



No. HR-III / TBP / 2011 26 Dated at Trivandrum the 10/2/2012

Sub: Time bound Upgradation to executives

Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference and subsequent clarifications issued there on, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 29100-54500 with respect to the date of review mentioned therein.

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO order no. 400-61/2004-Pers.I dated 18th January 2007.

The up gradation of the executives will be under the following terms and conditions.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The pay of the above executives who have been granted scale upgradation shall be fixed under the provision of letter No.1-50/2008-PAT(BSNL) dated 5/3/2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office. They shall exercise option for fixation of pay as per rules within one month.

The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

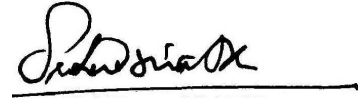
The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo ON LINE examination for upgradation as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. It is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to successfully undergo the prescribed ONLINE EXAM will not be eligible for

consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

Before implementing the orders it should be ensured that the executive had completed the mandatory training for his/her first upgradation in time.



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फोन: 0471-2523244, 2303508

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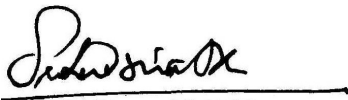
1. PGMT TVM/TCR
2. GMT KTM/ KLM/ PGT
1. GM MS TVM
2. SDE(HRD), CO, TVM.
5. The officers concerned.
6. Guard File.

ANNEXURE

LIST OF EXECUTIVES ELIGIBLE FOR 2nd TIME BOUND PROMOTION FROM SCALE OF PAY 24900-50500 TO 29100-54500(E3 TO E4)

SL NO	HR NO	NAME	DOB	Category	Date of review of 1st upgradation	Date of review of 2nd upgradation	UNIT
1	199101876	VALSA PHILIP	07/05/1967	OC	01/10/2006	01/10/2011	TVM
2	199004039	SEETHA R	09/04/1967	OC	01/10/2006	01/10/2011	TCR
3	199100607	ANCY ZACHARIA	30/05/1967	OC	01/10/2006	01/10/2011	KTM
4	199100393	ANJALI C.	13/01/1968	OC	01/10/2006	01/10/2011	KTM
5	199100617	ASHVATHI C.K.	29/11/1967	SC	01/10/2006	01/10/2011	KTM
6	199000847	BINDU S.	17/01/1968	OC	01/10/2006	01/10/2011	KTM
7	199104330	DEEPA MARIAM GEORGE	01/08/1968	OC	01/10/2006	01/10/2011	KTM
8	199100593	JESSY JOSEPH I	16/05/1968	OC	01/10/2006	01/10/2011	KTM
9	199201996	JESSY JOSEPH II	31/05/1967	OC	01/10/2006	01/10/2011	KTM
10	199000540	JOSE KURIAN T.	16/07/1963	OC	01/10/2006	01/10/2011	KTM
11	199100604	KRISHNADAS T.S.	28/11/1959	SC	01/10/2006	01/10/2011	KTM
12	199105534	LATHA S	30/05/1967	OC	01/10/2006	01/10/2011	KTM
13	199100645	MINI ANNIE JOSE	28/05/1967	OC	01/10/2006	01/10/2011	KTM
14	198113365	MONICA ESMY DURAM	25/03/1959	OC	01/10/2006	01/10/2011	KTM
15	197901302	OMANA P.P.	16/05/1959	SC	01/10/2006	01/10/2011	KTM
16	199100390	REGI VARGHESE	31/05/1968	OC	01/10/2006	01/10/2011	KTM
17	199103208	REMA T.D.	20/05/1966	OC	01/10/2006	01/10/2011	KTM
18	199104816	ROJA R.	30/05/1966	OC	01/10/2006	01/10/2011	KTM
19	197900785	SATHISH KUMAR V.S.	25/05/1956	OC	01/10/2006	01/10/2011	KTM
20	199100892	SEENIA SEBASTIAN	30/05/1968	OC	01/10/2006	01/10/2011	KTM
21	199100579	SHINY JOSEPH	28/03/1968	OC	01/10/2006	01/10/2011	KTM
22	199100594	SINDHU C.K.	28/05/1968	OC	01/10/2006	01/10/2011	KTM
23	199000865	SINDHU KRISHNAN	27/05/1968	OC	01/10/2006	01/10/2011	KTM
24	197901648	SOMASEKHAR A.N.	25/05/1959	OC	01/10/2006	01/10/2011	KTM
25	199000583	SREEKUMAR D. MENON	25/05/1964	OC	01/10/2006	01/10/2011	KTM
26	198901161	SURESH KUMAR G.	30/05/1965	OC	01/10/2006	01/10/2011	KTM
27	199210119	SAJU N. MATHEW	05/05/1964	OC	01/01/2006	01/10/2011	MS
28	199101755	RAJAN K.P.	23/12/1967	OC	10/01/2006	01/10/2011	MS
29	199102292	SREEKALA S.	28/05/1967	OC	01/01/2006	01/10/2011	MS
30	199104895	JESSY JOSE I	17/03/1967	OC	01/01/2006	01/10/2011	MS
31	198114055	JAYASREE G. NAIR	01/12/1960	OC	02/01/2006	01/10/2011	MS
32	198113882	MANJULA CHANDRASEKHARAN	19/08/1956	OC	01/01/2006	01/10/2011	MS
33	199104365	ANILKUMAR A.S.	30/04/1965	OC	03/08/2006	01/10/2011	MS
34	199102373	VENKATESH K.	30/07/1967	OC	01/01/2006	01/10/2011	MS
35	198403315	FRANCIS EMMANUEL	03/12/1962	OC	01/01/2006	01/10/2011	MS
36	199001606	PAUL P.J.	25/05/1965	OC	01/01/2006	01/10/2011	MS
37	199001487	MADHAVAN P.	04/12/1964	OC	31/12/2005	01/10/2011	MS
38	199102377	SATHYANATHAN K.	29/11/1956	OC	01/05/2006	01/10/2011	MS

