



भारत संचार निगम लिमिटेड BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम A Govt. of India Enterprise)

मुख्य महाप्रबंधक कार्यालय OFFICE OF THE CHIEF GENERAL MANAGER

केरल दूरसंचार KERALA TELECOMMUNICATIONS

तिरुवनंतपुरम THIRUVANANTHAPURAM-695033

No. HR-III / TBP / 2009 /14 Dated at Trivandrum the 30-01-2010

Sub: Time bound Ugradation to executives

Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 29100-54500 with respect to the date of review mentioned therein.

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO order no. 400-61/2004-Pers.I dated 18th January 2007.

The up gradation of the executives will be under the following terms and conditions.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

They shall exercise option for fixation of pay as per rules within one month.

The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo TWO weeks of training as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. The two weeks training is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such training. The executive who fails to successfully undergo the prescribed TWO weeks training will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

Before implementing the orders it should be ensured that the executive had completed the mandatory training for his/her first upgradation.

Sd/-

स्टी.नटराजन T.Nadarajan

उप महाप्रबंधक (मा.सं) Dy. General Manager (HR)

मु.म.प्र.दू का, भा.सं.नि.लि O/o CGMT, BSNL

तिरुवनंतपुरम Thiruvananthapuram-33

फोन: 0471-2307000 फैक्स: 2304853

Copy to:

1. Heads of all SSAs
2. GM, Mobile Services.
3. Sr.AO(Cash)/Sr.AO(Estt)/AD(HRD), CO, TVM.
4. The officers concerned.
5. Guard File.

ANNEXURE**LIST OF EXECUTIVES ELIGIBLE FOR SECOND TIME BOUND PROMOTION
AS ON 01-10-2009 FROM SCALE OF PAY 24900-50500 TO 29100-54500 (E3-E4)**

SI No	HR No/Staff No	Name	Desgn	DOB	Category	SSA	Date of Review
1	34842	ANITHA BHAI.T.S	SDE	05.05.1961	OC	ALP	01.10.2009
2	197506430	BABU ANTONY	SDE	30.10.1951	OC	ALP	01.10.2009
3	16493	BALAKRISHNA MENON.N	SDE	14.10.1950	OC	ALP	01.10.2009
4	198503994	BEENA CHANDY	SDE	20.05.1961	OC	ALP	01.10.2009
5	17369	CONSTANT JOSEPH GEORGE	SDE	30.09.1951	OC	ALP	01.10.2009
6	197500875	CYRIL C POLACKEL	SDE	14.12.1952	OC	ALP	01.10.2009
7	35031	KRISHNAN NAIR.R	SDE	19.05.1951	OC	ALP	01.10.2009
8	198213974	MARYKUTTY C P	SDE	15.08.1956	OC	ALP	01.10.2009
9	198701869	MONCY V THOMAS	SDE	20.05.1960	OC	ALP	01.10.2009
10	198108437	NEBU MATHEW JACOB	SDE	26.05.1958	OC	ALP	01.10.2009
11	106298	PARAMESWARA PANICKER.M.P	SDE	27.04.1956	OC	ALP	01.10.2009
12	34690	RAJAPPAN NAIR.K	SDE	15.05.1951	OC	ALP	01.10.2009
13	35033	RAJU A	SDE	22.05.1960	OC	ALP	01.10.2009
14	197805414	RAVEENDRANATHAN P	SDE	02.09.1954	OC	ALP	01.10.2009
15	34227	SIVAPRASAD.D	SDE	05.06.1954	OC	ALP	01.10.2009
16	197501743	YOHANNACHEN C J	SDE	10.05.1952	OC	ALP	01.10.2009
17	197103823	BHARATHAN.A	SDE	01.05.1950	OC	CE	01.10.2009
18	197407950	DAMODARAN K	SDE	15.11.1951	SC	CE	01.10.2009
19	197603913	GOPALAN NAMBIAR.M	SDE	01.06.1953	OC	CE	01.10.2009
20	197504283	KARUNAKARAN M	SDE	05.12.1950	OC	CE	01.10.2009
21	197401174	KRISHNAN ARAMBAN	SDE	12.12.1950	SC	CE	01.10.2009
22	198401134	KRISHNAN.E	SDE	18.05.1961	OC	CE	01.10.2009
23	198405766	KUNHAPPAN P P	SDE	15.12.1959	OC	CE	01.10.2009
24	197205289	MADHAVAN.V	SDE	06.12.1950	OC	CE	01.10.2009
25	197804847	MAHABALA BHAT.T	SDE	01.02.1956	OC	CE	01.10.2009
26	197402982	NARAYANAN E V	SDE	05.04.1951	OC	CE	01.10.2009
27	196900388	NARAYANAN P	SDE	10.04.1950	OC	CE	01.10.2009
28	197901359	PADMANABHA BHAT P	SDE	05.01.1957	OC	CE	01.10.2009
29	197401160	PREMARAJAN K	SDE	13.04.1951	OC	CE	01.10.2009
30	198400989	RAMESAN K V	SDE	20.05.1961	OC	CE	01.10.2009
31	197100411	RAVINDRAN P	SDE	03.04.1950	OC	CE	01.10.2009
32	197906837	SAMBU S M	SDE	02.02.1959	OC	CE	01.10.2009
33	196902338	SIVARAMAN.B.M	SDE	18-05-1950	OC	CE	01.10.2009
34	197905892	SREEDHARAN P	SDE	10.11.1957	OC	CE	01.10.2009
35	197501064	SREEREMA V K	SDE	13.08.1952	OC	CE	01.10.2009
36	198009987	THAMPAN P V	SDE	01.11.1957	OC	CE	01.10.2009
37	197504296	UNNI KRISHNAN C	SDE	16.11.1951	OC	CE	01.10.2009
38	197907988	VARKEY K C	SDE	20.03.1956	OC	CE	01.10.2009

