



No. HR-III / TBP / 2011 / 16 Dated at Trivandrum the 28/1/2012

Sub: Time bound Upgradation to executives

Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference and subsequent clarifications issued there on, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 29100-54500 with respect to the date of review mentioned therein.

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO order no. 400-61/2004-Pers.I dated 18th January 2007.

The up gradation of the executives will be under the following terms and conditions.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The pay of the above executives who have been granted scale upgradation shall be fixed under the provision of letter No.1-50/2008-PAT(BSNL) dated 5/3/2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office. They shall exercise option for fixation of pay as per rules within one month.

The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

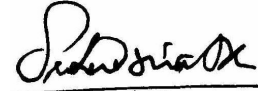
The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo ON LINE examination for upgradation as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. It is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to

successfully undergo the prescribed ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

Before implementing the orders it should be ensured that the executive had completed the mandatory training for his/her first upgradation in time.



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4. AO(Cash)/AO(Est), CO, TVM.
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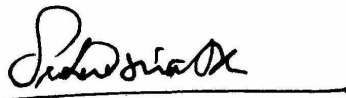
**LIST OF EXECUTIVES ELIGIBLE FOR 2nd TIME BOUND PROMOTION FROM
SCALE OF PAY 24900-50500 TO 29100-54500(E3 TO E4)**

SL NO	HR NO	NAME	DOB	Category	Date of review of 2nd upgradation	UNIT
1	197410234	SAHADEVAN B	25/10/1951	OC	01/10/2011	CO
2	198408204	RUSSEL N	03/06/1961	OC	01/10/2011	CO
3	199001841	KUMARA PILLAI P	20/05/1962	OC	01/10/2011	CO
4	199003926	JAYASREE C R	03/03/1967	OC	01/10/2011	CO
5	199100731	SURESH JYOTHI B	01/01/1967	OC	01/10/2011	CO
6	199104228	SARALA DEVI K S	18/08/1966	OC	01/10/2011	CO
7	199104231	RANI B R	27/05/1968	OC	01/10/2011	CO
8	199105034	JOSHI U L	28/05/1968	OC	01/10/2011	CO
9	199210464	JEYSI MAHIL G	18/07/1968	OC	01/10/2011	CO
10	199210526	KRISHNA KUMARI G R	16/05/1966	OC	01/10/2011	CO
11	197307846	SAVITHA B	10/10/1951	OC	01/10/2011	RTTC
12	198010027	SATHEESAN S	21/07/1957	OC	01/10/2011	RTTC
13	199004618	BHASI C	28/07/1962	OC	01/10/2011	RTTC
14	199004884	AJITHA V	30/07/1968	OC	01/10/2011	RTTC
15	199003729	AJI K	31/05/1968	SC	01/10/2011	TVM
16	199003230	ANILA A	18/04/1967	OC	01/10/2011	TVM
17	199101853	ANILA I	28/05/1967	OC	01/10/2011	TVM
18	198314384	ASOKAN C	21/03/1963	SC	01/10/2011	TVM
19	198212076	BALASANKAR M K	13/05/1961	OC	01/10/2011	TVM
20	199210014	BINDU SANTHOSH	14/04/1969	SC	01/10/2011	TVM
21	199003683	DEEPTHI NAMBIAR	21/08/1965	OC	01/10/2011	TVM
22	198009828	ELIZABETH KURIEN	06/05/1959	OC	01/10/2011	TVM
23	199209192	GANESH K	15/05/1967	OC	01/10/2011	TVM
24	199004526	GRACE G MOOTHEDEN	23/10/1965	OC	01/10/2011	TVM
25	197205320	JAYALEKSHMI S	11/12/1951	OC	01/10/2011	TVM
26	198113903	KALAIMOHAN K	30/08/1956	OC	01/10/2011	TVM
27	197607196	KUMARADAS P K	28/06/1956	OC	01/10/2011	TVM
28	198807256	MAYA S S	25/05/1962	OC	01/10/2011	TVM
29	199104922	MINI L	31/05/1967	OC	01/10/2011	TVM
30	199105094	MINIMOLE I	11/06/1969	OC	01/10/2011	TVM
31	199004655	MOLLY JOSEPH	17/05/1967	OC	01/10/2011	TVM
32	198214675	MURALEEDHARAN S	20/11/1953	SC	01/10/2011	TVM
33	199004688	NARENDRA KUMAR S	15/03/1967	OC	01/10/2011	TVM
34	199003711	PREETHI S	11/05/1968	OC	01/10/2011	TVM
35	198808976	RAMACHANDRA KUMAR S	02/06/1968	OC	01/10/2011	TVM
36	199205055	SAILAJA B	25/05/1963	OC	01/10/2011	TVM
37	199105383	SANTHI M K	14/06/1968	OC	01/10/2011	TVM
38	199105129	SARA JOSEPH	30/05/1968	OC	01/10/2011	TVM
39	199104924	SINDHU K S	30/05/1968	OC	01/10/2011	TVM
40	199104349	SIVARANJINI DEVI M	23/02/1968	OC	01/10/2011	TVM

41	199004520	SOBHA S	31/05/1968	OC	01/10/2011	TVM
42	197706588	SOMAN NAIR C	07/06/1953	OC	01/10/2011	TVM
43	199104350	SOPHYAMMA THOMAS	30/05/1965	OC	01/10/2011	TVM
44	199209263	SREEDEVI NAIR P K	08/05/1965	OC	01/10/2011	TVM
45	197406349	SREEKUMARAN NAIR V	08/06/1953	OC	01/10/2011	TVM
46	197908202	STELLA M MARTIN	11/08/1956	OC	01/10/2011	TVM
47	198010519	SUDHAKARAN V	10/01/1957	OC	01/10/2011	TVM
48	198403442	UDAYA KUMAR R	05/06/1962	OC	01/10/2011	TVM
49	199101873	USHA DEVI P	18/08/1965	OC	01/10/2011	TVM
50	199105141	USHAKUMARI S	31/05/1967	OC	01/10/2011	TVM
51	199004696	VALSALAKUMARI S	11/04/1967	OC	01/10/2011	TVM
52	198113883	VIJAYAMOHANAN S	08/03/1957	OC	01/10/2011	TVM
53	197409757	VIPINACHANDRAN NAIR B R	31/03/1953	OC	01/10/2011	TVM
54	199001866	LEENA ROSE THOMAS	11/05/1968	OC	01/10/2011	TVM
55	199003584	LATHA K	15/05/1967	OC	01/10/2011	TVM
56	199004665	JEEJA NIRMAL	31/05/1966	OC	01/10/2011	TVM
57	198607158	SYAMALAKUMARI K K	28/07/1961	OC	01/10/2011	TVM
58	199000523	GEETHA K S	04/02/1968	OC	01/10/2011	PTA
59	199100566	ELIZABETH MANI	11/05/1967	OC	01/10/2011	PTA
60	199200384	JAYAMOL JACOB	15/04/1968	OC	01/10/2011	PTA
61	199100438	LATHA ACHA MATHEW	04/05/1966	OC	01/10/2011	PTA
62	199100459	LEKHA R	17/05/1968	OC	01/10/2011	PTA
63	198601248	MINI T R	25/05/1964	OC	01/10/2011	PTA
64	199100442	SHINY SEBASTIAN	31/05/1967	OC	01/10/2011	PTA
65	199100457	ROSAMMA CHERIAN	20/03/1966	OC	01/10/2011	PTA
66	199100481	JACOB JOHN	21/08/1966	OC	01/10/2011	PTA
67	199000432	JAMES K JACOB	24/07/1963	OC	01/10/2011	PTA
68	197800980	SOMAN B	28/09/1954	OC	01/10/2011	PTA
69	199100452	SUSEELA JACOB	26/05/1967	OC	01/10/2011	PTA
70	199100624	USHA S	15/05/1968	OC	01/10/2011	PTA
71	199105041	JOHN MATHEW	06/05/1964	OC	01/10/2011	PTA
72	197300980	THOMAS C K	22/05/1951	OC	01/10/2011	PTA
73	199201674	BIJURAJ M R	08/04/1970	SC	01/10/2011	TCR
74	199000349	BINDU K P	09/05/1967	OC	01/10/2011	TCR
75	199103465	BINDU S NARAYANAN	05/10/1967	OC	01/10/2011	TCR
76	199002538	DEVAKIKUTTY P P	25/05/1968	OC	01/10/2011	TCR
77	197906840	DINARAJAN P N	07/06/1955	OC	01/10/2011	TCR
78	199102733	GEEJO P V	01/05/1966	OC	01/10/2011	TCR
79	199102713	GEETHA P	12/12/1965	OC	01/10/2011	TCR
80	198908037	GIRIJA K N	03/05/1963	OC	01/10/2011	TCR
81	197904606	GOPAKUMAR T P	30/11/1956	OC	01/10/2011	TCR
82	197904407	INDIRA P K	28/08/1959	OC	01/10/2011	TCR
83	198404947	DASAN K S	25/07/1962	OC	01/10/2011	TCR
84	199210029	JAYA A B	25/05/1968	SC	01/10/2011	TCR
85	199102742	JINI FRANCIS T	31/05/1969	OC	01/10/2011	TCR
86	199102607	MINI C KAKKASSERY	05/05/1965	OC	01/10/2011	TCR
87	199103558	NANDINI P H	01/06/1965	SC	01/10/2011	TCR