39	199004038	RENUKA E.	23/04/1968	OC	02/01/2006	01/10/2011	MS
40	198305246	PRABHAKARA PANICKER M.G.	18/04/1965	OC	01/01/2006	01/10/2011	MS
41	199104890	JANE K JOHN	20/05/1966	OC	01/01/2006	01/10/2011	MS
42	199104956	MURALIDHARAN M.	10/03/1968	OC	01/01/2006	01/10/2011	MS
43	199104738	BINDU MURALIDHARAN	26/05/1969	OC	01/01/2006	01/10/2011	MS
44	199102232	LALI C.D.	02/01/1966	OC	01/01/2006	01/10/2011	MS
45	199103862	MADHUSOODANAN P.	31/05/1965	OC	31/12/2005	01/10/2011	MS
46	199103857	DEEPA V.P.	05/08/1966	SC	31/12/2005	01/10/2011	MS
47	199201517	RAVINDRAN A.	05/10/1964	SC	31/12/2005	01/10/2011	MS
48	199101981	JOEMON JOSEPH	26/05/1967	OC	01/01/2006	01/10/2011	MS
49	199103663	JOSEPH GEAN T.	28/05/1969	OC	01/01/2006	01/10/2011	MS
50	197807605	EDWIN APPOLOSE	12/12/1954	OC	01/01/2006	01/10/2011	MS
51	197705285	HARILAL V	20/11/1954	OC	01/10/2006	01/10/2011	KLM
52	198012660	JOHN DANIEL	10/05/1959	OC	01/10/2006	01/10/2011	KLM
53	197400877	LAWRENCE P J	17/12/1951	OC	01/10/2006	01/10/2011	KLM
54	199100358	RAJALEKSHMY R	31/05/1966	OC	01/10/2006	01/10/2011	KLM
55	199100493	ROSSAMMA JACOB	21/11/1963	OC	01/10/2006	01/10/2011	KLM
56	199202062	SARAMMA KURIAN	10/06/1963	OC	01/10/2006	01/10/2011	KLM
57	199104077	SATHEESAN R	27/03/1965	OC	01/10/2006	01/10/2011	KLM
58	199100614	SEETHALEKSHMI AMMAL K	06/04/1967	OC	01/10/2006	01/10/2011	KLM
59	197907439	SUGATHARAJAN N	08/11/1955	OC	01/10/2006	01/10/2011	KLM
60	197408224	SUKUMARAN NAIR K	10/11/1952	OC	01/10/2006	01/10/2011	KLM
61	197907079	VIJAYAN PILLAI K	03/04/1959	OC	01/10/2006	01/10/2011	KLM
62	199201029	JAISREE SREEDHARAN	17/12/1964	OC	01/10/2006	01/10/2011	KLM
63	197908397	RADHAKRISHNAN NAIR B	28/11/1957	OC	01/10/2006	01/10/2011	KLM
64	198312144	HEMA D.	01/11/1963	OC	01/10/2006	01/10/2011	PGT
65	199104243	JAYASREE ANAND	31/07/1967	OC	01/10/2006	01/10/2011	PGT
66	199104232	JOHN JACOB	06/01/1965	OC	01/10/2006	01/10/2011	PGT
67	199104357	MALLIKA S.	15/01/1967	OC	01/10/2006	01/10/2011	PGT
68	198504529	RAMAKRISHNAN P-II	15/09/1956	SC	01/10/2006	01/10/2011	PGT
69	199310987	RANI M	18/09/1964	OC	01/10/2006	01/10/2011	PGT
70	197806039	RAVEENDRANATHAN M.	19/11/1955	OC	01/10/2006	01/10/2011	PGT
71	199104377	SREELATHA M.P.	13/05/1965	OC	01/10/2006	01/10/2011	PGT
72	199004065	SREELATHA V.	03/05/1967	OC	01/10/2006	01/10/2011	PGT
73	199104378	SUJATHA T.	28/05/1968	OC	01/10/2006	01/10/2011	PGT
74	199104339	SURESH K.	06/04/1967	OC	01/10/2006	01/10/2011	PGT



