

**BHARAT SANCHAR NIGAM LIMITED**  
(A Government of India Enterprise)  
**OFFICE OF THE CHIEF GENERAL MANAGER TELECOM**  
**KERALA CIRCLE, THIRUVANANTHAPURAM – 695 033.**

**No. ST-III / TBP / 2007**

**Dated at Trivandrum the**

**25-10-2007**

Sub: Time bound upgradation to executives

Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007 & 30/05/2007

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference, approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the following executives who have been found eligible by the screening committee with reference to the review date 01/10/2004 from the IDA payscale of Rs. 11875-300-17275 to the IDA payscale of Rs. 13000-350-18250.

<b>Sl.No.</b>	<b>Name S/Sri/Smt</b>	<b>Staff No</b>	<b>Present SSA</b>	<b>Due Date of Review</b>
1	ABDUL KHADER.T.P.	105217	Ernakulam	01.10.2004
2	AMMINI. M.N.	106318	Ernakulam	01.10.2004
3	FRANCIS.P. L.	106302	Ernakulam	01.10.2004
4	ISSAC.T.	33510	Ernakulam	01.10.2004
5	JOSE C.V.	Retired	Ernakulam	01.10.2004
6	JOSE SEBASTIAN	106171	Ernakulam	01.10.2004
7	JOSEPH.P.J.	103942	Ernakulam	01.10.2004
8	KARUNAKARAN K G	17795	Ernakulam	01.10.2004
9	KRISHNAN.C.K.	Retired	Ernakulam	01.10.2004
10	KUMARAN K N	103126	Ernakulam	01.10.2004
11	LEKHA.K.	35794	Ernakulam	01.10.2004
12	MAHADEVAN. M.G.	Retired	Ernakulam	01.10.2004
13	MARY.C.M.	12662	Ernakulam	01.10.2004
14	PRABHAKARAN.C.N.	Retired	Ernakulam	01.10.2004
15	RADHA BHASKARAN	Retired	Ernakulam	01.10.2004
16	RAJAGOPALAN.P.R	Retired	Ernakulam	01.10.2004
17	RAJALAKSHMI.S.	Vol.Retd	Ernakulam	01.10.2004

18	RAMACHANDRAN NAIR A G	Retired	Ernakulam	01.10.2004
19	RAVIAPPAN.K.G.	Retired	Ernakulam	01.10.2004
20	SANTHAKUMARI.K.L.	14646	Ernakulam	01.10.2004
21	SASIDHARAN.M.A.	Retired	Ernakulam	01.10.2004
22	SREEDEVI.N.	15075	Ernakulam	01.10.2004
23	SREEDHARAN.V.G.	12676	Ernakulam	01.10.2004
24	SREEKANTAN NAIR.T.	Retired	Ernakulam	01.10.2004
25	THOMAS P M		Ernakulam	01.10.2004
26	THOMAS PAUL.E.	101697	Ernakulam	01.10.2004
27	THOMAS.N.P.	12666	Ernakulam	01.10.2004
28	VALSA MATHEW	Expired	Ernakulam	01.10.2004
29	VASANTHA KRISHNAN	Vol.Retd	Ernakulam	01.10.2004
30	VENUGOPALAN.V.S.	Retired	Ernakulam	01.10.2004
31	ABRAHAM.K.V	100793	Palakkad	01.10.2004
32	MANI.P.C	107255	Trichur	01.10.2004
33	ANILKUMAR.N	104262	Kottayam	01.10.2004
34	ANNAMMA.T.E	Vol,Retired	Kottayam	01.10.2004
35	GANGADHARAN PILLAI.K	31326	Kollam	01.10.2004
36	MYDHILI.N	34213	Ernakulam	01.10.2004
37	SOMAN NAIR.K.S	16527	Ernakulam	01.10.2004

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL C.O order no. 400-61/2004-Pers.I dated 18<sup>th</sup> January 2007 .It should be ensured that the basic pay of the executive has crossed / touched the lowest of the upgraded IDA payscale on the due date of upgradation or he/she has completed 6 (Six) years of service in the current IDA Scale, whichever is earlier..

The upgradation of the executives will be under the following terms and conditions.

The pay of the executives who have been placed in the upgraded scale shall be fixed under FR 22 (I) (a) (I). They shall exercise option for fixation of pay as per rules within one month.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The time bound upgradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

Since the first review under executive upgradation policy is to be made with reference to **01.10.2004**, any upgradation due to the executives on or before 01/10/2004 based on earlier time bound policies, such upgradation will be granted on the basis of options as ONE TIME RELAXATION if he/she is willing for such promotion and adjudged fit in accordance with concerned regulatory conditions. **OPTIONS ONCE EXERCISED SHALL BE FINAL**. The subsequent eligibility for IDA pay scale upgradation of such executives will be governed by BSNL's Time Bound Upgradation scheme as provided in para 1(I) (b) (3.2) of BSNI's order under reference.

The executives whose pay is upgraded to next higher IDA payscale will have to compulsorily undergo TWO weeks of training as prescribed for being eligible for drawal of 2<sup>nd</sup> increment in the upgraded IDA scale. The training is to be completed within a period of two years from the date of upgradation to the higher scale. The executive who fails to successfully undergo the prescribed TWO weeks training will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case the executive has been granted any timebound upgradation prior to his vertical promotion, after 1-10-2000, he will be eligible for the upgradation under this scheme only after 5 years of such vertical promotion.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

-Sd-

**(N.Gopalakrishnan)**

Asst. General Manager (Admn.)  
For CGMT, Trivandrum.

Copy to:

1. Heads of all SSAs / Units
2. GM IMPCS, Trivandrum
3. CAO(CA)/V.O Circle Office, TVM
3. Sr AO (Cash) / Sr. AO (Estt) C.O TVM
4. The Officers concerned
5. Guard File/Personal file