88	199100747	RADHA C	30/05/1966	OC	01/10/2011	TCR
89	199103203	RAJITHA K	19/03/1969	OC	01/10/2011	TCR
90	197905994	REETHA ANTO K	09/10/1955	OC	01/10/2011	TCR
91	198111947	REETHA C J	14/02/1960	OC	01/10/2011	TCR
92	199103126	SABIA P M	29/11/1962	OC	01/10/2011	TCR
93	199103544	SAKUNTHALA K S	17/04/1964	OC	01/10/2011	TCR
94	199103181	SASIKUMAR M	25/05/1966	OC	01/10/2011	TCR
95	199100572	SATHEESH S	27/07/1963	OC	01/10/2011	TCR
96	199103136	SINI P N	01/06/1966	OC	01/10/2011	TCR
97	197203936	SUBYRE P P	21/12/1951	OC	01/10/2011	TCR
98	199100480	SUSY V L	17/03/1966	OC	01/10/2011	TCR
99	199103166	SOBHA V	31/05/1968	OC	01/10/2011	TCR
100	199208034	VELAYUDHAN V	21/03/1966	SC	01/10/2011	TCR
101	199100415	VIDYA S	16/04/1967	OC	01/10/2011	TCR
102	199000328	VIJAYA K D	15/04/1966	OC	01/10/2011	TCR
103	199103206	REENA ANTONY	01/06/1968	OC	01/10/2011	TCR
104	199104957	LEELA B	15/05/1963	OC	01/10/2011	TCR
105	199104741	JINI K KORATH	30/05/1968	OC	01/10/2011	TCR
106	199104346	JYOTI MENON	09/12/1967	OC	01/10/2011	TCR
107	199104824	SHAINY PAUL	31/05/1965	OC	01/10/2011	TCR
108	197406668	ANTONY GEORGE	18/02/1951	OC	01/10/2011	TCR
109	197304986	AYYAPPANKUTTY A	30/05/1951	OC	01/10/2011	TCR
110	199000715	MOLLY PAUL	01/02/1966	OC	01/10/2011	TCR
111	199002727	SADASIVAN V	07/03/1965	OC	01/10/2011	KLM
112	198007609	MOHAMMED BASHEER K T	11/12/1958	OC	01/10/2011	CLT
113	199103889	REMADEVI M	01/06/1969	OC	01/10/2011	CLT
114	199103869	ANITHA A	25/05/1968	OC	01/10/2011	CLT
115	198311391	BHASKARAN M	25/05/1962	OC	01/10/2011	CLT
116	199103909	BINDU CHEERAN	22/03/1967	OC	01/10/2011	CLT
117	199209145	BINDU K C	15/05/1970	SC	01/10/2011	CLT
118	199209134	JOHARABI S A	03/10/1967	OC	01/10/2011	CLT
119	199103882	JYOTHI K	30/05/1966	OC	01/10/2011	CLT
120	199103883	LOLAKUMARI M C	06/04/1968	SC	01/10/2011	CLT
121	197805800	PRAKASH K	05/05/1956	OC	01/10/2011	CLT
122	198203881	RAJAN NAIR M T	25/11/1956	OC	01/10/2011	CLT
123	198311338	RAJAN M K	16/02/1960	SC	01/10/2011	CLT
124	198311401	RAJENDRAN P K	26/05/1960	SC	01/10/2011	CLT
125	199209154	SHEEBA P K	28/05/1968	SC	01/10/2011	CLT
126	199209593	SHERLY PRASANAN	10/06/1967	OC	01/10/2011	CLT
127	199103885	SREEKUMAR V	20/01/1966	OC	01/10/2011	CLT
128	199209168	SREELATHA V	25/05/1966	OC	01/10/2011	CLT
129	199101481	SREELATHA K S	17/04/1966	OC	01/10/2011	CLT
130	199003633	SUDHA M N	01/01/1964	OC	01/10/2011	CLT
131	199106384	SUMA P N	01/06/1967	OC	01/10/2011	CLT
132	199103886	VINOD KUMAR P P	03/02/1967	OC	01/10/2011	CLT
133	199103466	SUDHA P NAIR	09/05/1968	OC	01/10/2011	CLT
134	199104402	SATHEESH C	01/06/1966	OC	01/10/2011	CLT

135	197408413	SASEENDRAN K V	21/01/1951	OC	01/10/2011	CLT
136	199411721	BINDUPRAKASH K P	24/05/1969	SC	01/10/2011	CLT
137	198407804	MOHAMMED HUSSAIN K	15/10/1963	ST	01/10/2011	CLT
138	199104734	BEENA MICHAEL	16/05/1968	OC	01/10/2011	ALP
139	199102853	KAMALA K	12/03/1963	OC	01/10/2011	ALP
140	198113008	LUCY V V	18/04/1959	OC	01/10/2011	ALP
141	199104789	MARY SHERENE GEORGE	13/10/1966	OC	01/10/2011	ALP
142	197602264	RAJMOHAN NAIR P	02/03/1953	OC	01/10/2011	ALP
143	197900957	RAJU J	04/10/1956	OC	01/10/2011	ALP
144	199000626	SHAINY ANIE CHERIAN	30/05/1968	OC	01/10/2011	ALP
145	199100462	SREEREKHA M P	12/05/1968	OC	01/10/2011	ALP
146	197904913	THANKARAJ K K	07/09/1957	OC	01/10/2011	ALP
147	199003629	THOMAS SEBASTIAN	31/05/1965	OC	01/10/2011	ALP
148	199000628	THOMAS ZACHARIA	20/02/1967	OC	01/10/2011	ALP
149	199202729	USHA B	08/05/1967	OC	01/10/2011	ALP
150	199106206	AJAYAN M..S	26/05/1969	OC	01/10/2011	PGT
151	199004024	ASHA G.	10/05/1968	OC	01/10/2011	PGT
152	197606207	SUBRAMMANNIAN K.D.M.	21/10/1952	OC	01/10/2011	PGT
153	198203032	SASI P.K.	02/02/1957	SC	01/10/2011	KTM
154	198214153	AYYAPPANKUTTY K.V.	01/01/1960	SC	01/10/2011	MLP
155	197409528	AYYAPPAN K.K.	06/02/1955	SC	01/10/2011	MLP
156	198214687	RAMAN NAIR N.	14/04/1959	OC	01/10/2011	MLP
157	198406158	SURENDRAN NAIR S.	28/05/1960	OC	01/10/2011	MLP
158	199003589	SUDHA P.M.	16/11/1965	OC	01/10/2011	MLP
159	199104860	ASHA HARIDAS	04/10/1967	OC	01/10/2011	MLP
160	199105040	BOBANLAL	31/05/1967	OC	01/10/2011	MLP
161	198214419	CHANDRAN T.A..	21/03/1957	SC	01/10/2011	MLP
162	198407600	MITHRABHANU N.A.	03/08/1958	OC	01/10/2011	MLP
163	198406822	AJAYAN R.	27/05/1960	OC	01/10/2011	MLP
164	199209520	THANKAM M.P.	05/01/1969	SC	01/10/2011	MLP



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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No. HR-III / TBP / 2011 / 17

Dated at Trivandrum the 28/1/2012

Sub: Time bound Upgradation to executives

Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference and subsequent clarifications issued there on, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 24900-50500 with respect to the date of review mentioned therein.

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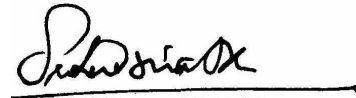
The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo ON LINE examination for upgradation as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. It is to be completed

within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to successfully undergo the prescribed ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

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4. SDE(HRD), CO, TVM.
5. AO(Cash)/AO(Est), CO TVM.
6. The officers concerned.
7. Guard File.