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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No. HR-III / TBP / 2011 / 27

Dated at Trivandrum the 10/2/2012

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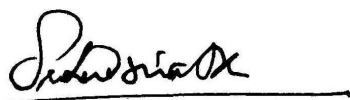
ANNEXURE

LIST OF EXECUTIVES ELIGIBLE FOR 2nd TIME BOUND PROMOTION FROM SCALE OF PAY 20600-46500 TO 24900-50500 (E2 TO E3)

SI No	HR NO	NAME	DOB	Category	Date of review of 1st upgradation	Date of review of 2nd upgradation	Unit
1	197805975	BASURAMBIKA S	02/06/1955	OC	01/10/2006	01/10/2011	TVM
2	197506207	GILBERT K	10/11/1953	OC	01/10/2006	01/10/2011	TVM
3	198215311	RAJESWARI SASIKUMAR	25/07/1959	OC	01/10/2006	01/10/2011	TVM
4	198808981	REMADEVI T	07/04/1962	OC	01/10/2006	01/10/2011	TVM
5	198911942	SABUKUMAR A	30/05/1964	OC	01/10/2006	01/10/2011	TVM
6	198505483	RAJESWARI AMMA B	30/07/1961	OC	01/10/2006	01/10/2011	TVM
7	197911073	DEVAKUMAR R	08/05/1956	OC	01/10/2006	01/10/2011	TVM
8	199312245	LALITHA RADHAKRISHNAN	15/05/1971	OC	01/10/2006	01/10/2011	TVM
9	197607228	PRASANNAN M P	21/05/1952	OC	01/10/2006	01/10/2011	TVM
10	197302346	ANNAMMA P M	12/10/1951	OC	01/10/2006	01/10/2011	KNR
11	198808967	ASHOKAN P M	07/04/1963	SC	01/10/2006	01/10/2011	KNR
12	199000455	ASOKAN B	29/05/1963	SC	01/10/2006	01/10/2011	KNR
13	197905690	BALAN A	02/04/1959	OC	01/10/2006	01/10/2011	KNR
14	197506975	BHASKARAN N	22/05/1952	OC	01/10/2006	01/10/2011	KNR
15	197809099	CHANDRAN K V	21/02/1959	OC	01/10/2006	01/10/2011	KNR
16	198808167	CHANDRANANDAN V	27/05/1964	SC	01/10/2006	01/10/2011	KNR
17	198317958	CHANDRASEKHARAN P K	07/03/1960	OC	01/10/2006	01/10/2011	KNR
18	199802569	DELEEP K	11/08/1973	OC	01/10/2006	01/10/2011	KNR
19	198107321	DINAMANI O M	27/08/1959	OC	01/10/2006	01/10/2011	KNR
20	197407974	GOPALAKRISHNAN P T	15/08/1952	OC	01/10/2006	01/10/2011	KNR
21	198608282	KARUNAKARAN M C	22/05/1961	OC	01/10/2006	01/10/2011	KNR
22	197508017	KRISHNAN K	21/04/1953	OC	01/10/2006	01/10/2011	KNR
23	197908583	KAMALA SIVAN	27/06/1956	OC	01/10/2006	01/10/2011	KNR
24	197508470	LAKSHMANAN P	03/08/1952	OC	01/10/2006	01/10/2011	KNR
25	199701292	MANJU DHANAPAL	12/01/1973	OC	01/10/2006	01/10/2011	KNR
26	197410279	NARAYANAN M	10/04/1952	OC	01/10/2006	01/10/2011	KNR
27	198808570	NARAYANAN NAMBISAN T M K	20/05/1962	OC	01/10/2006	01/10/2011	KNR
28	198802643	OMANA C	05/05/1964	OC	01/10/2006	01/10/2011	KNR
29	197406481	PADMANABHAN K I	09/04/1953	OC	01/10/2006	01/10/2011	KNR
30	197907649	PRADEEP KUMAR K M	21/05/1957	OC	01/10/2006	01/10/2011	KNR
31	199000493	PREMARAJAN K V	23/05/1968	SC	01/10/2006	01/10/2011	KNR
32	197901022	PREMARAJAN P K	27/03/1959	OC	01/10/2006	01/10/2011	KNR
33	198701407	PREMANARAYANAN V K	22/05/1960	OC	01/10/2006	01/10/2011	KNR
34	198913411	RADHAKRISHNAN K P	31/05/1965	OC	01/10/2006	01/10/2011	KNR
35	197408000	RAGHAVAN M II	10/11/1953	OC	01/10/2006	01/10/2011	KNR
36	198805537	RAJEEVAN K V	25/07/1963	OC	01/10/2006	01/10/2011	KNR
37	199701679	RAJESH K M	01/05/1973	OC	01/10/2006	01/10/2011	KNR
38	198211662	RAMACHANDRAN K V	01/05/1963	OC	01/10/2006	01/10/2011	KNR
39	197800903	RAMACHANDRAN M	15/11/1957	OC	01/10/2006	01/10/2011	KNR
40	197408998	RAVEENDRAN K	10/03/1951	OC	01/10/2006	01/10/2011	KNR

