



भारत संचार निगम लिमिटेड BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम A Govt. of India Enterprise)

मुख्य महाप्रबंधक कार्यालय OFFICE OF THE CHIEF GENERAL MANAGER

केरल दूरसंचार KERALA TELECOMMUNICATIONS

तिरुवनंतपुरम THIRUVANANTHAPURAM-695033

No. HR-III / TBP / 2010 / 4

Dated at Trivandrum the 11/2/2011

Sub: Time bound Upgradation to executives

Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 24900-50500 with respect to the date of review mentioned therein.

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO order no. 400-61/2004-Pers.I dated 18th January 2007.

The upgradation of the executives will be under the following terms and conditions.

They shall exercise option for fixation of pay as per rules within one month.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The time bound upgradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

The executives whose pay is upgraded to next higher IDA payscale will have to compulsorily undergo TWO weeks of training as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. The two weeks training is to be completed within a period of two years from the date of issuance of timebound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such training. The executive who fails to

successfully undergo the prescribed TWO weeks training will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

Before implementing the orders it should be ensured that the executive had completed the mandatory training for his/her first upgradation.

सहायक महाप्रबंधक (मा.सं) Asst. General Manager (HR)
कृते मु.म.प्र.दू, भा.सं.नि.लि For CGMT, BSNL
तिरुवनंतपुरम Thiruvananthapuram-33
फोन: 0471-2303508 फैक्स: 2301148


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4. DGM(NWO- CFA), Circle Office.
5. Sr.AO(Cash)/Sr.AO(Estt)/AD(HRD), CO, TVM.
- 6 The officers concerned.
7. Guard File.

**LIST OF EXECUTIVES ELIGIBLE FOR 2nd TIME BOND
UPGRADATION FROM SCALE OF PAY20600-46500 TO 24900-
50500 (E2-E3)**

SI No	HR No	Name	Design	DOB	Category	SSA	Date of Review
1	197310739	KRISHNAN T K	SDE	30/12/1951	OC	CLT	01/10/2010
2	19740777	ABDULLAKOYA A	SDE	01/10/1952	OC	CLT	01/10/2010
3	197408246	AMMED PANOLI	SDE	02/05/1952	OC	CLT	01/10/2010
4	197506789	BHASKARAN P	SDE	03/10/1953	OC	CLT	01/10/2010
5	197907142	KRISHNANKUTTY P P	SDE	27/05/1955	OC	CLT	01/10/2010
6	198212088	RAMAKRISHNAN N	SDE	01/05/1963	OC	CLT	01/10/2010
7	197508428	LEKHA S PILLAI	SDE	30/06/1952	OC	CO	01/10/2010
8	198505367	USHA NARAYANAN	SDE	28/07/1962	OC	CO	01/10/2010
9	197300673	GEORGE T K	SDE	21/05/1951	OC	KLM	01/10/2010
10	197408273	KHALEELULLA Y	SDE	05/03/1951	OC	KLM	01/10/2010
11	197305949	MATHAI A	SDE	31/05/1951	OC	KLM	01/10/2010
12	197505349	RAMACHANDRAN ACHARY S	SDE	02/05/1952	OC	KLM	01/10/2010
13	197401175	SASIDHARAN NAIR N	SDE	15/03/1952	OC	KLM	01/10/2010
14	197705059	LEELAMMA VARGHESE	SDE	30/07/1955	OC	KLM	01/10/2010
15	199500502	SHYLAJA T	SDE	13/05/1969	SC	KLM	01/10/2010
16	197301140	THULASEEDHARAN ACHARY N	SDE	03/04/1952	OC	KLM	01/10/2010
17	197402159	VIKRAMAN NAIR R	SDE	25/11/1952	OC	KLM	01/10/2010
18	199508488	ANIYANKUNJU T	SDE	18/05/1968	OC	KLM	01/10/2010
19	197405782	ABDUL SALAM K S	SDE	15/05/1954	OC	PGT	01/10/2010
20	199508346	KRISHNAN NAMBOOTHIRI K	SDE	31/05/1972	OC	PGT	01/10/2010
21	197306440	PRABHAKARAN P	JTO	05/06/1952	OC	PGT	01/10/2010
22	197408697	RAMAKRISHNAN N	JTO	22/05/1952	OC	PGT	01/10/2010
23	197305846	SUBRAMANIAN P V	JTO	26/12/1950	OC	PGT	01/10/2010
24	197401252	JOHN K DANIEL	SDE	11/12/1952	OC	PTA	01/10/2009
25	197300997	LALITHAMANI V S	SDE	06/10/1952	OC	PTA	01/10/2009
26	197301216	RAMAKRISHNAPILLAI T K	SDE	27/03/1951	OC	PTA	01/10/2009
27	197401665	PRASAD S	SDE	04/01/1951	OC	PTA	01/10/2009
28	199500701	MEENA ELIZABETH VARUGHESE	SDE	13/05/1952	OC	PTA	01/10/2010
29	197301004	KUTTAN PILLAI G	SDE	24/03/1952	OC	PTA	01/10/2010
30	197700589	SETHULEKSHMI B	SDE	07/09/1955	OC	PTA	01/10/2010
31	197401255	SASIDHARAN N	SDE	15/07/1952	OC	PTA	01/10/2010
32	197801187	RADHIKA K	SDE	05/11/1956	OC	PTA	01/10/2010
33	197401994	SUSAN V MARKOSE	SDE	08/11/1950	OC	PTA	01/10/2010
34	197407110	KRISHNANKUTTY K R	SDE	29/06/1952	OC	TCR	01/10/2010
35	197300879	KRISHNAN V V	SDE	03/09/1952	OC	TCR	01/10/2010
36	197407010	NAMBIATHAN K N	SDE	22/11/1951	OC	TCR	01/10/2010
37	197507032	RAGHUNANDANAN P	SDE	31/10/1952	OC	TCR	01/10/2010