**DETAILS OF EXECUTIVES ELIGIBLE FOR 2nd TIME BOUND PROMOTION FROM SCALE OF PAY
20600-46500 TO 24900-50500 (E2 TO E3)**

SI No	HR NO	NAME	DOB	Category	Date of review of 1st upgradation	Date of review of 2nd upgradation	Unit
1	199701826	BINDU G	13/05/1970	OC	01/10/2006	01/10/2011	TVM
2	199702327	DEEPA R S	02/04/1975	OC	01/10/2006	01/10/2011	TVM
3	198314984	HARIDAS K	19/04/1954	SC	01/10/2006	01/10/2011	TVM
4	199802559	JAYALAL S V	30/05/1970	OC	01/10/2006	01/10/2011	TVM
5	199211502	LISSA S	30/05/1966	SC	01/10/2006	01/10/2011	TVM
6	198505133	MRIDULA BAI	18/10/1957	OC	01/10/2006	01/10/2011	TVM
7	197607598	PADMANABHAN S	07/04/1952	OC	01/10/2006	01/10/2011	TVM
8	199104472	RAVI P P	01/02/1967	SC	01/10/2006	01/10/2011	TVM
9	198408217	SHEEJA SHERIF	27/05/1965	OC	01/10/2006	01/10/2011	TVM
10	198809888	SUSEELAN B	23/05/1960	SC	01/10/2006	01/10/2011	TVM
11	199704642	UMA BALAKRISHNAN B	25/05/1973	OC	01/10/2006	01/10/2011	TVM
12	197410467	VIDYADHARAN NAIR K	10/09/1952	OC	01/10/2006	01/10/2011	TVM
13	197409519	GIRIJA J	06/02/1952	OC	01/10/2006	01/10/2011	TVM
14	199411659	PREM KUMAR P	28/02/1971	OC	01/10/2006	01/10/2011	TVM
15	197806754	RAMACHANDRAN UNNITHAN G	17/11/1953	OC	01/10/2006	01/10/2011	TVM
16	199700523	DANIS P B	16/05/1968	OC	01/10/2006	01/10/2011	PTA
17	199700524	HARIKUMAR R	14/05/1969	OC	01/10/2006	01/10/2011	PTA
18	199800389	BABU RAJ	17/06/1966	OC	01/10/2006	01/10/2011	PTA
19	198401308	IDICULLA A I	23/03/1961	OC	01/10/2006	01/10/2011	PTA
20	197501382	MADHAVAN K P	02/02/1952	SC	01/10/2006	01/10/2011	PTA
21	199700791	MANOJ P K	19/05/1973	OC	01/10/2006	01/10/2011	PTA
22	198001432	RAJU D	05/11/1955	OC	01/10/2006	01/10/2011	PTA
23	198001735	SIVARAMAN NAIR G	01/12/1956	OC	01/10/2006	01/10/2011	PTA
24	197901097	SOBHANA KUMARI T K	05/04/1959	OC	01/10/2006	01/10/2011	PTA
25	198102801	VASANTHALEKSHMI M S	09/02/1960	OC	01/10/2006	01/10/2011	PTA
26	197401967	CHACKO E A	12/05/1952	OC	01/10/2006	01/10/2011	PTA
27	199700787	MANOJ N	29/05/1973	OC	01/10/2006	01/10/2011	PTA
28	197901277	RAJAN K K	02/04/1953	SC	01/10/2006	01/10/2011	PTA
29	199105542	SUNIL N NAIR	14/11/1965	OC	01/10/2006	01/10/2011	PTA
30	198401325	THOMAS NINAN	21/06/1962	OC	01/10/2006	01/10/2011	PTA
31	199700538	ABITHA P K	28/05/1973	OC	01/10/2006	01/10/2011	PTA
32	199800458	MONCY THOMAS	28/12/1973	OC	01/10/2006	01/10/2011	PTA
33	198500585	AJITHAKUMARI M R	01/02/1964	OC	01/10/2006	01/10/2011	PTA
34	198302689	BEENA ROSE THOMAS	25/07/1962	OC	01/10/2006	01/10/2011	PTA
35	199800507	ANILA V M	30/05/1971	OC	01/10/2006	01/10/2011	PTA
36	198904030	RANJINI BAI R	30/07/1962	OC	01/10/2006	01/10/2011	PTA
37	198703624	RAVI P C	16/04/1959	SC	01/10/2006	01/10/2011	TCR
38	199802153	AJI KUMAR M R	25/05/1972	OC	01/10/2006	01/10/2011	KLM

39	199702926	AUGUSTIN V	27/05/1971	OC	01/10/2006	01/10/2011	KLM
40	197907885	BABY S	15/11/1955	OC	01/10/2006	01/10/2011	KLM
41	199700359	DEVIPRIYA N S	13/05/1974	OC	01/10/2006	01/10/2011	KLM
42	199802698	JOSE ALOYSIUS	13/03/1966	OC	01/10/2006	01/10/2011	KLM
43	199700561	LEVAKUMAR B	27/05/1972	OC	01/10/2006	01/10/2011	KLM
44	199703662	MARIAM MATHEW	25/05/1968	OC	01/10/2006	01/10/2011	KLM
45	199703575	PREMSHAJ K S	20/05/1973	SC	01/10/2006	01/10/2011	KLM
46	197901772	RAJENDRAN B	05/11/1956	OC	01/10/2006	01/10/2011	KLM
47	197805659	REMA BAI K	20/10/1956	SC	01/10/2006	01/10/2011	KLM
48	199700327	RAMESH R	12/09/1974	OC	01/10/2006	01/10/2011	KLM
49	199210785	SANTHOSHKUMAR G	10/02/1968	OC	01/10/2006	01/10/2011	KLM
50	199700856	SIVAKUMAR G	31/05/1975	OC	01/10/2006	01/10/2011	KLM
51	199703701	SUJITH KUMAR S	31/05/1969	OC	01/10/2006	01/10/2011	KLM
52	199800423	SUNIL V	20/05/1972	OC	01/10/2006	01/10/2011	KLM
53	199703732	SURESH R	31/05/1968	OC	01/10/2006	01/10/2011	KLM
54	197408184	VIMALA G S	30/05/1952	OC	01/10/2006	01/10/2011	KLM
55	198202243	MINI C S	22/05/1960	OC	01/10/2006	01/10/2011	KLM
56	198808454	SATHYASEELAN B S	27/02/1960	OC	01/10/2006	01/10/2011	KLM
57	197410469	MOHANAN K	13/05/1952	OC	01/10/2006	01/10/2011	KLM
58	198116441	HARIKUMAR V	25/05/1959	OC	01/10/2006	01/10/2011	KLM
59	198407895	SEETHA L	19/01/1962	OC	01/10/2006	01/10/2011	KLM
60	198505224	SHAILAJA M P	15/01/1965	OC	01/10/2006	01/10/2011	KLM
61	197901232	GEORGE KUTTY T	13/05/1954	OC	01/10/2006	01/10/2011	KLM
62	197300966	RAGHAVA KURUP V	05/05/1952	OC	01/10/2004	01/10/2009	KLM
63	197306656	SASIDHARAN M N	16/11/1953	OC	01/10/2005	01/10/2011	KLM
64	198506198	KUMARI JAYASREE R S	24/05/1963	OC	01/10/2006	01/10/2011	KLM
65	197410055	KURIYACHAN P P	07/10/1953	OC	01/10/2006	01/10/2011	MLP
66	197805157	ABDUL MAJEED C K	15/05/1959	OC	01/10/2006	01/10/2011	MLP
67	198114223	GEORGE JOHN	25/05/1958	OC	01/10/2006	01/10/2011	MLP
68	198806897	GIRISH P	12/04/1965	OC	01/10/2006	01/10/2011	MLP
69	198808107	PRASANNA KUMARI V	30/05/1964	OC	01/10/2006	01/10/2011	MLP
70	199802974	SABIDA K	31/05/1973	OC	01/10/2006	01/10/2011	MLP
71	197507415	KUNHIKUTTAN C	15/02/1953	SC	01/10/2006	01/10/2011	MLP
72	197704944	RAVIKUMAR K	15/12/1954	OC	01/10/2006	01/10/2011	MLP
73	197805943	DEVADASAN P	10/02/1959	OC	01/10/2006	01/10/2011	MLP
74	197805964	NARAYANANUNNI P M	05/10/1956	OC	01/10/2006	01/10/2011	MLP
75	197901383	REMANI V K	15/05/1956	OC	01/10/2006	01/10/2011	MLP
76	198004394	PADMAJA DEVI I	29/07/1960	OC	01/10/2006	01/10/2011	MLP
77	198109437	BABY V K	02/03/1960	OC	01/10/2006	01/10/2011	MLP
78	198110894	VIJAYANARAYANAN C	11/04/1960	OC	01/10/2006	01/10/2011	MLP
79	198111159	RAVEENDRAN D	23/11/1957	OC	01/10/2006	01/10/2011	MLP
80	198209079	JOGIE JOSEPH V C	27/09/1957	OC	01/10/2006	01/10/2011	MLP
81	198312463	MOHAMMED ALI K	01/07/1960	OC	01/10/2006	01/10/2011	MLP
82	198312496	SASIDHARAN P S	11/04/1963	OC	01/10/2006	01/10/2011	MLP
83	198313124	NARAYANAN T	30/05/1959	OC	01/10/2006	01/10/2011	MLP
84	198314169	SUHASINI M	23/04/1964	OC	01/10/2006	01/10/2011	MLP