39	197303940	VASU KARAKADAVAN	SDE	10.12.1949	OC	CE	01.10.2009
40	198305113	VISWANATHAN T S	SDE	30.05.1956	OC	CE	01.10.2009
41	197306343	ACHUTHAN P	SDE	10.06.1952	OC	CLT	01.10.2009
42	197407832	BABURAJAN P	SDE	11/11/1952	OC	CLT	01.10.2009
43	197206967	BALAN K P	SDE	07.06.1951	OC	CLT	01.10.2009
44	198605393	CHACKOCHAN M P	SDE	20.07.1962	OC	CLT	01.10.2009
45	197205180	DEVAYANI P	SDE	12/12/1950	OC	CLT	01.10.2009
46	198318295	GEORGE JOSEPH	SDE	25.06.1963	OC	CLT	01.10.2009
47	197704776	JAYA M	SDE	16.10.1954	OC	CLT	01.10.2009
48	197506403	JOSE K C	SDE	20.04.1950	OC	CLT	01.10.2009
49	197605487	MARY K JOSE	SDE	05.06.1951	OC	CLT	01.10.2009
50	197305903	MOHAMMAD KUTTY K	SDE	01.07.1951	OC	CLT	01.10.2009
51	197305911	NARAYANANKUTTY K U	SDE	13.06.1951	OC	CLT	01.10.2009
52	197507419	PRABHAKARAN U	SDE	15.11.1951	SC	CLT	01.10.2009
53	197806022	PREMACHANDRAN.R	SDE	28.05.1959	OC	CLT	01.10.2009
54	198504127	RAGHUNATH P V	SDE	10.02.59	OC	CLT	01.10.2009
55	197105612	RAJASEKHARAN K	SDE	05.02.51	OC	CLT	01.10.2009
56	197204285	RAJENDRAPRASAD M S	SDE	01.05.51	OC	CLT	01.10.2009
57	197306641	RAMAKRISHNAN T	SDE	01.05.50	OC	CLT	01.10.2009
58	197306636	RAMANA C V	SDE	19.12.51	OC	CLT	01.10.2009
59	198402885	SALEEMA P T	SDE	30.05.61	OC	CLT	01.10.2009
60	197407817	SANTHAKUMARI P M	SDE	16.02.50	OC	CLT	01.10.2009
61	198406550	SASIDHARAN K V	SDE	11.05.61	OC	CLT	01.10.2009
62	197701958	SIVADASAN C K	SDE	15.09.56	OC	CLT	01.10.2009
63	198212427	SREEDHARAN E	SDE	17.05.60	OC	CLT	01.10.2009
64	198504123	SUBRAHMANNIAN M	SDE	11.04.60	OC	CLT	01.10.2009
65	198705406	SUKUMARAN NAIR K	SDE	10.06.61	OC	CLT	01.10.2009
66	105270	SUKUMARI.P.R	SDE	02.06.63	ST	CLT	01.10.2009
67	197507118	THOMAS K J	SDE	01.01.50	OC	CLT	01.10.2009
68	197104045	UNNIKRISHNAN P V	SDE	15.12.50	OC	CLT	01.10.2009
69	197507112	USMAN K K	SDE	15.05.50	OC	CLT	01.10.2009
70	198212851	VAIDHIYALINGA JYOTHI P V	SDE	27.11.1957	OC	CLT	01.10.2009
71	197806549	VALSAMMA K J	SDE	14.7.1952	OC	CLT	01.10.2009
72	197412584	VIJAYAN PAYYAKIL	SDE	15.10.1961	OC	CLT	01.10.2009
73	198406945	VIJAYAVENUGOPALAN M P	SDE	23.10.1960	OC	CLT	01.10.2009
74	197305989	BABY PETER	SDE	31/10/1953	OC	CO	01.10.2009
75	197911022	BALAN K	SDE	07.10.1952	SC	CO TVM	01.10.2009
76	198600011	DOLLYKUTTY JOSEPH	SDE	29.05.1961	OC	CO TVM	01.10.2009
77	198406906	GEETHA DEVI N K	SDE	21.5.1959	OC	CO TVM	01.10.2009
78	198008703	GOPINATHAN V M	SDE	01.12.56	OC	CO TVM	01.10.2009
79	197409712	GOVINDANKUTTY.K	SDE	15.09.52	OC	CO TVM	01.10.2009
80	197705500	HARIKUMAR M L	SDE	25.07.56	OC	CO TVM	01.10.2009
81	198009757	JAMES SAGAYA RAJ.D	SDE	28.05.58	OC	CO TVM	01.10.2009
82	198605437	MEENA M R	SDE	15.05.62	OC	CO TVM	01.10.2009
83	197908436	MOHAN.P	SDE	03.03.54	OC	CO TVM	01.10.2009
84	197406450	MOHANDAS C V	SDE	20.09.52	OC	CO TVM	01.10.2009
85	198115059	PONNAMMAL R	SDE	13.12.59	OC	CO TVM	01.10.2009
86	198407143	KRISHNASWAMI S	SDE	22.03.58	OC	CO TVM	1/10/2009
87	198503738	PREMA M S	SDE	10.07.62	OC	CO TVM	01.10.2009

