

OFFICE OF THE CHIEF GENERAL
MANAGER TELECOM, KERALA CIRCLE,
HR-III Section, 2nd Floor, Doorsanchar Bhavan
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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No. HR-III / TBP / 2011 /63

Dated at Trivandrum the 24/ 8/2012

Sub: Time bound Ugradation to executives

Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference and subsequent clarifications issued there on, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 24900-50500 with respect to the date of review mentioned therein.(E2-E3)

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO order no. 400-61/2004-Pers.I dated 18th January 2007.

The upgradation of the executives will be under the following terms and conditions.

The pay of the above executives who have been granted scale upgradation shall be fixed under the provision of letter No.1-50/2008-PAT(BSNL) dated 5/3/2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office. They shall exercise option for fixation of pay as per rules within one month.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The time bound upgradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

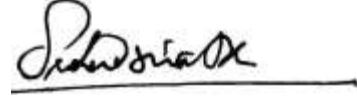
The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo ON LINE examination for upgradation as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. It is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired

or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to successfully undergo the prescribed ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

Before implementing the orders it should be ensured that the executive had completed the mandatory training for his/her first upgradation in time.




A.K.Seshadrinathan
सहायक महाप्रबंधक (मा.सं) Asst. General Manager (HR)
कृते मु.म.प्र.दू, भा.सं.नि.लि For CGMT, BSNL
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Copy to:

1. PGM T EKM
2. GM MS TVM
3. SDE(HRD), CO, TVM.
4. The officers concerned.
5. Guard File.

ANNEXURE

LIST OF EXECUTIVES ELIGIBLE FOR 2nd TIME BOUND PROMOTION FROM SCALE OF PAY 20600-46500 TO 24900-50500 (E2 TO E3)						
Sl.No.	NAME	HR No.	Date of Birth	Whether SC/ST/OC	Date of review of 2nd TBP	UNIT
1	Bhanurekha M.R.	199700321	10/3/1971	OC	1/10/2011	MS
2	Binoy C.S.	199803180	14/2/1968	OC	1/10/2011	EKM



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No. HR-III / TBP / 2011 / 61 **Dated at Trivandrum the 24/8/2012**

Sub: Time bound Ugradation to executives

Ref: 1. BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

2. ,, No. 400-61/2004-Pers.I (Pt.II) dated 18/3/2011.

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference and subsequent clarifications issued there on, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 20600-46500 with respect to the date of review mentioned therein(E1-E2).

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO orders under ref (1) & (2).

The up gradation of the executives will be under the following terms and conditions.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The pay of the above executives who have been granted scale upgradation shall be fixed under the provision of letter No.1-50/2008-PAT(BSNL) dated 5/3/2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office.They shall exercise option for fixation of pay as per rules within one month.

The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.


The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily qualify the 'ONLINE EXAM' as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. The two weeks training is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to

successfully qualify the prescribed ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

This order is applicable till the time revised E1A/E2A pay scales are settled. After settlement of E1A/E2A pay scales, the date of first financial upgradation mentioned in the above order shall be reviewed and may change due to the fact that attendant conditions for first/subsequent time bound financial upgradations as mentioned in BSNL's Executive Promotion Policy No.400-61/2004-Pers.I dated 18.1.2007 have to be fulfilled in the new scenario.



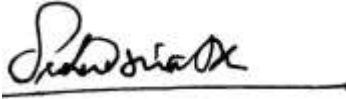
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2. SDE(Est), CO, TVM.
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4. Guard File.