85	198314959	RAJEE D	24/05/1964	OC	01/10/2006	01/10/2011	MLP
86	198504494	BABU K	15/03/1961	SC	01/10/2006	01/10/2011	MLP
87	198605747	GOPINADHAN V K	13/02/1963	OC	01/10/2006	01/10/2011	MLP
88	198606849	ABDUL AZIZ M M	15/05/1963	OC	01/10/2006	01/10/2011	MLP
89	198703580	AJITH KUMAR M R	30/05/1964	OC	01/10/2006	01/10/2011	MLP
90	198806094	RAFFI A C	30/05/1965	OC	01/10/2006	01/10/2011	MLP
91	198808113	MURALI V	14/05/1963	OC	01/10/2006	01/10/2011	MLP
92	198902101	JAGATHEESA CHANDRA PRASAD	10/01/1962	OC	01/10/2006	01/10/2011	MLP
93	198909878	USHA K NAIR	28/05/1965	OC	01/10/2006	01/10/2011	MLP
94	199312908	RAJESH A R	25/05/1966	OC	01/10/2006	01/10/2011	MLP
95	199700610	ANITHA S GEORGE	31/05/1974	OC	01/10/2006	01/10/2011	MLP
96	197900777	SANTHAKUMARY N S	01/11/1956	SC	01/10/2006	01/10/2011	MLP
97	198703490	MARYKUTTY P C	27/12/1961	OC	01/10/2006	01/10/2011	MLP
98	198201819	ANITHA M K	02/01/1958	SC	01/10/2006	01/10/2011	ALP
99	198208835	ANITHA N V	31/07/1961	OC	01/10/2006	01/10/2011	ALP
100	199802010	ASHAKUMAR K S	25/05/1967	OC	01/10/2006	01/10/2011	ALP
101	197504904	BALAKRISHNA KAMMATHY A	30/07/1952	OC	01/10/2006	01/10/2011	ALP
102	199801987	DARLY PRASANNAN	21/05/1972	OC	01/10/2006	01/10/2011	ALP
103	198908553	GIRIJA KUMARI C A	31/05/1964	OC	01/10/2006	01/10/2011	ALP
104	199801158	HONEY E A	30/05/1972	OC	01/10/2006	01/10/2011	ALP
105	197605404	JAYALEKSHMI AMMA B	21/05/1953	OC	01/10/2006	01/10/2011	ALP
106	199802655	MARY SOPHIA T T	18/03/1975	OC	01/10/2006	01/10/2011	ALP
107	198306012	MOHANAN T K	06/06/1957	SC	01/10/2006	01/10/2011	ALP
108	198102406	OMANA K S	26/08/1958	OC	01/10/2006	01/10/2011	ALP
109	198202438	OMANA N	10/09/1954	SC	01/10/2006	01/10/2011	ALP
110	197605605	RADHAKRISHNAN T G	08/10/1952	OC	01/10/2006	01/10/2011	ALP
111	198105686	RADHAKRISHNAN UNNITHAN G	10/10/1957	OC	01/10/2006	01/10/2011	ALP
112	199207177	RAJEEV G V	01/04/1968	OC	01/10/2006	01/10/2011	ALP
113	198901669	SAILAJA DEVI P	29/07/1961	OC	01/10/2006	01/10/2011	ALP
114	198304793	SASIDHARAN NAIR K N	30/06/1962	OC	01/10/2006	01/10/2011	ALP
115	198605402	SATHEESH R G	10/05/1963	OC	01/10/2006	01/10/2011	ALP
116	199001485	SATHYAGITH S R	31/07/1963	SC	01/10/2006	01/10/2011	ALP
117	199802012	SINDHU S	10/05/1973	OC	01/10/2006	01/10/2011	ALP
118	198316131	SOBHA K	07/11/1956	SC	01/10/2006	01/10/2011	ALP
119	198505264	SOJAN K VARGHESE	14/05/1964	OC	01/10/2006	01/10/2011	ALP
120	198311522	SURESH KUMAR N	10/05/1959	SC	01/10/2006	01/10/2011	ALP
121	197805305	USHAKUMARI N	15/11/1956	OC	01/10/2006	01/10/2011	ALP
122	199800346	VINEETHA K V	31/05/1974	OC	01/10/2006	01/10/2011	ALP
123	198808679	MYRTLE JOSEPH	12/05/1963	OC	01/10/2006	01/10/2011	ALP
124	199703823	SHEJITH P.P.	31/03/1975	OC	01/10/2006	01/10/2011	CLT
125	198806456	ROY MARTIN O.X.	11/03/1959	OC	01/10/2006	01/10/2011	CLT
126	199803209	SUNIL K.	29/05/1973	OC	01/10/2006	01/10/2011	CLT
127	197907319	ABDUL RAHIMAN K.V.	16/11/1954	OC	01/10/2006	01/10/2011	CLT
128	197906483	BALAKRISHNAN B.	17/10/1957	OC	01/10/2006	01/10/2011	CLT
129	197704677	CHANDRASEKHARAN N.	17/11/1955	OC	01/10/2006	01/10/2011	CLT
130	198007924	GEETHA T.	28/05/1958	OC	01/10/2006	01/10/2011	CLT
131	198211814	GEORGE P.U.	07/01/1963	OC	01/10/2006	01/10/2011	CLT

132	198211395	GOPALAN V.	05/01/1954	SC	01/10/2006	01/10/2011	CLT
133	198504412	INDIRA T.K.	30/07/1963	OC	01/10/2006	01/10/2011	CLT
134	198111241	KANAKADASAN M.	27/11/1957	SC	01/10/2006	01/10/2011	CLT
135	197705573	KISHORE M	20/11/1953	OC	01/10/2006	01/10/2011	CLT
136	197408400	KUNHABDULLA M.K.	11/10/1952	OC	01/10/2006	01/10/2011	CLT
137	197408364	MICHAEL E.T.	18/02/1952	OC	01/10/2006	01/10/2011	CLT
138	198806765	NARAYANAN A.K.	05/06/1964	OC	01/10/2006	01/10/2011	CLT
139	197906575	RAJAN K.M.	03/02/1956	SC	01/10/2006	01/10/2011	CLT
140	197607150	RAMACHANDRAN M.K.	29/11/1954	OC	01/10/2006	01/10/2011	CLT
141	197605439	RAVIKUMAR VARMA R.	06/01/1953	OC	01/10/2006	01/10/2011	CLT
142	198605863	SOUMINI V.K.	09/07/1959	SC	01/10/2006	01/10/2011	CLT
143	199800349	SREEJITH S.	14/04/1971	OC	01/10/2006	01/10/2011	CLT
144	198211304	SREENARAYANAN K.P.	01/02/1959	OC	01/10/2006	01/10/2011	CLT
145	198310991	USHA V.	02/11/1962	OC	01/10/2006	01/10/2011	CLT
146	198111971	RAMADAS T.V.	29/03/1961	OC	01/10/2006	01/10/2011	CLT
147	198406479	N. VALSALAN	03/07/1961	OC	01/10/2006	01/10/2011	CLT
148	198807150	MANOJ K.N.	27/05/1964	OC	01/10/2006	01/10/2011	CLT
149	197907085	CHANDRAN I	19/11/1955	OC	01/10/2006	01/10/2011	CLT
150	198007755	GOVINDAN KARUVANKADY K.	09/08/1957	OC	10/01/2006	01/10/2011	CLT
151	197407853	MOHANAMURALI P.V.N.	11/08/1952	OC	10/01/2006	01/10/2011	CLT
152	197907143	PRASOBHAN T.	24/11/1956	OC	10/01/2006	01/10/2011	CLT
153	197408386	VENUGOPAL A.K.	16/06/1952	OC	10/01/2006	01/10/2011	CLT
154	199802621	PRADEEPKUMAR E.	17/02/1967	OC	10/01/2006	01/10/2011	CLT
155	198211331	ABDUL MAJEED T.	20/05/1961	OC	01/10/2006	01/10/2011	CLT
156	199703713	GIRIJA G NAIR	30/04/1973	OC	01/10/2006	01/10/2011	CO
157	198808455	GOPA KUMAR S	28/05/1964	OC	01/10/2006	01/10/2011	CO
158	199104993	JAYA SREEKUMAR	31/05/1970	OC	01/10/2006	01/10/2011	CO
159	199212233	JEENAMOL ANTONY	28/05/1969	OC	01/10/2006	01/10/2011	CO
160	199210077	JYOTHI S S	27/05/1969	OC	01/10/2006	01/10/2011	CO
161	198504988	LOUIS M P	25/05/1963	OC	01/10/2006	01/10/2011	CO
162	198215027	MEENA M THAMPI	22/06/1960	OC	01/10/2006	01/10/2011	CO
163	198215297	MOHANDAS C G	30/11/1957	OC	01/10/2006	01/10/2011	CO
164	197409596	NESSEER KHAN P S	12/12/1952	OC	01/10/2006	01/10/2011	CO
165	199703996	PADMADAS M	30/04/1975	OC	01/10/2006	01/10/2011	CO
166	198606644	PRADEEP KUMAR K V	25/05/1960	OC	01/10/2006	01/10/2011	CO
167	198911995	RAJASREE P	30/11/1964	OC	01/10/2006	01/10/2011	CO
168	198311897	RENUKA G	21/05/1960	OC	01/10/2006	01/10/2011	RRC
169	199211929	ROBERT A	25/05/1967	OC	01/10/2006	01/10/2011	CO
170	199211465	SREEKUMAR B	28/05/1969	OC	01/10/2006	01/10/2011	CO
171	197908793	VENUGOPALAN NAIR S	27/05/1955	OC	01/10/2006	01/10/2011	CO
172	199311450	VIDYA A	28/02/1972	OC	01/10/2006	01/10/2011	CO
173	198808826	VIJAYAKUMAR K	20/05/1964	OC	01/10/2006	01/10/2011	CO
174	198916984	SABU A N	01/12/1964	OC	01/10/2006	01/10/2011	CTSD
175	199704480	SHEINA THOMAS	29/06/1972	OC	01/10/2006	01/10/2011	CTSD
176	199704490	SAJAN P SHAMSUDEEN	17/04/1972	OC	01/10/2006	01/10/2011	RTTC
177	199700399	SHOBHA V K	29/05/1973	OC	01/10/2006	01/10/2011	RTTC

**OFFICE OF THE CHIEF GENERAL
MANAGER TELECOM, KERALA CIRCLE,
HR-III Section, 2nd Floor, Doorsanchar Bhavan
PMG Junction, Thiruvananthapuram-695033
Phone: 0471-2523245, Fax: 0471-2303823**



No. HR-III / TBP / 2011/ 18 Dated at Trivandrum the 28/1/2012

Sub: Time bound Ugradation to executives

Ref: 1. BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

2. „ No. 400-61/2004-Pers.I (Pt.II) dated 18/3/2011.