88	198406828	SANI OUSEPH	SDE	07.10.61	OC	CO TVM	01.10.2009
89	198009787	SATHICK ALI.H	SDE	30.04.58	OC	CO TVM	01.10.2009
90	197409720	SESHADRINATHAN.A.K	SDE	17.11.52	OC	CO TVM	01.10.2009
91	198909758	VASANTHI N N	SDE	13.01.61	OC	CO TVM	01.10.2009
92	198406827	YASMIN AJITH	SDE	12.04.61	OC	CO TVM	01.10.2009
93	198407657	ABDULKHADER T P	SDE	14.09.60	ST	EKM	01.10.2009
94	198214126	ABRAHAM P K	SDE	10.11.55	OC	EKM	01.10.2009
95	199411668	AMANULLA P	SDE	09.07.65	ST	EKM	01.10.2009
96	197507714	AMMINI M N	SDE	25.14.52	OC	EKM	01.10.2009
97	197705924	ARAVINDAKSHAN V K	SDE	13.11.54	OC	EKM	01.10.2009
98	197606906	BETTY JOSEPH	SDE	19.08.53	OC	EKM	01.10.2009
99	197409532	CICILY K C	SDE	26.02.51	OC	EKM	01.10.2009
100	197409535	FRANCIS P L	SDE	08.02.52	OC	EKM	01.10.2009
101	197409563	GEORGE M J	SDE	05.06.50	ST	EKM	01.10.2009
102	198113447	GEORGE P P	SDE	10.05.59	OC	EKM	01.10.2009
103	198504995	IGEE K K	SDE	21.12.61	OC	EKM	01.10.2009
104	197606699	INDIRA K	SDE	15.08.54	OC	EKM	01.10.2009
105	198504906	JANCEY K JOSEPH	SDE	30.05.62	OC	EKM	01.10.2009
106	197606935	JAYALAKSHMI C P	SDE	01.09.52	OC	EKM	01.10.2009
107	198214218	JAYASREE P I	SDE	26.10.55	OC	EKM	01.10.2009
108	198606488	JAYASREE P II	SDE	30.07.62	OC	EKM	01.10.2009
109	198214222	JOHN T A	SDE	25.11.54	OC	EKM	01.10.2009
110	197104275	JOSE P K	SDE	16.01.50	OC	EKM	01.10.2009
111	197705825	JOSE SEBASTIAN	SDE	20.11.54	OC	EKM	01.10.2009
112	197507575	JOSEPH.N.K	SDE	17.10.49	OC	EKM	01.10.2009
113	197409305	JOY M M	SDE	04.09.51	OC	EKM	01.10.2009
114	197507872	JOY.M.A	SDE	07.05.52	OC	EKM	01.10.2009
115	198606380	KRISHNAN G	SDE	10.05.62	OC	EKM	01.10.2009
116	198009343	KRISHNAN V A	SDE	18.03.53	SC	EKM	01.10.2009
117	197409583	KUMARAN K N	SDE	01.01.51	OC	EKM	01.10.2009
118	198505004	LEKHA K	SDE	20.05.62	OC	EKM	01.10.2009
119	197307584	MADHVAN NAMBOOTHIRI P N	SDE	15.05.50	OC	EKM	01.10.2009
120	197606791	MANGALANANDAN T K	SDE	30.04.54	OC	EKM	01.10.2009
121	197609070	MARY AGNES C P	SDE	23.12.50	OC	EKM	01.10.2009
122	197705848	MATHEW K KURIAKOSE	SDE	02.12.56	OC	EKM	01.10.2009
123	198407796	MOHAMMED SALIK	SDE	14.11.61	ST	EKM	01.10.2009
124	197606947	MOHAN M I	SDE	01.12.54	OC	EKM	01.10.2009
125	198214425	MRINALINI P P	SDE	12.11.55	OC	EKM	01.10.2009
126	198407555	MUKUNDAN NAIR.K.C	SDE	21.02.60	OC	EKM	01.10.2009
127	197908031	MYTHILI N	SDE	22.11.55	OC	EKM	01.10.2009
128	197307144	PADMAJA SASIDHARAN	SDE	25.03.51	OC	EKM	01.10.2009
129	198606285	RAJALAKSHMI P T	SDE	01.08.62	OC	EKM	01.10.2009
130	197409316	RAJAN T R	SDE	07.06.52	OC	EKM	01.10.2009
131	197705864	REMADEVI M G	SDE	02.09.54	OC	EKM	01.10.2009
132	197507520	RETNA BAI R	SDE	25.05.50	OC	EKM	01.10.2009
133	197705783	REVAMMA N S	SDE	05.06.50	OC	EKM	01.10.2009
134	197507891	RITA GEORGE K N	SDE	06.10.50	OC	EKM	01.10.2009
135	198213755	SAABY M I	SDE	02.06.62	OC	EKM	01.10.2009
136	198407612	SAIFY P V	SDE	25.12.60	OC	EKM	01.10.2009

