determined to continue Agitational Programmes till the entire set of demands are met. It is hoped that the Administration will immediately restore the confidence in the Executive Community by re-establishing the hitherto prevailing cordial and harmonious atmosphere congenial to performance and productivity rather than clinging on to the most unprofessional repressive measures, a relic of the Feudal times.

Yours Faithfully,



George Varghese,
Circle Secretary,
SNEA (India). Kerala Circle

Copy to: Com. G L Jogi,
General Secretary,
SNEA (India), New Delhi.