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference and subsequent clarifications issued there on, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 20600-46500 with respect to the date of review mentioned therein.

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO orders under ref (1) & (2).

The up gradation of the executives will be under the following terms and conditions.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The pay of the above executives who have been granted scale upgradation shall be fixed under the provision of letter No.1-50/2008-PAT(BSNL) dated 5/3/2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office.They shall exercise option for fixation of pay as per rules within one month.

The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

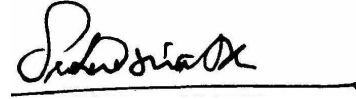
The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily qualify the ‘ONLINE EXAM’ as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. The two weeks training is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to

successfully qualify the prescribed ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

This order is applicable till the time revised E1A/E2A pay scales are settled. After settlement of E1A/E2A pay scales, the date of first financial upgradation mentioned in the above order shall be reviewed and may change due to the fact that attendant conditions for first/subsequent time bound financial upgradations as mentioned in BSNL's Executive Promotion Policy No.400-61/2004-Pers.I dated 18.1.2007 have to be fulfilled in the new scenario.



A.K.Seshadrinathan
Asst. General Manager (HR)
For CGMT, BSNL
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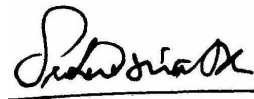
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1. GMT PTA/CLT/ALP/KLM.
2. GM RTTC TVM
3. Sr.AO(Cash)/Sr.AO(Estt)/AD(HRD), CO, TVM.
4. The officers concerned.

**DETAILS OF EXECUTIVES FOR CONSIDERING 1st TIME BOUND PROMOTION FROM SCALE OF PAY
16400-40500 TO 20600-46500 (E1 TO E2)**

SI No	HR No	NAME	DOB	CAT	DOE as JTO	Date of review	Date of upgradation	Unit
1	200304002	SAJNA A	25/03/1980	OC	20/10/2003	01/10/2008	20/10/2007	CO
2	200700031	PRASAD RAJ R V	24/05/1979	SC	15/01/2007	01/10/2011	15/01/2011	CO
3	200700281	MALU G S	28/01/1983	SC	01/04/2007	01/10/2011	01/04/2011	CO
4	197408959	VISWAMBHARAN R	29/04/1952	OC	29/03/2004	01/10/2008	29/03/2008	CO
5	200700037	HEERA K S	31/05/1980	OC	30/01/2007	01/10/2011	30/01/2011	RTTC
6	200700057	RAJU K K	16/05/1973	SC	30/01/2007	01/10/2011	30/01/2011	RTTC
7	200700088	JIJINA N	13/04/1983	OC	30/01/2007	01/10/2011	30/01/2011	RTTC
8	200700101	KANNAN M	30/08/1983	OC	30/01/2007	01/10/2011	30/01/2011	RTTC
9	200205738	JIJI KRISHNAN	08/06/1977	OC	21/10/2002	01/10/2007	01/01/2007	CLT
10	200300609	RAJESH A	25/05/1977	OC	11/08/2003	01/10/2007	11/08/2007	CLT
11	200203140	SUMAL N K	26/09/1976	OC	02/12/2002	01/10/2007	01/01/2007	CLT
12	197605373	CHANDRAN V	10/08/1952	OC	29/03/2004	01/10/2008	29/03/2008	CLT
13	199003567	REMA MALAYANTHODI	15/05/1968	SC	03/11/2003	01/10/2008	03/11/2007	CLT
14	197305822	BABY P J	15/10/1949	OC	29/03/2004	01/10/2008	29/03/2008	CLT
15	198008056	ANANDATHIRTHAN A	01/12/1954	OC	20/12/2004	01/10/2009	20/12/2008	CLT
16	197906448	MOHANAN V	12/01/1955	OC	20/12/2004	01/10/2009	20/12/2008	CLT
17	197705148	NARAYANAN M P	28/05/1953	OC	20/12/2004	01/10/2009	28/03/2009	CLT
18	198007962	RAVI KEYAN	30/11/1955	OC	20/12/2004	01/10/2009	20/12/2008	CLT
19	197606036	GODAVARMA M C	15/05/1949	OC	15/11/2004	01/10/2009	15/11/2008	CLT
20	197905768	HARIDASAN T A	15/01/1952	SC	12/12/2005	01/10/2010	12/12/2009	CLT
21	198106443	RAVEENDRAN T	15/05/1959	SC	12/12/2005	01/10/2010	12/12/2009	CLT
22	198703189	SHEELA K V	12/04/1962	SC	12/12/2005	01/10/2010	12/12/2009	CLT
23	198110357	GOVINDANKUTTY NAIR T M	01/06/1955	OC	30/10/2006	01/10/2011	30/10/2010	CLT
24	198110358	JAYACHANDRAN C K	01/12/1955	SC	30/10/2006	01/10/2011	30/10/2010	CLT
25	198004869	RAJAN K T	15/12/1954	OC	30/10/2006	01/10/2011	30/10/2010	CLT
26	198310751	REMA BAI C	31/07/1961	OC	30/10/2006	01/10/2011	30/10/2010	CLT
27	200700109	ANOOP THYKKANDIYIL	31/01/1982	OC	15/01/2007	01/10/2011	15/01/2011	CLT
28	200700110	SHAJI P B	10/04/1976	SC	30/01/2007	01/10/2011	30/01/2011	CLT
29	200700111	SUMESH T	05/05/1981	OC	15/01/2007	01/10/2011	15/01/2011	CLT
30	200303929	SUDHISH SREEDHARAN	10/09/1976	OC	15/01/2007	01/10/2011	15/01/2011	CLT
31	200700124	CHANDRAN P M	20/03/1979	SC	30/01/2007	01/10/2011	30/01/2011	CLT
32	200701254	RIJESH C K	10/05/1984	OC	30/01/2007	01/10/2011	30/01/2011	CLT
33	200701249	BIJEESH K P	23/05/1980	OC	30/01/2007	01/10/2011	30/01/2011	CLT
34	200701077	DHANYA K	08/05/1982	OC	05/03/2007	01/10/2011	05/03/2011	CLT
35	200700068	SMERA S R	28/05/1983	OC	30/01/2007	01/10/2011	30/01/2011	CLT
36	198301673	ANANTHAKUMAR P N	30/05/1960	OC	15/11/2004	01/10/2009	15/11/2008	PTA
37	200700064	MANOJ MATHEW	05/05/1980	OC	15/01/2007	01/10/2011	15/01/2011	PTA
38	200700056	RAJIV RAJAN	01/03/1983	OC	15/01/2007	01/10/2011	15/01/2011	PTA
39	200700045	K SUBRAHMANYAN PILLAI	15/02/1977	OC	30/01/2007	01/10/2011	30/01/2011	PTA
40	200300253	ABHILASH MANU BHASKAR M	20/11/1978	OC	28/07/2003	01/10/2007	28/07/2007	PTA
41	200203178	RINUB K UMMER	31/05/1975	OC	02/12/2002	01/10/2007	01/01/2007	PTA
42	199401773	SASEENDRAN M	13/05/1972	ST	03/11/2003	01/10/2008	03/11/2007	PTA