38	197406488	SHANMUGHAN K K	SDE	07/08/1951	OC	TCR	01/10/2010
39	199603307	SUMA A R	SDE	01/06/1970	OC	TCR	01/10/2010
40	197501473	SHEELA RADHAKRISHNAN	SDE	14/12/1952	OC	TCR	01/10/2010
41	197306409	THOMAS P D	SDE	20/05/1951	OC	TCR	01/10/2010
42	197405538	JOSE T T	SDE	06/08/1954	OC	TCR	01/10/2010
43	199506374	PRADEEP K G	SDE	10/02/1966	OC	TCR	02/10/2010
44	197606911	ABRAHAM GEORGE	SDE	18/04/1951	OC	TVM	01/10/2010
45	197606196	RAMABHADRAN D	SDE	10/04/1952	OC	TVM	01/10/2010
46	198114735	SREEKALADEVI S	SDE	25/05/1959	OC	TVM	01/10/2010
47	197507249	THANKAMONY K	SDE	15/03/1952	OC	TVM	01/10/2010
48	198010296	GEETHA C	SDE	09/02/1960	OC	TVM	01/10/2010





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No. HR-III / TBP / 2010/ 5 Dated at Trivandrum the 11/2/2011

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Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 20600-46500 with respect to the date of review mentioned therein.

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO order no. 400-61/2004-Pers.I dated 18th January 2007.

The up gradation of the executives will be under the following terms and conditions.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

They shall exercise option for fixation of pay as per rules within one month.

The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo TWO weeks of training as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. The two weeks training is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such training. The executive who fails to

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If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

Before implementing the orders it should be ensured that the required undertaking as per Corporate office order No. 400-61/2004-Pers.I(Part-II) dtd 8th April 2010 is obtained from the executive.

सहायक महाप्रबंधक (मा.सं) Asst. General Manager (HR)
कृते मु.म.प्र.दू, भा.सं.नि.लि For CGMT, BSNL
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4. The officers concerned.
5. Guard File.

**LIST OF EXECUTIVES ELIGIBLE FOR 1st TIME BOUND PROMOTION
FROM SCALE OF PAY 16400-40500 TO 20600-46500 (E1-E2)**

SI No	HR No	Name	Desgn	DOB	Category	SSA	Date of Review
1	197508112	NARENDRAN C K	JTO	13/04/1949	OC	EKM	01/10/2009
2	197410060	PREMI C C	JTO	01/01/1954	OC	EKM	01/10/2009
3	200305246	REGHUNATH M D	JTO	15/03/1971	OC	EKM	01/10/2009
4	200300510	RESMI K S	JTO	02/05/1979	OC	EKM	01/10/2009
5	198314563	AMBIKA S	JTO	30/11/1957	SC	EKM	01/10/2009
6	200305242	AZEEZ K A	JTO	20/05/1976	OC	EKM	01/10/2009
7	197607320	ABDUL KAREEM N M	JTO	05/03/1950	OC	EKM	01/10/2009
8	200305297	DEEPAK SUJATHAN	JTO	19/05/1978	OC	EKM	01/10/2009
9	198505256	AJITHAKUMARI K K	JTO	08/05/1961	SC	EKM	01/10/2009
10	200304369	SHEENA P	JTO	31/03/1975	OC	EKM	01/10/2009
11	200302924	ANILKUMAR V A	JTO	12/05/1977	OC	EKM	01/10/2009
12	198704275	RENUKADEVI K	JTO	25/05/1959	SC	EKM	01/10/2009
13		RADHESAN K S	JTO	26/05/1949	OC	EKM	01/10/2009
14	200300093	SREEJA S	JTO	22/04/1978	ST	EKM	01/10/2009
15	200302975	ANTO DAVIS	JTO	30/09/1978	OC	EKM	01/10/2009
16	200302960	PADMAKUMAR K S	JTO	11/05/1973	OC	EKM	01/10/2009
17	200202200	FLOWER RAPHAEL	JTO	12/04/1968	OC	EKM	01/10/2008
18	200303972	JEEJA S	JTO	08/09/1978	OC	KLM	20/10/2003
19	200304617	IAZ S	JTO	24/08/1978	OC	PGT	01/10/2010
20	198504592	RAJRNDRAN B	JTO	26/05/1961	OC	PGT	01/10/2010
21	198312549	SAHADEVAN C	JTO	21/10/1961	OC	PGT	01/10/2010
22	200305366	SINDHU S	JTO	26/05/1976	OC	RTTC	01/10/2009
23	200305238	MOBBY MATHEW PANICKER	JTO	26/12/1976	OC	RTTC	01/10/2009
24	200305239	RAJITH M G	JTO	11/10/1976	OC	EKM	01/10/2009
25	200205473	DILSHAD S	SDE	19/05/1977	OC	RTTC	01/10/2009
26	200300255	ANAND M R	JTO	15/01/1978	OC	TCR	01/10/2009
27	197607436	SHAJAHAN S	JTO	02/12/1952	OC	TVM	01/10/2010
28	200402186	BRIJESH DAMODARAN	JTO	13/07/1977	OC	TVM	01/10/2010
29	200201044	KIRAN I	JTO	23/05/1979	OC	TVM	01/10/2009

