

BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)
OFFICE OF THE CHIEF GENERAL MANAGER TELECOM
KERALA CIRCLE, THIRUVANANTHAPURAM – 695 033.

No. ST-III / TBP / 2007

Dated at Trivandrum the

23 -06-2007

Sub: Time bound upgradation to executives

Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letter cited under reference, approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per annexure who have been found eligible by the screening committee with reference to the review date 01/10/2006 from the IDA payscale of Rs. 9850-250-14600 to the IDA payscale of Rs. 11875-300-17275.

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL C.O order no. 400-61/2004-Pers.I dated 18th January 2007 .It should be ensured that the basic pay of the executive has crossed / touched the lowest of the upgraded IDA payscale on the due date of upgradation or he/she has completed 6 (Six) years of service in the current IDA Scale, whichever is earlier..

The upgradation of the executives will be under the following terms and conditions.

The pay of the executives who have been placed in the upgraded scale shall be fixed under FR 22 (I) (a) (I). They shall exercise option for fixation of pay as per rules within one month.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The time bound upgradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

Since the first review under executive upgradation policy is to be made with reference to **01.10.2004**, any upgradation due to the executives on or before 01/10/2004 based on earlier time bound policies, such upgradation will be granted on the basis of options as ONE TIME RELAXATION if he/she is willing for such promotion and adjudged fit in accordance with concerned regulatory conditions. **OPTIONS ONCE EXERCISED SHALL BE FINAL.** The subsequent eligibility for IDA pay scale

upgradation of such executives will be governed by BSNL's Time Bound Upgradation scheme as provided in para 1(I) (b) (3.2) of BSNL's order under reference.

The executives whose pay is upgraded to next higher IDA payscale will have to compulsorily undergo TWO weeks of training as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. The training is to be completed within a period of two years from the date of upgradation to the higher scale. The executive who fails to successfully undergo the prescribed TWO weeks training will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case the executive has been granted any timebound upgradation prior to his vertical promotion, after 1-10-2000, he will be eligible for the upgradation under this scheme only after 5 years of such vertical promotion.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

-Sd-

(N.Gopalakrishnan)

Asst. General Manager (Admn.)
For CGMT, Trivandrum.

Copy to:

1. Heads of all SSAs / Units
2. GM IMPCS
3. Sr AO (Cash) / Sr. AO(Estt) C.O TVM
4. The Officers concerned
5. Guard File

**LIST OF EXECUTIVES ELIGIBLE FOR UPGRADATION FROM THE IDA SCALE OF
RS.9850-250-14600 TO THE IDA SCALE OF RS.11875-300-17275**

Sl. No.	NAME S/SHRI/SMT	DESIGN	PRESENT SSA	DATE OF REVIEW
1	RAJAPPAN V S	JTO	ERNAKULAM	01/10/06
2	RAJAMONY M A	JTO	ERNAKULAM	01/10/06
3	RADHAKRISHNAN NAIR M N	JTO	ERNAKULAM	01/10/06
4	REMADEVI K S	JTO	ERNAKULAM	01/10/06
5	CHANDRAN T D	JTO	ERNAKULAM	01/10/06
6	CHANDRASEKHARA PILLAI K	JTO	ERNAKULAM	01/10/06
7	LAKSHMANAN K V	JTO	ERNAKULAM	01/10/06
8	SANKARAMOORTHY PILLAI P N	JTO	ERNAKULAM	01/10/06
9	SEETHULEKSHMI KUNJAMMA A K	JTO	ERNAKULAM	01/10/06
10	SHEELA G	JTO	ERNAKULAM	01/10/06
11	SURENDRAN A M	JTO	ERNAKULAM	01/10/06
12	SUBHAKUMARI THANKACHY S	JTO	ERNAKULAM	01/10/06
13	SUDHAKARAN C V	JTO	ERNAKULAM	01/10/06
14	SREEKUMAR K S	JTO	ERNAKULAM	01/10/06
15	GEETHA M B	JTO	ERNAKULAM	01/10/06
16	UMARANI C K	JTO	ERNAKULAM	01/10/06
17	SARAMMA M C	JTO	ERNAKULAM	01/10/06
18	SHEINA THOMAS	JTO	ERNAKULAM	01/10/06
19	SHINI K SHANMUGHAM	JTO	ERNAKULAM	01/10/06
20	BALAN M C	JTO	ERNAKULAM	01/10/06
21	BIJUKUMAR K B	JTO	ERNAKULAM	01/10/06
22	SASIKALA K S	JTO	ERNAKULAM	01/10/06
23	GEORGE K U	JTO	ERNAKULAM	01/10/06
24	SYAMALA A A	JTO	ERNAKULAM	01/10/06
25	GEETHADEVI AMMA J	JTO	ERNAKULAM	01/10/06
26	GEORGE JOHN	JTO	ERNAKULAM	01/10/06
27	JOHN K.P	JTO	ERNAKULAM	01/10/06
28	OMANA M.THOMAS	JTO	ERNAKULAM	01/10/06
29	PREETHI ANAND	JTO	ERNAKULAM	01/10/06
30	SUJATHA KAMATH N	JTO	ERNAKULAM	01/10/06
31	KURIACHAN P.P	JTO	ERNAKULAM	01/10/06
32	MAILVAGANAN M	JTO	ERNAKULAM	01/10/06
33	SOJAN K VARGHESE	JTO	ERNAKULAM	01/10/06
34	VALSALA V.P	JTO	ERNAKULAM	01/10/06
35	VARGHESE P.O - I	JTO	ERNAKULAM	01/10/06