41	197800832	SA ADU C	28/11/1954	OC	01/10/2006	01/10/2011	KNR
42	198003313	SREEHARI BHAT P	07/03/1958	OC	01/10/2006	01/10/2011	KNR
43	198301665	SUDHEENDRAN A T	21/05/1960	SC	01/10/2006	01/10/2011	KNR
44	198109533	SUGATHAKUMAR C V	28/11/1953	OC	01/10/2006	01/10/2011	KNR
45	199208109	UNNIKRISHNAN P	14/05/1969	OC	01/10/2006	01/10/2011	KNR
46	197706205	VALSAN C P	01/12/1954	OC	01/10/2006	01/10/2011	KNR
47	197402373	VIJAYAN CHEKKIKATTIL	01/07/1952	OC	01/10/2006	01/10/2011	KNR
48	199003546	VISWAMBARAN P	28/05/1967	SC	01/10/2006	01/10/2011	KNR
49	199508596	UNNIKRISHNAN K I V	03/08/1952	OC	01/10/2004	01/10/2010	KNR
50	198605912	ABRAHAM P.E.	13/06/1963	OC	01/10/2006	01/10/2011	KTM
51	199800354	AJITHKUMAR S.	04/08/1967	OC	01/10/2006	01/10/2011	KTM
52	198401109	AMRUTHA KUMAR R.	25/05/1960	OC	01/10/2006	01/10/2011	KTM
53	197301192	ANCY GEORGE	04/11/1952	OC	01/10/2005	01/10/2011	KTM
54	197801404	ANNAMMA PHILIPOSE	04/12/1956	OC	01/10/2006	01/10/2011	KTM
55	199703793	BINDU K.M.	04/08/1971	OC	01/10/2006	01/10/2011	KTM
56	198801456	JAYARAJ O.P.	12/08/1959	OC	01/10/2006	01/10/2011	KTM
57	199703857	JAYASREE C.G.	14/05/1971	OC	01/10/2006	01/10/2011	KTM
58	199700738	JOBY GEORGE	30/05/1972	OC	01/10/2006	01/10/2011	KTM
59	197402093	JOLLYKUMAR M.J.	15/10/1951	OC	01/10/2006	01/10/2011	KTM
60	198009105	JOSE VARGHESE	12/01/1954	OC	01/10/2006	01/10/2011	KTM
61	198700771	JOSEPH C.J.	09/02/1961	OC	01/10/2006	01/10/2011	KTM
62	197506827	KURIAN K.P.	20/08/1952	OC	01/10/2006	01/10/2011	KTM
63	198202004	LISSY MATHEW	27/11/1959	OC	01/10/2006	01/10/2011	KTM
64	199201697	MARYKUTTY JOSEPH	17/11/1968	OC	01/10/2006	01/10/2011	KTM
65	198101957	MOHANAN K.S.	26/10/1957	OC	01/10/2006	01/10/2011	KTM
66	198002163	PRASANNA RAVINDRAN	15/08/1956	SC	01/10/2006	01/10/2011	KTM
67	198401758	RADHAMANY G.	03/09/1965	SC	01/10/2006	01/10/2011	KTM
68	199700760	SAJU JOSE	04/05/1969	OC	01/10/2006	01/10/2011	KTM
69	198807372	SHAJI JACOB	06/01/1964	OC	01/10/2006	01/10/2011	KTM
70	199700630	SHIBU THOMAS	05/10/1972	OC	01/10/2006	01/10/2011	KTM
71	199700819	SOBHA VARGHESE	05/01/1971	OC	01/10/2006	01/10/2011	KTM
72	199000838	SREENIVASAN P.A.	28/5/1964	SC	01/10/2006	01/10/2011	KTM
73	199700537	SYALINI T.K.	24/5/1972	OC	01/10/2006	01/10/2011	KTM
74	198201770	SYAMALADEVI K.B.	03/07/1960	OC	01/10/2006	01/10/2011	KTM
75	198202739	THOMAS N.M.	25/03/1957	OC	01/10/2006	01/10/2011	KTM
76	198201780	THRESIAKUTTY T.K.	25/05/1959	OC	01/10/2006	01/10/2011	KTM
77	197410066	VIJAYAN T.R.	16/11/1951	OC	01/10/2005	01/10/2010	EKM
78	197409975	RAMAN P.G.	15/10/1951	OC	01/10/2005	01/10/2010	EKM
79	197410062	VARGHESE C.M.	06/02/1951	OC	01/10/2005	01/10/2010	EKM
80	197307854	DHARMANANDAN K.R.	26/05/1951	OC	01/10/2005	01/10/2010	EKM
81	197607293	DANIEL V.	18/2/1951	OC	01/10/2005	01/10/2010	EKM
82	197410032	PAULOSE K.J.	02/09/1950	OC	01/10/2005	01/10/2010	EKM
83	197507128	BALAKRISHNAN K.	06/05/1952	OC	01/10/2006	01/10/2011	PGT
84	198313115	HAMZA V.U.	18/05/1961	OC	01/10/2006	01/10/2011	PGT
85	199802955	JAYAKUMAR G.	23/05/1971	SC	01/10/2006	01/10/2011	PGT
86	198912063	KRISHNAKUMAR G.	22/12/1961	OC	01/10/2006	01/10/2011	PGT
87	198112588	KRISHNAN NAMBOOTHIRI K.N.	26/01/1962	OC	01/10/2006	01/10/2011	PGT
88	197409048	MOHAMMED E	04/06/1953	OC	01/10/2006	01/10/2011	PGT
89	198504581	RADHAMANI K.M.	03/04/1965	OC	01/10/2006	01/10/2011	PGT