137	198407664	SALIM.K.V	SDE	31.05.59	OC	EKM	01.10.2009
138	198313826	SAMAD N C	SDE	10.05.61	ST	EKM	01.10.2009
139	197606819	SATHEESAN.G	SDE	28.09.56	OC	EKM	01.10.2009
140	197307372	SOMAN NAIR K S	SDE	03.06.52	OC	EKM	01.10.2009
141	198407536	SUDHA ANANDAKUMAR	SDE	22.11.60	OC	EKM	01.10.2009
142	197206915	SUDHADEVI.C	SDE	25.11.49	OC	EKM	01.10.2009
143	198506502	SUJATHA P	SDE	10.04.61	OC	EKM	01.10.2009
144	197307325	SUNNY STEPHEN	SDE	25.11.53	OC	EKM	01.10.2009
145	197307327	THANKAM.N.T	SDE	11.02.49	OC	EKM	01.10.2009
146	197507664	THANKAMMA.M.L	SDE	29.10.51	OC	EKM	01.10.2009
147	198113355	THOMAS PAUL E	SDE	28.11.53	OC	EKM	01.10.2009
148	198704034	TOMS ANTONY V	SDE	31.05.60	OC	EKM	01.10.2009
149	197507695	VALSALA M S	SDE	01.11.51	OC	EKM	01.10.2009
150	197409510	VIKRAMAN NAIR B	SDE	28.04.52	OC	EKM	01.10.2009
151	198012640	VISWANATHAN M D	SDE	19.05.59	OC	EKM	01.10.2009
152	197705753	YOHANNAN T D	SDE	24.05.56	OC	EKM	01.10.2009
153	198112984	ZAREENA K K	SDE	25.02.60	OC	EKM	01.10.2009
154	198001812	ABRAHAM N A	SDE	22.02.53	OC	IMPCS	01.10.2009
155	197408415	AMBALAVANAN K	SDE	01.04.54	OC	IMPCS	01.10.2009
156	197809240	BALAKRISHNAN P M	SDE	07.10.54	OC	IMPCS	01.10.2009
157	198307405	BHARATHAN P	SDE	31.05.59	OC	IMPCS	01.10.2009
158	197907962	MOHANAN A R	SDE	20.11.56	OC	IMPCS	01.10.2009
159	198502917	MURALIDHARAN C	SDE	12.04.62	OC	IMPCS	01.10.2009
160	198407918	PARAMASIVAN N	SDE	25.07.57	OC	IMPCS	01.10.2009
161	197201928	RAJAN K V	SDE	02.03.50	OC	IMPCS	01.10.2009
162	198502206	SASIDHARAN M P	SDE	04.04.62	OC	IMPCS	01.10.2009
163	198404285	SASIKUMAR B	SDE	19.01.60	OC	IMPCS	01.10.2009
164	198404160	SUSAN ROY	SDE	20.05.61	OC	IMPCS	01.10.2009
165	198001683	THEYYAMMA.K.S	SDE	25.11.53	OC	IMPCS	01.10.2009
166	198008480	VARGHESE P J	SDE	28.10.57	OC	IMPCS	01.10.2009
167	197907969	VENUGOPAL P	SDE	30.10.57	OC	IMPCS	01.10.2009
168	35560	ANNIE ZACHARIAH	SDE	14.01.61	OC	KLM	01.10.2009
169	101704	BHASKARAN V	SDE	10.02.50	SC	KLM	01.10.2009
170	104812	DANIEL K	SDE	20.05.51	OC	KLM	01.10.2009
171	34634	MURALEEDHARAN PILLAI	SDE	19.05.52	OC	KLM	01.10.2009
172	36500	PRASENAN L	SDE	05.01.51	OC	KLM	01.10.2009
173	36932	RAJANPOTTY J	SDE	03.02.50	OC	KLM	01.10.2009
174	31636	RAMACHANDRAN NAIR V	SDE	20.02.51	OC	KLM	01.10.2009
175	35621	RAMANUJAN NAIR K	SDE	25.05.50	OC	KLM	01.10.2009
176	100544	RAVIKUMAR C C	SDE	25.10.50	OC	KLM	01.10.2009
177	104028	RENUKADEVI B	SDE	11.05.61	OC	KLM	01.10.2009
178	34233	SADASIVAN ACHARY.K	SDE	15.10.53	OC	KLM	01.10.2009
179	35117	SIAMALA.KM	SDE	26.03.59	OC	KLM	01.10.2009
180	109698	SUDHA MANOHAR	SDE	08.10.56	SC	KLM	01.10.2009
181	101819	SUGATHAN N	SDE	07.10.53	SC	KLM	01.10.2009
182	104476	THANKACHY ROHITASWAN	SDE	06.05.53	OC	KLM	01.10.2009
183	32952	RAJENDRAN.K	SDE	05.11.52	SC	KLM	01.10.2009
184	16991	SOMAN.V	SDE	15.11.56	SC	KLM	01.10.2009
185	12583	MURALEEDHARA KURUP.M.C	SDE	16.04.50	OC	KLM	01.10.2009