43	200700055	ABDUL RAOOF H	25/04/1981	OC	15/01/2007	01/10/2011	15/01/2011	ALP
44	197602422	ANIDEVAN V	18/05/1952	OC	20/12/2004	01/10/2009	20/12/2008	ALP
45	200700176	ASISH A S	09/05/1982	OC	15/01/2007	01/10/2011	15/01/2011	ALP
46	200700093	MANOJ JOHN	05/05/1980	OC	15/01/2007	01/10/2011	15/01/2011	ALP
47	200701255	NIJA S	03/03/1983	OC	15/01/2007	01/10/2011	15/01/2011	ALP
48	200700032	RATHEESH PONNAPPAN	09/09/1982	OC	15/01/2007	01/10/2011	15/01/2011	ALP
49	198408116	SASIKUMAR T G	29/11/1955	OC	30/10/2006	01/10/2011	30/10/2010	ALP
50	200700041	SHINOJKUMAR K T	19/05/1980	SC	30/01/2007	01/10/2011	30/01/2011	ALP
51	200700177	TISHO RAJU	30/05/1982	OC	30/01/2007	01/10/2011	30/01/2011	ALP
52	200700093	HANY H	03/05/1983	OC	18/06/2007	01/10/2011	18/06/2011	ALP
53	197502758	OMANAKUTTAN G	05/03/1953	OC	30/10/2006	01/10/2011	30/10/2010	ALP
54	197908448	REMONY P K	06/02/1958	OC	30/10/2006	01/10/2011	30/10/2010	ALP
55	199003980	GANGA D	25/05/1971	SC	03/11/2003	01/10/2008	03/11/2007	KLM
56	200304601	REJENI G S	24/11/1976	OC	20/10/2003	01/10/2008	20/10/2007	KLM
57	200303972	JEEJA S	08/09/1978	OC	20/10/2003	01/10/2008	20/10/2007	KLM
58	200201364	ASHRAF YOOSUF	25/05/1976	OC	13/05/2002	01/10/2007	01/01/2007	KLM
59	197907866	RAVI M P	02/10/1951	OC	12/12/2005	01/10/2010	12/12/2009	KLM
60	199312875	SANTHA K P	30/05/1968	SC	12/12/2005	01/10/2010	12/12/2009	KLM
61	200700040	DIJI LATHEEF	18/03/1983	OC	30/01/2007	01/10/2011	30/01/2011	KLM
62	200700061	NOUSHAD LAL S	18/05/1983	OC	15/01/2007	01/10/2011	15/01/2011	KLM
63	200700147	SANDHYA S	20/05/1979	OC	07/03/2007	01/10/2011	07/03/2011	KLM
64	200700033	SUDHEESH KUMAR S	30/05/1979	OC	15/01/2007	01/10/2011	15/01/2011	KLM
65	200701248	ANZAR A	30/05/1982	OC	15/01/2007	01/10/2011	15/01/2011	KLM
66	200701252	AYANA ANZAR	16/04/1984	OC	15/01/2007	01/10/2011	15/01/2011	KLM
67	200700128	FATHIMA S	02/01/1976	OC	30/01/2007	01/10/2011	30/01/2011	KLM
68	200700415	ARCHA LEKSHMI M S	20/05/1984	OC	26/02/2007	01/10/2011	26/02/2011	KLM
69	200701243	ANJANA R R	26/02/1983	OC	30/01/2007	01/10/2011	30/01/2011	KLM



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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No. HR-III / TBP // 2011/19 Dated at Trivandrum the 28/1/2012

Sub: Time bound Upgradation to executives

Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference and subsequent clarifications issued there on, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the following executives(retired) who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 36600-62000 with respect to the date of review mentioned therein.

SI No	HR NO	NAME(Sri/Smt)	DOB	Category	Date of review of 2nd upgradation	Unit
1	197503364	RUGMANI SANKARANARAYANAN	07/07/1951	OC	01/10/2011	CO
2	197402533	SUDHAKARAN G	01/01/1952	OC	01/10/2011	CLT
3	197306410	RADHAKRISHNAN K	01/05/1951	OC	01/10/2011	PGT

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO order no. 400-61/2004-Pers.I dated 18th January 2007.

The upgradation of the executives will be under the following terms and conditions.

The pay of the above executives who have been granted scale upgradation shall be fixed under the provision of letter No.1-50/2008-PAT(BSNL) dated 5/3/2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office. They shall exercise option for fixation of pay as per rules within one month.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The time bound upgradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as

provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily qualify the 'ONLINE EXAM' as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. The two weeks training is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to successfully qualify the prescribed ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

Before implementing the orders it should be ensured that the executive had completed the mandatory training for his/her first upgradation in time.

Asst. General Manager (HR)

For CGMT, BSNL

Thiruvananthapuram-33

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No. HR-III / TBP / 2011 / 20 Dated at Trivandrum the 28/1/2012

Sub: Time bound Upgradation to executives

Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference and subsequent clarifications issued there on, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the following executives in PS cadre who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 29100-54500 with respect to the date of review mentioned therein.

SL NO	HR NO	NAME (Smt)	DOB	Category	Date of review of 2nd upgradation	UNIT
1	197307443	SUBHADRA K	15/01/1953	OC	01/10/2011	PGT
2	197306901	INDIRADEVI G	16/05/1952	OC	01/10/2011	CO

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO order no. 400-61/2004-Pers.I dated 18th January 2007.

The up gradation of the executives will be under the following terms and conditions.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

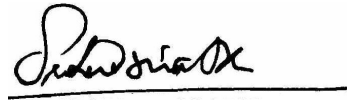
The pay of the above executives who have been granted scale upgradation shall be fixed under the provision of letter No.1-50/2008-PAT(BSNL) dated 5/3/2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office.They shall exercise option for fixation of pay as per rules within one month.

The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

Before implementing the orders it should be ensured that the executive had completed the mandatory training for his/her first upgradation in time.



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No. HR-III / TBP / 2011 / 21

Dated at Trivandrum the 28/1/2012

OFFICE ORDER

In terms of BSNL Time bound/Post based Executive Promotion Policy for Group B' level officers as contained in OM No.400-61/2004-Pers.I/308 dated 18th January 2007 and subsequent clarifications issued vide letter No.400-61/2004-Pers.I(Pt.II) dated 18/3/2011, approval of the competent authority is hereby conveyed for preponement of 1st time bound IDA pay scale upgradation to the following executives shown in Annexure from the IDA pay scale of Rs. 16400-40500 to the IDA scale of Rs. 20600-46500. (E1-E2). This is in partial modification of this office orders issued for their 1st financial upgradation from E1 to E2.

The pay of the above executives who have been granted scale upgradation shall be fixed under the provision of letter No.1-50/2008-PAT(BSNL) dated 5/3/2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office. Accordingly, the officers shall exercise option for fixation of pay as per rules within one month from the date of issue of this order.

The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo the 'ONLINE EXAM' (if not done earlier) as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. The two weeks training is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to successfully qualify the prescribed ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

This order is applicable till the time revised E1A/E2A pay scales are settled. After settlement of E1A/E2A pay scales, the date of first financial upgradation mentioned in the above order shall be reviewed and may change due to the fact that attendant conditions for first/subsequent time bound financial upgradations as mentioned in BSNL's Executive Promotion Policy No.400-61/2004-Pers.I dated 18.1.2007 have to be fulfilled in the new scenario.



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5. SDE HRD, CO TVM.
6. AO(Cash)/AO(Est), CO TVM.
7. PF/GF.

**LIST OF EXECUTIVES ELIGIBLE FOR PREPONING THE DATE OF TIME BOUND PROMOTION FROM
SCALE OF PAY 16400-40500 TO 20600-46500 (E1 TO E2)**

SI No	HR No	NAME (Sri/Smt/Kum)	DOB	CAT	DOE as JTO	Date of upgradation	Unit
1	200300317	THAJUNISA BEEVI A R	25/05/1975	OC	28/07/2003	28/07/2007	CO
2	200303181	MANIKANDAN K	10/11/1975	OC	02/06/2003	02/06/2007	CO
3	200304287	ANSAL MOHAMMED C H	11/02/1980	OC	22/09/2003	22/09/2007	CO
4	200304479	HARI R CHANDRAN	29/05/1979	OC	05/05/2003	05/05/2007	CO
5	200304717	HARI S	14/04/1977	OC	27/01/2003	27/01/2007	CO
6	200204993	SINDHU D	25/05/1976	OC	02/12/2002	01/01/2007	CO
7	200205542	MINIMOL D	01/05/1977	ST	24/06/2002	01/01/2007	CO
8	200205588	RESHMY VAMADEVAN	14/03/1977	OC	19/08/2002	01/01/2007	CO
9	200205590	SALIGA S	22/09/1978	OC	12/07/2002	01/01/2007	CO
10	200205885	ARAVIND M	08/08/1971	OC	24/06/2002	01/01/2007	CO
11	199004826	MADHU C	31/05/1971	SC	16/07/2002	01/01/2007	CO
12	199105010	SINDHU S L	25/05/1970	SC	16/07/2002	01/01/2007	CO
13	200203683	FIBINA T A	10/01/1978	OC	24/06/2002	01/01/2007	CO
14	199211997	ASHTAMOORTHY N P	20/05/1971	OC	10/08/2002	01/01/2007	RRC
15	200200703	VISHNURAVI G	31/05/1978	OC	19/08/2002	01/01/2007	RTTC
16	200201126	RINOSH THANKACHAN	28/01/1976	OC	02/09/2002	01/01/2007	RTTC
17	200205412	VARGHESE G	15/05/1968	OC	29/04/2002	01/01/2007	RTTC
18	200205473	DILSHAD S	19/05/1977	OC	21/10/2002	01/01/2007	RTTC
19	200205737	SAJEEV KUMAR S	25/05/1972	OC	08/07/2002	01/01/2007	RTTC
20	200305238	MOBBY MATHEW PANICKER	26/12/1976	OC	05/05/2003	05/05/2007	RTTC
21	200305366	SINDHU S	26/05/1976	OC	05/05/2003	05/05/2007	RTTC
22	200205413	PRANAB M DAS	13/10/1973	OC	29/04/2002	01/01/2007	RTTC
23	200304124	KRISHNANKUMAR V S	25/04/1974	OC	05/05/2003	05/05/2007	CLT
24	200304347	MOHAMMED ABDUL JALEEL K K	01/05/1975	OC	16/06/2003	16/06/2007	CLT
25	197408361	MURALEEDHARAN R	10/03/1952	OC	03/03/2003	03/03/2007	CLT
26	197305714	BALACHANDRAN K	26/03/1952	OC	05/10/2001	01/01/2007	CLT
27	197605362	CHRISTY SEBASTIN	09/02/1950	OC	15/10/2001	01/01/2007	CLT
28	197606041	HAMZA P	10/06/1951	OC	08/10/2001	01/01/2007	CLT
29	197407851	JOSEPH K X	04/03/1950	OC	02/12/2002	01/01/2007	CLT
30	197506368	VELAYUDHAN M P	30/05/1953	OC	01/10/2001	01/01/2007	CLT
31	197507288	VIJAYAKUMAR A	10/07/1949	OC	03/03/2003	03/03/2007	CLT
32	200204321	JASIM A K	07/01/1978	OC	13/05/2002	01/01/2007	CLT
33	200204495	RAHUL KOLIYOT	08/07/1975	OC	29/04/2002	01/01/2007	CLT
34	200204541	SANTHOSH T	22/04/1974	OC	29/04/2002	01/01/2007	CLT
35	200204335	SUJESH KOOMULLI	15/02/1977	OC	04/03/2002	01/01/2007	CLT
36	200204123	BIJESH KUMAR P	20/03/1978	OC	11/03/2002	01/01/2007	KNR
37	200205663	MUHAMMADALI M C	20/05/1978	OC	13/05/2002	01/01/2007	KNR
38	200200704	NAVEEN R	16/12/1976	OC	04/03/2002	01/01/2007	KNR
39	198502896	PAVITHRAN K V	31/05/1963	SC	01/03/2002	01/01/2007	KNR
40	197505310	RAGHAVAN K	07/12/1951	OC	18/10/2001	01/01/2007	KNR
41	200203396	RAJESH C	02/08/1976	OC	04/03/2002	01/01/2007	KNR