90	197908226	SUNDARESAN K.	27/05/1955	OC	01/10/2006	01/10/2011	PGT
91	199210049	UMADEV R.	22/05/1970	OC	01/10/2006	01/10/2011	PGT
92	199803000	SINDHU S.	26/09/1974	OC	01/10/2006	01/10/2011	PGT
93	197607325	JOHN P.M.	10/06/1952	OC	10/01/2006	01/10/2011	MS
94	199801351	VINODKUMAR C.B.	30/01/1974	OC	10/01/2006	01/10/2011	MS
95	199801627	BINDU P.B.	05/10/1974	OC	10/01/2006	01/10/2011	MS
96	199704467	BIJUKUMAR K.B.	22/05/1972	OC	05/01/2006	01/10/2011	MS
97	199704482	JAYARAJ K.	25/03/1975	OC	04/01/2006	01/10/2011	MS
98	199700814	SONY KURIEN	30/04/1971	OC	05/01/2006	01/10/2011	MS
99	199201927	REJI N.S.	05/12/1968	SC	01/10/2006	01/10/2011	MS
100	199701900	VIMALKUMAR B.	19/12/1972	OC	10/01/2006	01/10/2011	MS
101	199702093	SUNIL P.S.	13/05/1969	OC	10/01/2006	01/10/2011	MS
102	199803399	SANIL P.S.	05/06/1973	OC	10/01/2006	01/10/2011	MS
103	198608184	MOHANAN K.T.	27/04/1962	SC	05/01/2006	01/10/2011	MS
104	199800821	SIDHIQ T	03/05/1969	OC	01/10/2006	01/10/2011	MS
105	198807304	SREEDHARANUNNI M	20/07/1963	OC	10/01/2006	01/10/2011	MS
106	199004729	UTHAMAN N	20/05/1966	SC	10/01/2006	01/10/2011	MS
107	199802288	RAJEEVAN K.	26/03/1973	OC	10/01/2006	01/10/2011	MS
108	199701486	GOPI V.K.	01/05/1971	SC	10/01/2006	01/10/2011	MS
109	198405284	REMADEVI A.P.	15/10/1960	OC	10/01/2006	01/10/2011	MS
110	198808456	BALAGANGADHARAN NAIR K.	06/01/1963	OC	10/01/2006	01/10/2011	MS
111	199004534	SAVITHRI R.	20/05/1966	SC	07/01/2006	01/10/2011	MS
112	199704212	RAJARAM V	13/12/1970	OC	10/01/2006	01/10/2011	MS
113	198114326	JOHN K.P.	30/10/1954	OC	10/01/2006	01/10/2011	MS
114	199314290	TOM JOSEPH	23/05/1969	OC	10/01/2006	01/10/2011	MS
115	198806864	JESSY K. GEORGE	20/05/1963	OC	10/01/2006	01/10/2011	MS
116	198808830	SUDHA S.	01/04/1964	OC	10/01/2006	01/10/2011	MS
117	199702089	VINOD N.	14/03/1972	OC	10/01/2006	01/10/2011	MS
118	199700677	PRADEEP G.	05/07/1969	OC	03/01/2006	01/10/2011	MS
119	199704017	ROY MATHEW	14/11/1973	OC	10/01/2006	01/10/2011	MS
120	199803452	JAMES SIKKERA V.J.	21/11/1973	OC	09/01/2006	01/10/2011	MS
121	197402586	CHANDRAMOHANAN P.	17/02/1952	OC	10/01/2006	01/10/2011	MS
122	199201130	PAUL JOHN P.	25/05/1969	OC	10/01/2006	01/10/2011	MS
123	199701986	SUMA S.	30/05/1975	OC	10/01/2006	01/10/2011	MS
124	199704465	MAYADEVI B.	19/05/1973	OC	10/01/2006	01/10/2011	MS
125	199701295	JAYAKUMAR G.	05/11/1970	OC	10/01/2006	01/10/2011	MS
126	199801933	NANDITHA A.	01/04/1975	OC	10/01/2006	01/10/2011	MS
127	198408090	SUDHAKARAN C.V.	23/11/1957	SC	10/01/2006	01/10/2011	MS
128	198806546	SUNILA SUNDARI	05/11/1962	OC	10/01/2006	01/10/2011	MS
129	198808619	VINCY BHAI P.V.	21/05/1962	SC	07/01/2006	01/10/2011	MS
130	199000458	BABURAJAN C	15/05/1967	SC	01/10/2006	01/10/2011	ALP