186	198601560	ANILKUMAR N	SDE	27.06.1962	OC	KTM	01.10.2009
187	198500899	BABY VIJAYAN	SDE	20.01.1961	OC	KTM	01.10.2009
188	197400986	CHANDRAKUMARIAMMA M R	SDE	23.05.1951	OC	KTM	01.10.2009
189	198401743	GOPALKRISHNA PANICKER P R	SDE	24.05.1962	OC	KTM	01.10.2009
190	197501391	GOPINATHA RAO T A	SDE	28.01.1951	OC	KTM	01.10.2009
191	197301151	JAMES K J	SDE	19.15.1951	OC	KTM	01.10.2009
192	197400953	JAMES K.V	SDE	02.07.1951	OC	KTM	01.10.2009
193	197600966	JOSE MATHEW	SDE	20.05.1952	OC	KTM	01.10.2009
194	197500865	JOSE T GEORGE	SDE	13.10.1951	OC	KTM	01.10.2009
195	197801093	JOSEPH ALEX	SDE	31.10.1952	OC	KTM	01.10.2009
196	197301591	JOSEPH G	SDE	13.05.1950	OC	KTM	01.10.2009
197	198313658	KOCHURANI.K.M	SDE	13.03.1956	OC	KTM	01.10.2009
198	197401488	LISIAMMA VARGHESE	SDE	24.03.1952	OC	KTM	01.10.2009
199	198500658	MERSAMMA JOSEPH	SDE	11.05.1962	OC	KTM	01.10.2009
200	198601536	MOLLY MATHEW	SDE	24.01.1961	OC	KTM	01.10.2009
201	189601233	MOLY DOMINIC	SDE	19.12.1960	OC	KTM	01.10.2009
202	197801148	RADHAKRISHNAN N	SDE	06.07.1955	OC	KTM	01.10.2009
203	198500896	RADHAKRISHNAN NAIR K S	SDE	04.10.1955	OC	KTM	01.10.2009
204	197908676	RAJAPPAN K K	SDE	26.11.1955	OC	KTM	01.10.2009
205	198500921	RAJU JOSEPH	SDE	02.05.1959	OC	KTM	01.10.2009
206	197601015	RAVIKUMAR N	SDE	15.01.1953	OC	KTM	01.10.2009
207	198500934	REGI THOMAS	SDE	25.05.1960	OC	KTM	01.10.2009
208	198500503	SULEKHA P K	SDE	30.05.1961	OC	KTM	01.10.2009
209	197401492	VATSALA MOHAN	SDE	30.11.1950	OC	KTM	01.10.2009
210	197501777	ABOBACKER K.K.	SDE	27.08.52	OC	MLP	01.10.2009
211	198214136	ALIKOYA N P	SDE	05.05.58	OC	MLP	01.10.2009
212	197603857	APPU P	SDE	04.03.52	OC	MLP	01.10.2009
213	197306165	BHASKARAN K M	SDE	15.02.51	OC	MLP	01.10.2009
214	198804756	CHAKRAPANI P T	SDE	15.01.61	OC	MLP	01.10.2009
215	198407698	GEORGE VARGHESE	SDE	29.03.61	OC	MLP	01.10.2009
216	197806645	JOLLY MATHEW	SDE	10.05.54	OC	MLP	01.10.2009
217	197506698	KARUNAKARAN P T	SDE	15.07.52	OC	MLP	01.10.2009
218	198504533	LATHEEF ERANHIKKAL	SDE	01.04.60	OC	MLP	01.10.2009
219	198113472	LEELAMMA A C	SDE	02.11.57	OC	MLP	01.10.2009
220	198500500	MADHAVARAJ M	SDE	23.04.56	OC	MLP	01.10.2009
221	197409306	MATHAI K C	SDE	31.10.52	OC	MLP	01.10.2009
222	197806726	PRAKASH P	SDE	10.11.54	OC	MLP	01.10.2009
223	198504381	RADHAKRISHNAN T	SDE	08.04.63	OC	MLP	01.10.2009
224	198407624	SHEELA DEVI P V	SDE	21.05.59	OC	MLP	01.10.2009
225	198406187	SIVARAJAN E	SDE	31.05.60	OC	MLP	01.10.2009
226	197306128	SOMASUNDARAN E	SDE	01.09.51	OC	MLP	01.10.2009
227	197605770	VANAJADEVI.K.S	SDE	19.10.49	OC	MLP	01.10.2009
228	198504559	VASUDEVAN V R	SDE	15.01.53	OC	MLP	01.10.2009
229	198504890	VENUGOPALAN NAIR T P	SDE	14.10.59	OC	MLP	01.10.2009
230	197705154	ABRAHAM K V	SDE	10.02.51	OC	PGT	01.10.2009
231	197507128	BALAKRISHNAN K	SDE	06.05.52	OC	PGT	01.10.2009
232	198504436	CHANDRABABU T P	SDE	15.04.60	OC	PGT	01.10.2009
233	197102222	KRISHNANUNNI T P	SDE	15.05.50	OC	PGT	01.10.2009
234	198100966	KUMARA SHANMUGAM P	SDE	07.08.60	OC	PGT	01.10.2009