36	UMADEVI M	JTO	ERNAKULAM	01/10/06
37	VINODKUMAR M S	JTO	ERNAKULAM	01/10/06
38	JOSE M.PAUL	JTO	ERNAKULAM	01/10/06
39	JOHN P.M	JTO	ERNAKULAM	01/10/06
40	JAYARAJ K	JTO	ERNAKULAM	01/10/06
41	ANNESE M.T	JTO	ERNAKULAM	01/10/06
42	ABDUL AZIZ	JTO	ERNAKULAM	01/10/06
43	JAYARAJAM M.R	JTO	ERNAKULAM	01/10/06
44	JOHN BENEDICT E.L	JTO	ERNAKULAM	01/10/06
45	MARIAMMA A	JTO	ERNAKULAM	01/10/06
46	MYRTLE JOSEPH	JTO	ERNAKULAM	01/10/06
47	MANJU MATHEW	JTO	ERNAKULAM	01/10/06
48	MAYADEVI B	JTO	ERNAKULAM	01/10/06
49	PADMINI K	JTO	ERNAKULAM	01/10/06
50	ALIAS T A	JTO	ERNAKULAM	01/10/06
51	ROSSAMA THOMAS	JTO	ERNAKULAM	01/10/06
52	YOGIDASAN C N	JTO	ERNAKULAM	01/10/06
53	VALSALA KUMARI	JTO	ERNAKULAM	01/10/06
54	PRAKASH C N	JTO	ERNAKULAM	01/10/06
55	KAMALA SIVAN	JTO	ERNAKULAM	01/10/06
56	JOHNY K C	JTO	ERNAKULAM	01/10/06
57	UTHEMAN N	JTO	ERNAKULAM	01/10/06
58	PETER P P	JTO	ERNAKULAM	01/10/06
59	BHASKARAN N K	JTO	ERNAKULAM	01/10/06
60	PRASANNA RAJAN	JTO	ERNAKULAM	01/10/06
61	CHANDRAMOHAN.P	JTO	IMPCS	01/10/06
62	GOPI.V.K	JTO	IMPCS	01/10/06
63	NANDITHA.A	JTO	IMPCS	01/10/06
64	VINOD KUMAR.C.B	JTO	IMPCS	01/10/06
65	SRIHARI BHATT	JTO	IMPCS	01/10/06
66	SANIL.P.S	JTO	IMPCS	01/10/06
67	SUMA.S	JTO	IMPCS	01/10/06
68	SUNIL.P.S	JTO	IMPCS	01/10/06
69	VIMAL KUMAR.B	JTO	IMPCS	01/10/06
70	VINOD.N	JTO	IMPCS	01/10/06
71	SIDIQU.T	JTO	IMPCS	01/10/06
72	JAYAKUMAR.G	JTO	IMPCS	01/10/06
73	ROY MATHEW	JTO	IMPCS	01/10/06
74	BABU.V	JTO	IMPCS	01/10/06
75	HARIKUMAR.V	JTO	IMPCS	01/10/06