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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No. HR-III / TBP / 2011/ 28 Dated at Trivandrum the 10/2/2012

Sub: Time bound Upgradation to executives

Ref: 1. BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

2. ,, No. 400-61/2004-Pers.I (Pt.II) dated 18/3/2011.

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference and subsequent clarifications issued there on, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 20600-46500 with respect to the date of review mentioned therein.

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO orders under ref (1) & (2).

The up gradation of the executives will be under the following terms and conditions.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The pay of the above executives who have been granted scale upgradation shall be fixed under the provision of letter No.1-50/2008-PAT(BSNL) dated 5/3/2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office.They shall exercise option for fixation of pay as per rules within one month.

The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

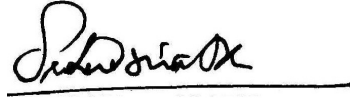
The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily qualify the 'ONLINE EXAM' as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. The two weeks training is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to

successfully qualify the prescribed ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

This order is applicable till the time revised E1A/E2A pay scales are settled. After settlement of E1A/E2A pay scales, the date of first financial upgradation mentioned in the above order shall be reviewed and may change due to the fact that attendant conditions for first/subsequent time bound financial upgradations as mentioned in BSNL's Executive Promotion Policy No.400-61/2004-Pers.I dated 18.1.2007 have to be fulfilled in the new scenario.



A.K.Seshadrinathan
सहायक महाप्रबंधक (मा.सं) Asst. General Manager (HR)
कृते मु.म.प्र.दू, भा.सं.नि.लि For CGMT, BSNL
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फोन: 0471-2523244, 2303508

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1. GMT KTM/CLT/ALP/MLP/KNR/PGT
2. GM MS TVM
3. SDE(HRD), CO, TVM.
4. The officers concerned.

ANNEXURE

DETAILS OF EXECUTIVES FOR CONSIDERING 1st TIME BOUND PROMOTION FROM SCALE OF PAY 16400-40500 TO 20600-46500 (E1 TO E2)