235	197907180	MOHANAN C P	SDE	25.05.59	OC	PGT	01.10.2009
236	198111675	MURALIKRISHNAN N S	SDE	30.03.60	OC	PGT	01.10.2009
237	197408451	NARAYANAN.P.V	SDE	09.01.53	OC	PGT	01.10.2009
238	198504518	RAMAKRISHNAN P	SDE	27.05.59	OC	PGT	01.10.2009
239	198407053	RATNAKUMARI A T	SDE	31.05.61	OC	PGT	01.10.2009
240	198504536	USHA JAYACHANDRAN	SDE	04.04.62	OC	PGT	01.10.2009
241	198111928	VISWANATHAN A L	SDE	25.03.60	OC	PGT	01.10.2009
242	198409678	DEVASIA.A.S	SDE	21.05.59	OC	PTA	01.10.2009
243	197301206	DHARMISHTAN.A.R	SDE	26.05.50	OC	PTA	01.10.2009
244	197800781	JANARDHANAN NAIR.C.R	SDE	06.05.56	OC	PTA	01.10.2009
245	197301005	MURALEEDHARAN NAIR V R	SDE	20.02.52	OC	PTA	01.10.2009
246	198504136	NINAN VALSON	SDE	25.02.62	OC	PTA	01.10.2009
247	197600935	PONNAMMA PUNNOSE	SDE	11.07.57	OC	PTA	01.10.2009
248	197200872	RAJASEKHARAN NAIR.K.S	SDE	25.01.52	OC	PTA	01.10.2009
249	197501144	RAVEENDRAN NAIR.M.K	SDE	13.04.52	OC	PTA	01.10.2009
250	197700908	RAVEENDRANATHAN .R.M	SDE	13.03.55	OC	PTA	01.10.2009
251	198401274	THOMAS .P.T	SDE	28.07.61	OC	PTA	01.10.2009
252	198500684	USHAKUMARI P S	SDE	11.11.60	OC	PTA	01.10.2009
253	197700733	VARGHESE M M	SDE	15.04.52	OC	PTA	01.10.2009
254	197301226	VARUGHESE CHACKO	SDE	16.05.51	OC	PTA	01.10.2009
255	197104462	PARVATHY AMMAL A	SDE	15/03/1950	OC	RTTC	01.10.2009
256	197409872	RAVINDRAN P	SDE	26/12/1953	OC	RTTC	01.10.2009
257	197409790	MURALEEDHARA KAIMAL K K	SDE	7/8/1952	OC	RTTC	01.10.2009
258	197409756	SREEKUMAR V	SDE	20/05/1952	OC	RTTC	01.10.2009
259	198704153	JAYAKRISHNAN T	SDE	10/04/63	OC	RTTC	01.10.2009
260	197700807	AMBIKA RAMAN	SDE	28.12.51	OC	TCR	01.10.2009
261	198407666	ANIL KUMAR P	SDE	12.07.61	OC	TCR	01.10.2009
262	198702919	ANNICE T P	SDE	28.02.62	OC	TCR	01.10.2009
263	198116557	FRANCIS A O	SDE	01.12.59	OC	TCR	01.10.2009
264	198108044	G.C.PULLOKKARAN	SDE	10.11.54	OC	TCR	01.10.2009
265	197103949	GEETHA K N	SDE	03.03.50	OC	TCR	01.10.2009
266	197506926	GOPINATHAN V K	SDE	06.11.52	SC	TCR	01.10.2009
267	197405851	INASUKUTTY K V	SDE	18.02.51	OC	TCR	01.10.2009
268	198400643	INDIRA C R	SDE	04.05.60	OC	TCR	01.10.2009
269	197407041	INDIRA P	SDE	17.12.50	OC	TCR	01.10.2009
270	197405720	JACO OOKKEN V	SDE	18.07.51	OC	TCR	01.10.2009
271	197304361	JAYAKUMARAN P V	SDE	28.11.1949	OC	TCR	01.10.2009
272	197905554	JAYASASEENDRAN K D	SDE	26.05.1952	OC	TCR	01.10.2009
273	198604950	KOMALAM K S	SDE	06.02.1959	OC	TCR	01.10.2009
274	198111918	KRISHNAN K R	SDE	24.10.1959	OC	TCR	01.10.2009
275	197500837	KUMARI T V	SDE	27,12,1950	OC	TCR	01.10.2009
276	198406855	MANI P C	SDE	24.10.1961	SC	TCR	01.10.2009
277	197304149	MALATHIKUTTY P K	SDE	4/6/1952	SC	TCR	01.10.2009
278	197304946	MATHEW N K	SDE	21.05.1951	OC	TCR	01.10.2009
279	198312415	MEHABOOB M	SDE	12.03.1959	OC	TCR	01.10.2009
280	197305414	NARAYANAN M S	SDE	12.1.2.1949	OC	TCR	01.10.2009
281	197201016	PARAMESWARAN K P	SDE	01.06.1950	OC	TCR	01.10.2009
282	197600841	PARVATHY M C	SDE	19.11.1952	OC	TCR	01.10.2009
283	198806026	PRABHAVATHI RAJAN	SDE	22.04.1960	OC	TCR	01.10.2009