76	KUMARI JAYASREE.R.S	JTO	IMPCS	01/10/06
77	PADMAJA DEVI.I	JTO	IMPCS	01/10/06
78	BALAGANGADHARAN NAIR K	JTO	TRIVANDRUM	01/10/06
79	BALASUBRAMONIAM M P	JTO	TRIVANDRUM	01/10/06
80	BHAGAVATHYAMMA A	JTO	TRIVANDRUM	01/10/06
81	BINDU.G	JTO	TRIVANDRUM	01/10/06
82	DEVAKUMAR R	JTO	TRIVANDRUM	01/10/06
83	GIRIJA J	JTO	TRIVANDRUM	01/10/06
84	GOPAKUMAR.S	JTO	TRIVANDRUM	01/10/06
85	JAYA SREEKUMAR	JTO	TRIVANDRUM	01/10/06
86	LALITHA RADHAKRISHNAN	JTO	TRIVANDRUM	01/10/06
87	MOHANAN K	JTO	TRIVANDRUM	01/10/06
88	MRIDULA BAI D	JTO	TRIVANDRUM	01/10/06
89	MURALI V	JTO	TRIVANDRUM	01/10/06
90	NAGARAJAN G	JTO	TRIVANDRUM	01/10/06
91	NAZEERKHAN P S	JTO	TRIVANDRUM	01/10/06
92	PADMANABHA PILLAI P	JTO	TRIVANDRUM	01/10/06
93	PALMER.H.	JTO	TRIVANDRUM	01/10/06
94	PRADEEPKUMAR.K.V	JTO	TRIVANDRUM	01/10/06
95	PRASANNAKUMARI V	JTO	TRIVANDRUM	01/10/06
96	PRASANAN M P	JTO	TRIVANDRUM	01/10/06
97	PREMKUMAR P	JTO	TRIVANDRUM	01/10/06
98	RAJAN N	JTO	TRIVANDRUM	01/10/06
99	RAJARAM V	JTO	TRIVANDRUM	01/10/06
100	RAJEE D	JTO	TRIVANDRUM	01/10/06
101	RAJESWARI SASIKUMAR	JTO	TRIVANDRUM	01/10/06
102	RAJESWARIAMMA B	JTO	TRIVANDRUM	01/10/06
103	RAJU S	JTO	TRIVANDRUM	01/10/06
104	RAMACHANDRAN UNNITHAN G	JTO	TRIVANDRUM	01/10/06
105	RAMAKRISHNANADHAS	JTO	TRIVANDRUM	01/10/06
106	RAVI P P	JTO	TRIVANDRUM	01/10/06
107	RAVINDRABABU V	JTO	TRIVANDRUM	01/10/06
108	REGHUVARAN G	JTO	TRIVANDRUM	01/10/06
109	REMADEVI T	JTO	TRIVANDRUM	01/10/06
110	RENGAN S	JTO	TRIVANDRUM	01/10/06
111	ROBERT A	JTO	TRIVANDRUM	01/10/06
112	SAJAN.P.SHAMSUDHEEN	JTO	TRIVANDRUM	01/10/06
113	SANTHA E R	JTO	TRIVANDRUM	01/10/06
114	SATHYASEELAN B S	JTO	TRIVANDRUM	01/10/06
115	SAVITHRI R	JTO	TRIVANDRUM	01/10/06

116	SEETHA L	JTO	TRIVANDRUM	01/10/06
117	SHAILAJA M P	JTO	TRIVANDRUM	01/10/06
118	SHEEJA SHERIEF	JTO	TRIVANDRUM	01/10/06
119	SOBHA.V.K	JTO	TRIVANDRUM	01/10/06
120	SREEKUMAR B	JTO	TRIVANDRUM	01/10/06
121	SUDHA S	JTO	TRIVANDRUM	01/10/06
122	SUSEELAN B	JTO	TRIVANDRUM	01/10/06
123	THANKAN K	JTO	TRIVANDRUM	01/10/06
124	UMA BALAKRISHNAN B	JTO	TRIVANDRUM	01/10/06
125	VALSAMMA P R	JTO	TRIVANDRUM	01/10/06
126	VAMADEVAN PILLAI N	JTO	TRIVANDRUM	01/10/06
127	VARADARAJAN NAIR V	JTO	TRIVANDRUM	01/10/06
128	VASUNDHARAN D	JTO	TRIVANDRUM	01/10/06
129	VIJAYAKUMAR K B	JTO	TRIVANDRUM	01/10/06
130	VIJAYALEKSHMI AMMA R	JTO	TRIVANDRUM	01/10/06
131	VINCY BAI P V	JTO	TRIVANDRUM	01/10/06
132	VIJAYAKUMAR.B.S	JTO	CIRCLE OFFICE	01/10/06
133	PADMADAS.M	JTO	CIRCLE OFFICE	01/10/06
134	SASIKUMAR.T.V	JTO	CIRCLE OFFICE	01/10/06
135	JEENAMOL ANTONY	JTO	CIRCLE OFFICE	01/10/06
136	JYOTHI.S.S	JTO	CIRCLE OFFICE	01/10/06
137	VIDHYA.A	JTO	CIRCLE OFFICE	01/10/06
138	REMA DEVI.A.P	JTO	CIRCLE OFFICE	01/10/06