Sl No	HR No	NAME	DOB	CAT	DOE as JTO	Date of review	Date of upgradation	Unit
1	197704679	SETHUMADHAVAN C P	01/11/1953	OC	20/12/2004	01/10/2009	20/12/2008	CLT
2	197407606	ABOBACKER N	05/02/1952	OC	29/03/2004	01/10/2008	29/03/2008	CLT
3	200700119	SHINEMON V	29/11/1983	OC	30/01/2007	01/10/2011	30/01/2011	ALP
4	197907097	LEO PINHEIRO	09/10/1956	OC	18/10/2004	01/10/2009	18/10/2008	MS
5	198112729	GANGADATHAN V V	08/09/1958	OC	20/12/2004	01/10/2009	20/12/2008	MS
6	198212459	ANILKUMAR V S	10/04/1959	OC	15/11/2004	01/10/2009	15/01/2008	MS
7	198112468	TOMRAJ M G	30/11/1957	OC	20/12/2004	01/10/2009	20/12/2008	MS
8	198501888	RAJU M G	30/07/1963	OC	15/11/2004	01/10/2009	15/11/2008	MS
9	197904885	VIJAYAKRISHNAN NAIR R	20/04/1957	OC	20/12/2004	01/10/2009	20/12/2008	MS
10	197904392	KUNHIMOHAMED K	01/06/1957	OC	30/10/2006	01/10/2011	30/10/2010	MS
11	198214660	SATHEESHKUMAR B	25/06/1961	OC	30/10/2006	01/10/2011	30/10/2010	MS
12	198312533	BALAGOPALAN K	25/05/1959	OC	30/10/2006	01/10/2011	30/10/2010	MS
13	198400712	RAMESH V	27/04/1960	OC	30/10/2006	01/10/2011	30/10/2010	MS
14	198108353	BHANUMATHI C P	25/09/1957	OC	30/10/2006	01/10/2011	30/10/2010	MS
15	198215025	UNNIKRISHNAN R	09/05/1959	OC	30/10/2006	01/10/2011	30/10/2010	MS
16	200701117	SIVADASAN K G	30/03/1972	SC	30/01/2007	01/10/2011	30/01/2011	MS
17	200700059	SINOJ SASIDHARAN	08/11/1979	OC	30/01/2007	01/10/2011	30/01/2011	MS
18	200701127	ANIL GEORGE	18/01/1982	OC	15/01/2007	01/10/2011	15/01/2011	MS
19	200700094	SAJITH B	23/11/1978	SC	30/01/2007	01/10/2011	30/01/2011	MS
20	200701126	ABDUL HAMEED T K	17/08/1983	OC	15/01/2007	01/10/2011	15/01/2011	MS
21	200701131	JAYAKRISHNAN M	02/10/1981	OC	15/01/2007	01/10/2011	15/01/2011	MS
22	200701109	SUJITH B	30/05/1981	OC	15/01/2007	01/10/2011	15/01/2011	MS
23	200701129	HARIKRISHNAN G	28/04/1980	OC	15/01/2007	01/10/2011	15/01/2011	MS
24	200700058	LIDA N	10/03/1981	OC	30/01/2007	01/10/2011	30/01/2011	MS
25	200700023	ANSAL J	03/04/1982	OC	15/01/2007	01/10/2011	15/01/2011	MS
26	200700024	BENNET JOHN KARATHRA	14/12/1983	OC	15/01/2007	01/10/2011	15/01/2011	MS
27	200700102	SOORAJ B S	10/05/1983	OC	15/01/2007	01/10/2011	15/01/2011	MS
28	200700749	SINDHU P	06/03/1984	OC	01/07/2007	01/10/2011	01/07/2011	MS
29	200701253	PREETHA ELIZABETH KOSHY	09/09/1978	OC	30/01/2007	01/10/2011	30/01/2011	MS
30	200701116	KIRAN KUMAR K	14/12/1980	OC	30/01/2007	01/10/2011	30/01/2011	MS
31	200701137	BIJOY T V	23/10/1983	OC	15/01/2007	01/10/2011	15/01/2011	MS
32	200701121	ANAND RAMAKRISHNAN	09/01/1982	SC	30/01/2007	01/10/2011	30/01/2011	MS
33	200700030	SUBHIKSH T SURENDRAN	20/05/1981	OC	15/01/2007	01/10/2011	15/01/2011	MS
34	200700044	DIVYA S	21/05/1982	OC	30/01/2007	01/10/2011	15/01/2011	MS
35	200400378	JOBI ELIAS	03/04/1974	OC	15/01/2007	01/10/2011	15/01/2011	MS
36	198302668	JOE JOE P KOYIKKAL	26/04/1956	OC	30/10/2006	01/10/2011	30/10/2010	KTM
37	198303135	SABU SAMPATHKUMAR VAISAKH P	13/05/1959	OC	30/11/2006	01/10/2011	30/11/2010	KTM
38	198302481	DILEEPKUMAR M N	11/05/1957	OC	30/10/2006	01/10/2011	30/10/2010	KTM
39	199302332	HARIDASAN O K	20/05/1966	SC	23/12/2005	01/10/2010	23/12/2009	KTM
40	199302235	PRAKASH K K	01/06/1966	SC	23/12/2005	01/10/2010	23/12/2009	KTM
41	198212491	JOY K J	20/08/1957	OC	20/12/2004	01/10/2009	20/12/2008	KTM
42	197402017	MATHEW M V I	18/09/1953	OC	29/03/2004	01/10/2008	29/03/2008	KTM