284	197401700	RADHAKRISHNAN THAMPURAN	SDE	21.11.1950	OC	TCR	01.10.2009
285	197300992	RAJAGOPALAN.M.P	SDE	24.05.1951	OC	TCR	01.10.2009
286	197700730	P.V.RAJAN	SDE	26/5/1950	SC	TCR	01.10.2009
287	197406592	RAMADASAN K G	SDE	09.03.1950	OC	TCR	01.10.2009
288	197507009	RANJITH P R	SDE	18.12.1952	OC	TCR	01.10.2009
289	198309520	REMADEVI S	SDE	28.11.1953	OC	TCR	01.10.2009
290	198600735	SARALA T	SDE	01.08.1961	OC	TCR	01.10.2009
291	197606136	SOMANADHAN A	SDE	23.06.1952	OC	TCR	01.10.2009
292	198211889	SURESH P	SDE	20.11.1957	OC	TCR	01.10.2009
293	198503513	THOMAS M K	SDE	13.01.1960	OC	TCR	01.10.2009
294	197500804	UNNIKRISHNAN K S	SDE	03.05.1951	OC	TCR	01.10.2009
295	197505867	UNNIKRISHNAN P	SDE	02.12.1954	OC	TCR	01.10.2009
296	198504485	USHA PRABHA	SDE	24.07.1961	OC	TCR	01.10.2009
297	197305010	VIJAYAN A N	SDE	20.03.1952	OC	TCR	01.10.2009
298	198001594	VIJAYAN P	SDE	19.09.54	OC	TCR	01.10.2009
299	198407900	AJAYAN.G.R	SDE	19.04.61	OC	TVM	01.10.2009
300	197908426	BABU S N	SDE	05.03.57	OC	TVM	01.10.2009
301	197607133	CHACKO PILLAI P A	SDE	05.06.51	OC	TVM	01.10.2009
302	197906780	CHELLAMPILLAI A	SDE	20.05.55	OC	TVM	01.10.2009
303	198604854	GEETHA V P	SDE	31.07.61	OC	TVM	01.10.2009
304	198113904	GOMATHY SANKAR V	SDE	04.05.60	OC	TVM	01.10.2009
305	197607134	JAHANGEER.S	SDE	04.05.56	OC	TVM	01.10.2009
306	197307760	JOSEPH MATHEW	SDE	22.12.51	OC	TVM	01.10.2009
307	197906703	KUMARESAN S	SDE	27.07.57	SC	TVM	01.10.2009
308	198606718	MAJELLA JOAN.C.L	SDE	18.05.62	OC	TVM	01.10.2009
309	197605562	MONY CHETTIAR S	SDE	10.09.51	OC	TVM	01.10.2009
310	198505141	MURTHY P R	SDE	25.05.59	OC	TVM	01.10.2009
311	197307704	MURUKA BHOOPATHY	SDE	19.03.52	OC	TVM	01.10.2009
312	198605639	PADMINI DEVI S	SDE	21.05.61	OC	TVM	01.10.2009
313	198010506	RADHAKRISHNAN P K	SDE	18.11.57	OC	TVM	01.10.2009
314	198504682	RAJENDRAN NAIR T	SDE	25.05.59	OC	TVM	01.10.2009
315	197706012	RAMANI JOY	SDE	01.06.55	OC	TVM	01.10.2009
316	198408432	RAMESH.K.P	SDE	11.05.61	OC	TVM	01.10.2009
317	198407070	SHEELA.P	SDE	07.05.61	OC	TVM	01.10.2009
318	198704342	SOBHA C	SDE	23.07.63	OC	TVM	01.10.2009
319	198408211	SOBHANA DEVI A P	SDE	21.09.59	OC	TVM	01.10.2009
320	198408015	SUBHADRADEVI ANTHERJANAM.K	SDE	07.04.60	OC	TVM	01.10.2009
321	198114453	SUBRAMANIAN D	SDE	23.05.60	OC	TVM	01.10.2009
322	198403451	SUMATHI R	SDE	21.06.62	OC	TVM	01.10.2009
323	198605465	UMAKESWARI C P	SDE	13.05.61	OC	TVM	01.10.2009
324	197307866	WILSON J	SDE	07.02.52	OC	TVM	01.10.2009

Sd/-

टी.नटराजन T.Nadarajan

उप महाप्रबंधक (मा.सं) Dy. General Manager (HR)

मु.म.प्र.दू का, भा.सं.नि.लि O/o CGMT, BSNL

तिरुवनंतपुरम Thiruvananthapuram-33



भारत संचार निगम लिमिटेड BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम A Govt. of India Enterprise)

मुख्य महाप्रबंधक कार्यालय OFFICE OF THE CHIEF GENERAL MANAGER

केरल दूरसंचार KERALA TELECOMMUNICATIONS

तिरुवनंतपुरम THIRUVANANTHAPURAM-695033

No. HR-III / TBP / 2009 / 13

Dated at Trivandrum the 30/ 01/2010

Sub: Time bound Ugradation to executives

Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 24900-50500 with respect to the date of review mentioned therein.

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO order no. 400-61/2004-Pers.I dated 18th January 2007.

The upgradation of the executives will be under the following terms and conditions.

They shall exercise option for fixation of pay as per rules within one month.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The time bound upgradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

The executives whose pay is upgraded to next higher IDA payscale will have to compulsorily undergo TWO weeks of training as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. The two weeks training is to be completed within a period of two years from the date of issuance of timebound IDA scale upgradation order to the higher scale. However, the executives who have already retired or

are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such training. The executive who fails to successfully undergo the prescribed TWO weeks training will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

Before implementing the orders it should be ensured that the executive had completed the mandatory training for his/her first upgradation.

Sd/-

टी.नटराजन T.Nadarajan

उप महाप्रबंधक (मा.सं) Dy. General Manager (HR)

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तिरुवनंतपुरम Thiruvananthapuram-33

फोन: 0471-2307000 फैक्स: 2304853

Copy to:

1. Heads of all SSAs
2. GM, Mobile Services.
3. Sr.AO(Cash)/Sr.AO(Estt)/AD(HRD), CO, TVM.
4. The officers concerned.
5. Guard File.