ANNEXURE

LIST OF EXECUTIVES ELIGIBLE FOR 1st TIME BOUND PROMOTION FROM SCALE OF PAY 16400-40500 TO 20600-46500 (E1 TO E2)								
Sl.No.	NAME	HR No.	Date of Birth	Whether SC/ST/OC	Date of Apptt. as JTO	Date of review of 1st TBP	Date of effect of 1st TBP	Unit
1	Simi P.	200700065	3/1/1982	OC	30/1/2007	1/10/2011	30/1/2011	KTM
2	Shine Mathew	200700006	17/2/1983	OC	15/1/2007	1/10/2011	15/1/2011	KTM
3	Sreeja B	200700067	22/01/1979	OC	30/1/2007	1/10/2011	30/1/2011	KTM
4	Rajani .P. Kurup	200700427	17/07/1977	OC	15/1/2007	1/10/2011	15/1/2011	KTM
5	Jyothi Viswanath	200701256	11/5/1984	OC	15/1/2007	1/10/2011	15/1/2011	KTM
6	Lovely Joseph	200200682	10/11/1967	ST	15/4/2002	1/10/2007	1/1/2007	CLT



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No. HR-III / TBP / 2011 / 62 Dated at Trivandrum the 24/8/2012

OFFICE ORDER

In terms of BSNL Time bound/Post based Executive Promotion Policy for Group B' level officers as contained in OM No.400-61/2004-Pers.I/308 dated 18th January 2007 and subsequent clarifications issued vide letter No.400-61/2004-Pers.I(Pt.II) dated 18/3/2011, approval of the competent authority is hereby conveyed for preponement of 1st time bound IDA pay scale upgradation to the following executives shown in Annexure from the IDA pay scale of Rs. 16400-40500 to the IDA scale of Rs. 20600-46500. (E1-E2). This is in partial modification of this office orders issued for their 1st financial upgradation from E1 to E2.

The pay of the above executives who have been granted scale upgradation shall be fixed under the provision of letter No.1-50/2008-PAT(BSNL) dated 5/3/2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office. Accordingly, the officers shall exercise option for fixation of pay as per rules within one month from the date of issue of this order.

The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

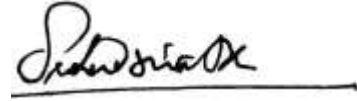
There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo the 'ONLINE EXAM' (if not done earlier) as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. The two weeks training is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to successfully qualify the prescribed ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

This order is applicable till the time revised E1A/E2A pay scales are settled. After settlement of E1A/E2A pay scales, the date of first financial upgradation mentioned in the above order shall be reviewed and may change due to the fact that attendant conditions for first/subsequent time bound financial upgradations as mentioned in BSNL's Executive Promotion Plicy No.400-61/2004-Pers.I dated 18.1.2007 have to be fulfilled in the new scenario.



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5. SDE (Est), CO T VM.
6. PF/GF.

ANNEXURE

**LIST OF EXECUTIVES ELIGIBLE FOR PREPONING THE DATE OF TIME BOUND PROMOTION FROM SCALE OF PAY
16400-40500 TO 20600-46500 (E1 TO E2)**

Sl.No.	NAME	HR No.	Date of Birth	Whether SC/ST/OC	Date of Apptt. as JTO	Date of review of 1st TBP	Date of effect of 1st TBP	Unit
1	Mobby Thomas	200304555	14/5/1978	OC	22/9/2003	1/10/2007	22/9/07	KTM
2	Santhosh Kumar V	200205564	20/5/1972	OC	4/3/2002	1/10/2007	1/1/2007	KTM
3	Biju Joseph Pawath	200205582	29/5/1974	OC	4/3/2002	1/10/2007	1/1/2007	KTM
4	Vijayan K.V	197410006	20/1/1952	OC	5/10/2001	1/10/2007	1/1/2007	MS
5	Suresh Kumar K	200203171	29/5/1973	OC	2/12/2002	1/10/2007	1/1/2007	MLP
6	Seema S.K.	200203110	1/1/1974	OC	1/12/2002	1/10/2007	1/1/2007	TVM
7	Rajeswari K.R.	199301100	8/4/1969	OC	2/12/2002	1/10/2007	1/1/2007	TVM
8	Firaz T Abdulla	200201980	30/05/1979	OC	16/09/2002	01/10/2007	01/01/2007	KNR