43	200201082	SONY GEORGE	30/05/1976	OC	24/06/2002	01/10/2007	01/01/2007	KTM
44	200200835	VIPIN K	23/05/1978	OC	08/07/2002	01/10/2007	01/01/2007	MLP
45	197805041	BALAKRISHNAN P V	28/04/1955	OC	02/03/2005	01/10/2009	02/03/2009	KNR
46	198505468	KRISHNAN K K	27/04/1964	OC	02/03/2005	01/10/2009	02/03/2009	KNR
47	198505390	PAVITHRAN K	25/04/1961	OC	06/04/2005	01/10/2009	06/04/2009	KNR
48	198310790	RAJAN T	18/02/1962	OC	20/02/2004	01/10/2008	20/02/2008	KNR
49	198807180	RAJAGOPALAN M T	01/05/1964	OC	02/04/2005	01/10/2009	02/04/2009	KNR
50	198001873	RAMACHANDRAN P K	07/11/1957	OC	15/11/2004	01/10/2009	15/11/2008	KNR
51	198009821	SEKHARAN K V	30/11/1955	OC	20/12/2004	01/10/2009	20/12/2008	KNR
52	198309327	SULAIMAN P P	24/05/1963	OC	20/12/2004	01/10/2009	20/12/2008	KNR
53	198301849	SUNITHI V P	20/05/1961	OC	28/02/2005	01/10/2009	28/02/2009	KNR
54	198101807	SURESHBABU P V	15/05/1960	OC	26/02/2005	01/10/2009	26/02/2009	KNR
55	198601790	VALSALAN K	23/04/1960	OC	26/02/2005	01/10/2009	26/02/2009	KNR
56	198311420	VENUGOPALAN C V	23/05/1963	OC	01/03/2005	01/10/2009	01/03/2009	KNR
57	198309386	VIJAYAN P V	30/05/1961	OC	01/03/2005	01/10/2009	01/03/2009	KNR
58	198401051	VIJAYAKUMAR P	22/03/1961	OC	01/03/2005	01/10/2009	01/03/2009	KNR
59	197307291	VISWANATHAN V K	19/12/1951	OC	20/12/2004	01/10/2009	20/12/2008	KNR
60	199313655	INDU P.	22/09/1969	OC	02/12/2002	01/10/2007	01/01/2007	PGT
61	198313120	JAYACHANDRAN T	30/05/1960	OC	20/12/2004	01/10/2009	20/12/2008	PGT
62	200700090	JISHA M.	10/05/1979	OC	26/02/2007	01/10/2011	26/02/2011	PGT
63	198504610	SETHUMADHAVAN K.	04/03/1960	OC	15/11/2004	01/10/2009	15/11/2008	PGT
64	200701239	UNMESH A.	24/04/1982	OC	30/01/2007	01/10/2011	30/01/2011	PGT





No. HR-III / TBP / 2011 / 29 Dated at Trivandrum the 10/2/2012

OFFICE ORDER

In terms of BSNL Time bound/Post based Executive Promotion Policy for Group B' level officers as contained in OM No.400-61/2004-Pers.I/308 dated 18th January 2007 and subsequent clarifications issued vide letter No.400-61/2004-Pers.I(Pt.II) dated 18/3/2011, approval of the competent authority is hereby conveyed for preponement of 1st time bound IDA pay scale upgradation to the following executives shown in Annexure from the IDA pay scale of Rs. 16400-40500 to the IDA scale of Rs. 20600-46500. (E1-E2). This is in partial modification of this office orders issued for their 1st financial upgradation from E1 to E2.

The pay of the above executives who have been granted scale upgradation shall be fixed under the provision of letter No.1-50/2008-PAT(BSNL) dated 5/3/2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office. Accordingly, the officers shall exercise option for fixation of pay as per rules within one month from the date of issue of this order.

The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

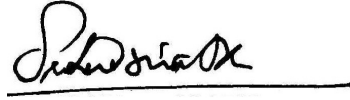
There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo the 'ONLINE EXAM' (if not done earlier) as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. The two weeks training is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to successfully qualify the prescribed ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

This order is applicable till the time revised E1A/E2A pay scales are settled. After settlement of E1A/E2A pay scales, the date of first financial upgradation mentioned in the above order shall be reviewed and may change due to the fact that attendant conditions for first/subsequent time bound financial upgradations as mentioned in BSNL's Executive Promotion Plicy No.400-61/2004-Pers.I dated 18.1.2007 have to be fulfilled in the new scenario.



A.K.Seshadrinathan

सहायक महाप्रबंधक (मा.सं) Asst. General Manager (HR)

कृते मु.म.प्र.दू, भा.सं.नि.लि For CGMT, BSNL

तिरुवनंतपुरम Thiruvananthapuram-33

फोन: 0471-2523244, 2303508

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1. GMT KNR
2. GM MS TVM.
3. The officers concerned.
4. SDE HRD, CO TVM.
5. GF.

ANNEXURE

LIST OF EXECUTIVES ELIGIBLE FOR PREPONING THE DATE OF TIME BOUND PROMOTION FROM SCALE OF PAY 16400-40500 TO 20600-46500 (E1 TO E2)

Sl No	HR No	NAME	DOB	CAT	DOE as JTO	Date of review	Date of upgradation	Unit
1	200203708	MUHAMMED SHEMEEM C P	25/05/1978	OC	11/03/2002	01/10/2007	01/01/2007	KNR
2	200203230	RANJITH K C	02/03/1977	OC	15/04/2002	01/10/2007	01/01/2007	KNR
3	200203378	RASHMI B	06/05/1978	OC	08/07/2002	01/10/2007	01/01/2007	KNR
4	199208800	REMESAN M V	04/10/1970	SC	06/08/2002	01/10/2007	01/01/2007	KNR
5	200205659	SUJOSH ANUPAMA	31/05/1973	OC	13/05/2002	01/10/2007	01/01/2007	KNR
6	200303707	BIPIN B	25/05/1980	OC	08/11/2003	01/10/2007	08/11/2007	MS
7	200205645	VIMAL V.	28/10/1976	SC	13/5/2002	01/10/2007	01/01/2007	MS