ANNEXURE**LIST OF EXECUTIVES ELIGIBLE FOR E2-E3 TIME BOUND UPGRADATION
FROM PAY SCALE Rs. 20600-46500 TO 24900-50500**

Sl No	HR No/Staff No	Name	Desgn	DOB	Category	SSA	Date of Review
1	197104929	MOHAN K	SDE	11/2/1950	OC	ALP	1/10/2009
2	197306025	VINODLAL K M	SDE	2/10/1949	OC	ALP	1/10/2009
3	197301570	UMAMAHESWARAN V	SDE	14-11-52	OC	ALP	1/10/2009
4	197201964	MADHUSOODANA PANICKER C S	SDE	2/5/1952	OC	ALP	1/10/2009
5	197305960	MURALEEDHARAN NAIR K	SDE	28-2-1952	OC	ALP	1/10/2009
6	199505569	C S ANIL KUMAR	SDE	31-05-67	OC	ALP	1/10/2009
7	196901248	YOHANNAN G	SDE	11/5/1950	OC	ALP	1/10/2009
8	197412465	HARI NATH K P	SDE	15.04.51	OC	CE	1/10/2009
9	198005012	JANARDHANAN M V	SDE	07.05.57	OC	CE	1/10/2009
10	197505592	NANDAKUMAR A S	SDE	15.10.55	OC	CE	1/10/2009
11	198005023	RAVEENDRAN O K	SDE	08.11.57	OC	CE	1/10/2009
12	197410677	RETHNAKARAN M	SDE	10.05.51	OC	CE	1/10/2009
13	197800843	SADASIVAN PILLAI M S	SDE	1/3/1959	OC	CE	1/10/2009
14	198914447	SASIDHARAN E P	SDE	22-5-65	OC	CE	1/10/2009
15	197303955	VIJAYACHANDRAN NAIR V	SDE	26.10.1950	OC	CE	1/10/2009
16	6078011	CHANDRAN.M	SDE	15-2-53	OC	CLT	1/10/2009
17	6090030	RAJASEKHARAN PILLAI S	SDE	21-2-53	OC	CLT	1/10/2009
18	6160011	SASIDHARAN M K	SDE	1/6/1951	OC	CLT	1/10/2009
19	6072011	VELAYUDHAN T V	SDE	20-8-51	OC	CLT	1/10/2009
20	6170011	UMA JACOB M K	SDE	19-7-52	SC	CLT	1/10/2009
21	202730	HAMZA K	SDE	18-5-57	OC	CLT	1/10/2009
22	202437	RAVEENDRAN K	SDE	13-11-55	OC	CLT	1/10/2009
23	16973	PRITHIVIRAJ.S.P	SDE	10/9/1956	SC	CLT	1/10/2004
24	197305952	JANARDHANAN .P	SDE	30/04/1953	OC	CO	1/10/2009
25	197306256	LATHAKUTTY K M	SDE	20/3/52	OC	EKM	1/10/2009
26	197306522	JAYAPRAKASH A B	SDE	20/11/51	OC	EKM	1/10/2009
27	197307244	JOSE P V	SDE	08.05.54	OC	EKM	1/10/2009
28	110772	JOHN.M.J	SDE	07.02.57	ST	EKM	1/10/2007
29	197307841	GOVINDA PANICKER S	SDE	25.5.50	OC	EKM	1/10/2009
30	197307929	GOPI E K	SDE	30.11.50	OC	EKM	1/10/2009
31	197408326	VALSALA P	SDE	20.12.52	OC	EKM	1/10/2009
32	197908210	KUMARAN K P	SDE	09.04.57	OC	EKM	1/10/2009
33	198004535	KUNHI P P	SDE	28.2.57	ST	EKM	1/10/2009
34	198307288	SYED MOHAMMED KOYA	SDE	04.05.54	ST	EKM	1/10/2009
35	198704035	XAVIER K P	SDE	20.12.61	OC	EKM	1/10/2009
36	199411386	PRADEEP G	SDE	14.06.69	OC	EKM	1/10/2009
37	199411461	JOSE JOSEPH	SDE	20.05.69	OC	EKM	1/10/2009
38	199412352	SUNIL K R	SDE	30.04.68	OC	EKM	1/10/2009
39	199412425	POLACHAN A V	SDE	26.04.66	OC	EKM	1/10/2009
40	197606874	RAJKUMAR	SDE	25.08.54	OC	EKM	1/10/2009
41	197301150	HAYATH TMM	SDE	2/8/1950	OC	KLM	1/10/2009

42	198300863	USAF KUNJU.A	SDE	15-1-53	OC	KLM	1/10/2009
43	199500971	ANITHAKUMARI K	SDE	28.02.69	OC	KTM	1/10/2009
44	197409308	CHACKO P C	SDE	03.05.50	OC	KTM	1/10/2009
45	197301094	GEEVARGHESE ABRAHAM	SDE	01.06.52	OC	KTM	1/10/2009
46	199501588	JYOTHY LAKSHMY R	SDE	15.03.68	OC	KTM	1/10/2009
47	197400964	MARKOSE M K	SDE	02.03.50	OC	KTM	1/10/2009
48	199402127	TENSON JOSEPH	SDE	27.05.68	OC	KTM	1/10/2009
49	197301441	THANKACHEN P D	SDE	28.04.52	OC	KTM	1/10/2009
50	198303116	VENUGOPAL P N	SDE	17.02.63	SC	KTM	1/10/2009
51	198911622	VIJAYAKUMAR C K	SDE	23.05.61	OC	MLP	1/10/2009
52	199410066	PRASAD T	SDE	24.11.58	OC	PGT	1/10/2009
53	197408795	VASUDEVAN E V	SDE	24.08.53	OC	PGT	1/10/2009
54	197306583	SREENIVASAN KOCHU	SDE	02.05.50	OC	PGT	1/10/2009
55	197408683	KRISHNAN N K	SDE	07.08.51	OC	PGT	1/10/2009
56	197501010	RAJENDRANPILLAI.V	SDE	25-02-52	OC	PTA	1/10/2009
57	198703652	SANTHA T	SDE	05.04.65	OC	TCR	1/10/2009
58	197400922	ROSELY THOMAS	SDE	01.12.52	OC	TCR	1/10/2009
59	197307093	SIVAKUMAR U	SDE	17.08.52	OC	TCR	1/10/2009

Sd/-

टी.नटराजन T.Nadarajan

उप महाप्रबंधक (मा.सं) Dy. General Manager (HR)

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