42	200203342	RASHIDA T C	31/05/1976	OC	29/04/2002	01/01/2007	KNR
43	200205216	SAJITH V	25/03/1977	OC	15/04/2002	01/01/2007	KNR
44	200200701	SHEENA C V	18/12/1972	OC	15/04/2002	01/01/2007	KNR
45	200200927	SONA P C	05/05/1975	OC	15/04/2002	01/01/2007	KNR
46	200204477	SURENDRAN P P	28/05/1975	OC	15/04/2002	01/01/2007	KNR
47	198312881	VALSALA V	26/05/1961	SC	11/03/2002	01/01/2007	KNR
48	200204805	VIKAS V	05/04/1970	OC	29/04/2002	01/01/2007	KNR
49	198101633	BASHEER KHAN P S	23/04/1960	OC	03/03/2003	03/03/2007	PTA
50	200201091	RAJESH S	24/07/1973	OC	02/12/2002	01/01/2007	PTA
51	200304368	GARSHIA N J	30/08/1978	OC	16/04/2003	16/04/2007	ALP
52	198211596	GOPI K	16/11/1952	SC	06/08/2001	01/01/2007	ALP
53	200205489	JAISE MARY JOSE	11/05/1978	OC	02/09/2002	01/01/2007	ALP
54	200302837	JAYAPRAKASH O S	26/02/1981	OC	26/05/2003	26/05/2007	ALP
55	200204398	NEENA S	20/04/1978	ST	24/06/2002	01/01/2007	ALP
56	200300612	PRADEEP V B	16/10/1974	OC	05/05/2003	05/05/2007	ALP
57	200206137	SAM T GREGORY	25/05/1974	OC	03/06/2002	01/01/2007	ALP
58	197404055	SASIDHARAN B K	10/05/1952	OC	02/12/2002	01/01/2007	ALP
59	198206090	SIVADASAN PILLAI R	05/11/1956	OC	16/09/2002	01/01/2007	ALP
60	197503309	SREEDHARAN K	30/11/1953	SC	06/08/2001	01/01/2007	ALP
61	200203447	SUKUMARAN T K	15/05/1969	SC	08/07/2002	01/01/2007	ALP
62	197401164	SURENDRAN P	29/04/1952	OC	18/03/2002	01/01/2007	ALP
63	198115318	SYAMALA SUKUMARAN	17/05/1959	SC	11/03/2002	01/01/2007	ALP
64	197412192	VENUGOPALAN G	13/11/1951	OC	18/03/2002	01/01/2007	ALP
65	200202332	ARUN R S	01/05/1978	OC	04/03/2002	01/01/2007	KLM
66	200201197	BOBEN K	24/04/1976	OC	15/07/2002	01/01/2007	KLM
67	197606035	JAYAPRASAD	01/06/1950	OC	15/07/2002	01/01/2007	KLM
68	200204768	PRAPEETHA P S	25/05/1974	OC	24/06/2002	01/01/2007	KLM
69	200204972	RAJESH S	20/04/1975	OC	08/07/2002	01/01/2007	KLM
70	200204456	REHNA M	21/05/1978	OC	11/03/2002	01/01/2007	KLM
71	200205469	REJANI C R	25/05/1979	SC	24/06/2002	01/01/2007	KLM
72	200201447	SHEEJA MADANAN	31/05/1975	OC	11/03/2002	01/01/2007	KLM
73	200205474	SNEHA S	01/06/1978	OC	11/03/2002	01/01/2007	KLM
74	200205653	BUELARANI	05/05/1975	SC	24/06/2002	01/01/2007	KLM
75	200305393	ABHISHEK RAJAN	07/03/1976	OC	11/08/2003	11/08/2007	KLM
76	200300521	ASOK SENAN	31/05/1979	OC	16/06/2003	16/06/2007	KLM
77	200303491	BINU S	30/06/1976	OC	28/07/2003	28/07/2007	KLM
78	200204463	CHITHRA R	30/05/1975	OC	02/12/2002	01/01/2007	KLM
79	200305675	JEETHY M R	31/05/1980	OC	11/08/2003	11/08/2007	KLM
80	200300548	PRATHEEPLAL S	29/05/1980	OC	11/08/2003	11/08/2007	KLM
81	200300581	SASIKUMAR D	29/04/1980	OC	05/05/2003	05/05/2007	KLM
82	200300520	VEENA BASIL	07/03/1978	OC	16/06/2003	16/06/2007	KLM
83	200201086	SEBEEL P H	26/06/1974	OC	04/03/2002	01/01/2007	KLM
84	199211184	PRADEEPKUMAR P	27/05/1968	OC	05/05/2003	05/05/2007	KLM
85	200201624	MARY DEEPA LOUIS	18/12/1978	OC	12/02/2002	01/01/2007	MS
86	200204781	RAMESH C.R.	13/05/1978	OC	23/12/2002	01/01/2007	MS
87	200203176	ASLESH S.S.	16/02/1979	SC	21/10/2002	01/01/2007	MS
88	200203405	BINUKUMAR S.	21/04/1974	OC	24/06/2002	01/01/2007	MS

89	200203903	ABHILASH S VALATH	05/08/1972	OC	12/02/2002	01/01/2007	MS
90	200206021	SUDEEP CHETTIYANKANDY	02/06/1975	OC	15/04/2002	01/01/2007	MS
91	200206896	DIVYA V. NATH	21/09/1977	OC	12/02/2002	01/01/2007	MS
92	200204627	NAVAS M.	14/11/1974	OC	12/02/2002	01/01/2007	MS
93	200200778	JOJO JOSE	06/03/1975	OC	03/04/2002	01/01/2007	MS
94	200204992	JOSHI DAS Y.S.	05/01/1979	OC	30/09/2002	01/01/2007	MS
95	200205741	VINITHA V.	13/10/1976	OC	03/11/2002	01/01/2007	MS
96	200205778	SAHEER S.	30/05/1973	OC	24/04/2002	01/01/2007	MS
97	200203727	BIJOY R.	20/04/1971	OC	30/09/2002	01/01/2007	MS
98	200204830	RAMACHANDRAN V.K.	05/01/1971	OC	07/08/2002	01/01/2007	MS
99	200204825	DEEPAK K. KESAVAN	09/09/1972	OC	09/02/2002	01/01/2007	MS
100	200205327	BINNU P. RAJAN	23/02/1977	SC	24/06/2002	01/01/2007	MS
101	199702444	AJAY P.A.	29/12/1975	OC	30/09/2002	01/01/2007	MS
102	198808426	SURESH V.S.	30/05/1963	OC	03/11/2002	01/01/2007	MS
103	200203933	PRATIBHA SOMAN	07/06/1975	OC	29/04/2002	01/01/2007	MS
104	200201505	NAVEEN BOSE	28/05/1979	OC	03/11/2002	01/01/2007	MS
105	200204803	SURESH KUMAR R.	05/03/1978	OC	13/05/2002	01/01/2007	MS
106	200204851	SHABU K.K.	16/02/1976	SC	03/11/2002	01/01/2007	MS
107	200202577	PRAMODH K.J.	21/02/1976	OC	03/11/2002	01/01/2007	MS
108	200201301	SAMBHU CHANDRAN	29/12/1977	OC	21/10/2002	01/01/2007	MS
109	200205427	SUNIL CASTROE R.	03/01/1979	OC	03/04/2002	01/01/2007	MS
110	200205472	MANJUSHA MARY MATHEW	16/04/1978	OC	24/06/2002	01/01/2007	MS
111	200205740	SUMITHRA B.K.	20/03/1978	SC	24/06/2002	01/01/2007	MS
112	200204213	JEEN PALAKOTTA	23/04/1979	SC	15/04/2002	01/01/2007	MS
113	200200846	PRADEESH T.S.	29/05/1973	OC	29/04/2002	01/01/2007	MS
114	200202421	MANU OOMMEN THOMAS	05/11/1975	OC	15/04/2002	01/01/2007	MS
115	200201473	SHAJITHKUMAR E.	21/01/1969	OC	03/04/2002	01/01/2007	MS
116	200200883	SUDHEESH A.N.	16/12/1975	OC	15/4/2002	01/01/2007	MS
117	200204729	GEORGE JOHN PARAPURA	28/01/1971	ST	15/04/2002	01/01/2007	MS
118	200204776	SAJITH M.K.	25/05/1976	SC	13/05/2002	01/01/2007	MS
119	200205078	PONPRADEEP P.M.	23/02/1976	OC	29/04/2002	01/01/2007	MS
120	200204715	JAYADEVAN C.V.	30/05/1975	OC	29/04/2002	01/01/2007	MS
121	200205533	SANGEETHA A.C.M.	04/01/1978	OC	13/5/2002	01/01/2007	MS
122	200204829	PRAKASH R.	29/04/1979	OC	15/04/2002	01/01/2007	MS
123	200201865	SAHIR K.	30/05/1978	OC	15/04/2002	01/01/2007	MS
124	200204331	VINOD I	30/04/1971	SC	13/5/2002	01/01/2007	MS
125	200204240	SOORAJ K.K.	28/01/1978	OC	15/04/2002	01/01/2007	MS
126	200204815	SHABEER S.	30/05/1976	OC	29/04/2002	01/01/2007	MS
127	200206575	VIJAYAKUMAR K.K.	30/05/1974	SC	13/5/2002	01/01/2007	MS
128	200204724	SUDHEESH P.R.	05/06/1978	SC	13/5/2002	01/01/2007	MS
129	200204831	SREEVALSAN T.	28/11/1969	OC	29/04/2002	01/01/2007	MS
130	200204858	VIJAYAKUMAR G.	06/01/1972	OC	03/04/2002	01/01/2007	MS
131	200204950	HARIDASAN T.	31/05/1971	OC	04/01/2002	01/01/2007	MS
132	200203755	MANOJ MENON T.	26/01/1976	OC	03/04/2002	01/01/2007	MS
133	200205326	ANOOP S.	02/05/1979	OC	03/11/2002	01/01/2007	MS
134	200202168	RAHMATH P.	20/04/1979	OC	03/11/2002	01/01/2007	MS
135	200202175	AMJAD ALI V.T	24/04/1979	OC	07/08/2002	01/01/2007	MS

136	200205002	PRAVEEN JOSE JOHN	15/02/1979	OC	03/04/2002	01/01/2007	MS
137	200205561	ANU JOSE	12/08/1977	OC	15/04/2002	01/01/2007	MS
138	200204834	MAHESH V.	19/02/1976	OC	03/04/2002	01/01/2007	MS
139	200200879	JOSNA JAMES	21/03/1978	OC	09/02/2002	01/01/2007	MS
140	200202426	SUBHA GEORGE	25/05/1978	OC	08/05/2002	01/01/2007	MS
141	200204680	SIYAD O.A.	02/05/1975	OC	12/02/2002	01/01/2007	MS
142	200205562	NILEENA K.P.	24/05/1978	SC	13/05/2002	01/01/2007	MS
143	200201960	BINU JOSE C	05/04/1973	OC	03/11/2002	01/01/2007	MS
144	200202498	RAJESH A.	02/08/1971	OC	03/11/2002	01/01/2007	MS
145	200202635	SUNILKUMAR S.	20/05/1978	OC	03/04/2002	01/01/2007	MS
146	200203991	DINESH P.R.	22/02/1979	OC	03/11/2002	01/01/2007	MS
147	200204443	SEEBA SULEKHA	30/05/1973	OC	03/11/2002	01/01/2007	MS
148	200201350	LITTO K. THOMAS	30/05/1971	OC	15/04/2002	01/01/2007	MS
149	200201981	SUNITHA P.P.	05/10/1977	OC	03/11/2002	01/01/2007	MS
150	200203979	MANJU M. NAIR	03/01/1977	OC	20/05/2002	01/01/2007	MS
151	200204824	BABITHA M.S.	04/07/1979	SC	21/10/02	01/01/2007	MS
152	200205424	SHALINI ASHOK	09/12/1977	OC	03/11/2002	01/01/2007	MS
153	200200508	JOSHI T.G.	05/10/1972	OC	13/05/2002	01/01/2007	MS
154	200205581	SHINOJ J. VATTAKUZH	30/5/1978	OC	03/04/2002	01/01/2007	MS
155	200205660	UMMACHAN C. AMBOOKEN	08/06/1977	OC	07/08/2002	01/01/2007	MS
156	200203946	SHINEETH T.	17/03/1974	SC	24/06/2002	01/01/2007	MS
157	200204660	HARIS U	31/05/1978	OC	19/08/2002	01/01/2007	MS
158	200204550	JISHEKLAL K.K.	21/08/1977	OC	07/08/2002	01/01/2007	MS
159	198808424	SABU S.R.	30/05/1964	SC	03/11/2002	01/01/2007	MS
160	200304614	ABBAS P.M.	24/05/1979	OC	19/05/2003	19/05/2007	MS
161	200304553	ABDUL KAREEM P.V.	21/05/1971	OC	16/06/2003	16/06/2007	MS
162	200301621	AJESH P.K.	05/10/1977	SC	19/05/2003	19/05/2007	MS
163	200304434	AJITHKUMAR V.	21/08/1979	OC	05/05/2003	05/05/2007	MS
164	200304477	ANAND K.L.	05/07/1976	OC	05/05/2003	05/05/2007	MS
165	200301970	ANEESH MATHEWS PAUL	20/12/1975	OC	19/05/2003	19/05/2007	MS
166	200304909	ANIL C.	30/05/1976	OC	05/05/2003	05/05/2007	MS
167	200304474	ANOOP R.	19/10/1979	OC	16/06/2003	16/06/2007	MS
168	200300480	ARUN A.T.	30/5/1980	OC	05/05/2003	05/05/2007	MS
169	200304314	BIJU M.	05/11/1980	OC	28/07/2003	28/07/2007	MS
170	200302551	BILAL C.A.	15/05/1978	OC	16/06/2003	16/06/2007	MS
171	200303899	BINUSH B. PETER	01/05/1980	OC	05/05/2003	05/05/2007	MS
172	200301386	DHEERAJ N.P.	05/09/1979	SC	05/05/2003	05/05/2007	MS
173	200302269	DILEEP P.M.	04/03/1977	OC	05/05/2003	05/05/2007	MS
174	200304507	DINESH P.V.	11/03/1978	OC	16/06/2003	16/06/2007	MS
175	200304509	GEEVARGHESE KOSHY	04/06/1975	OC	04/07/2003	04/07/2007	MS
176	200304580	JAYAPRIYA K.V.	01/11/1980	OC	19/05/2003	19/05/2007	MS
177	200302638	JEENA CHITRAN	14/05/1977	OC	08/11/2003	08/11/2007	MS
178	200302834	JOHNSON JOSEPH	14/05/1979	OC	05/05/2003	05/05/2007	MS
179	200302271	KRISHNAKUMAR P.R.	15/12/1976	OC	05/03/2003	05/03/2007	MS
180	200304585	PRADEEP M. JOSEPH	14/01/1980	OC	16/06/2003	16/06/2007	MS
181	200304587	RAJESH B.	20/07/1972	OC	19/05/2003	19/05/2007	MS
182	200302632	RANJEEV M.R.	05/06/1974	SC	16/06/2003	16/06/2007	MS

183	200302610	SABEER S.	25/05/1978	OC	16/06/2003	16/06/2007	MS
184	200303896	SANDEEP K.	27/04/1980	OC	05/05/2003	05/05/2007	MS
185	200304586	SMINESH N.V.	12/09/1979	OC	16/06/2003	16/06/2007	MS
186	200302487	SREEJESH P.V.	03/02/1979	OC	19/05/2003	19/05/2007	MS
187	200301237	VINOD SIVARAM	24/04/1978	OC	19/05/2003	19/05/2007	MS
188	200302080	THOMAS JACOB	15/05/1981	OC	22/09/2003	22/09/2007	MS
189	200305274	SHIJINESH KUMAR P.K.	05/10/1980	SC	30/06/2003	30/06/2007	MS
190	198215315	SREEKUMAR A.	04/08/1960	SC	11/03/2003	11/03/2007	MS
191	200305246	RAGHUNATH M.D.	15/03/1971	OC	05/05/2003	05/05/2007	MS
192	200305297	DEEPAK SUJATHAN	19/05/1978	OC	05/05/2003	05/05/2007	MS
193	200302547	DHANISH JOSEPH	05/05/1980	OC	05/05/2003	05/05/2007	MS
194	200303637	SREEJITH K.	03/10/1980	OC	16/06/2003	16/06/2007	MS
195	198313112	ABDUSSAMED P.K.	25/03/1962	OC	01/03/2004	01/03/2008	MS
196	197802011	ECHSTEIN FERNANDEZ	01/09/1955	OC	29/03/2004	29/03/2008	MS
197	200304476	SHINI K.R.	05/01/1976	OC	20/10/2003	20/10/2007	MS

