



**No. HR-III / TBP / 2010 / 12**

**Dated at Trivandrum the 6 /7/2011**

Sub: Time bound Upgradation to executives

Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 24900-50500 with respect to the date of review mentioned therein.

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO order no. 400-61/2004-Pers.I dated 18<sup>th</sup> January 2007.

The upgradation of the executives will be under the following terms and conditions.

They shall exercise option for fixation of pay as per rules within one month.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

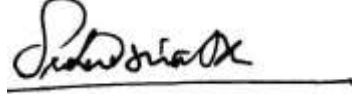
The time bound upgradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

The executives whose pay is upgraded to next higher IDA payscale will have to compulsorily undergo TWO weeks of training as prescribed for being eligible for drawal of 2<sup>nd</sup> increment in the upgraded IDA scale. The two weeks training is to be completed within a period of two years from the date of issuance of timebound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such training. The executive who fails to successfully undergo the prescribed TWO weeks training will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

**Before implementing the orders it should be ensured that the executive had completed the mandatory training for his/her first upgradation.**



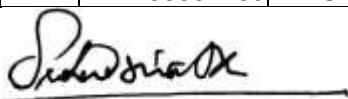
सहायक महाप्रबंधक (मा.सं) Asst. General Manager (HR)  
कृते मु.म.प्र.दू, भा.सं.नि.लि For CGMT, BSNL  
तिरुवनंतपुरम Thiruvananthapuram-33  
फोन: 0471-2303508 फैक्स: 2301148

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1. PGM TVM/EKM
2. GM MLP/KNR/ALP/KTM
3. GM, Mobile Services.
4. SDE(HRD), CO, TVM.
5. The officers concerned.
6. Guard File.

**ANNEXURE****LIST OF EXECUTIVES ELIGIBLE FOR 2<sup>nd</sup> TIME BOND  
UPGRADATION FROM SCALE OF PAY20600-46500 TO 24900-  
50500 (E2-E3)**

SI No	HR No	Name	DOB	Category	SSA	Date of Review
1	197307875	MARYKUTTY P A	23/03/1953	OC	MLP	01/10/2009
2	197805348	REKHA P K	13/08/1955	OC	MLP	01/10/2009
3	199410023	SREEKUMAR K S	09/01/1971	OC	MLP	01/10/2009
4	197306494	RAMACHANDRAN P	15/07/1951	OC	MLP	01/10/2010
5	197704951	MOHANAN C	03/07/1954	OC	MLP	01/10/2010
6	197605698	ZACHARIAS V J	30/07/1950	OC	MLP	01/10/2010
7	199503761	NISHI B P	31/05/1972	OC	EKM	01/10/2009
8	199507896	SANTHOSH S	01/12/1967	OC	EKM	01/10/2010
9	198408107	KANAKALATHA C SEKHAR	20/05/1962	OC	EKM	01/10/2010
10	199509721	AISHA K K	28/07/1969	OC	EKM	01/10/2010
11	197607309	KURIAN K V	03/02/1952	OC	EKM	01/10/2010
12	197307912	PAULOSE M J	27/10/1951	OC	EKM	01/10/2010
13	197410046	RAVINDRANATH PANICKER	30/05/1951	OC	EKM	01/10/2010
14	199509805	VENUGOPAL T R	26/06/1967	OC	EKM	01/10/2010
15	197302804	SKARIA P K	15/05/1953	OC	EKM	01/10/2010
16	197908323	THOMAS P P	23/11/1955	OC	EKM	01/10/2010
17	199509719	RESHMY T R	30/05/1971	OC	EKM	01/10/2010
18	197705095	KUTTY S K N	27/04/1952	OC	EKM	01/10/2010
19	199500723	SANTHOSH KUMAR K G	24/08/1968	OC	EKM	01/10/2010
20	197301193	BALAKRISHNAN K	12/05/1954	OC	KTM	01/10/2010
21	197301601	GIRIJAKUMARI V N	30/12/1952	OC	KTM	01/10/2010
22	197501176	JOSE T O	30/11/1952	OC	KTM	01/10/2010
23	197403829	JOSEPH P	30/04/1951	OC	KTM	01/10/2010
24	197301572	JOY GEORGE K V	22/09/1953	OC	KTM	01/10/2010
25	197301165	MARY CHERIAN	12/01/1952	OC	KTM	01/10/2010
26	197901486	SOSAMMA M A	25/06/1955	OC	KTM	01/10/2010
27	197301312	RAMACHANDRAN P T	03/08/1954	OC	KTM	01/10/2010
28	197501042	PANKAJAM B	20/05/1955	OC	ALP	01/10/2010
29	197407904	VISWANATHAPILLAI V K	10/01/1952	OC	ALP	01/10/2010
30	197906413	SUJATHA G N	26/06/1957	OC	ALP	01/10/2010
31	197405969	VIDHYADHARAN S	25/12/1950	OC	ALP	01/10/2010
32	197507055	BABY K M	28/03/1952	OC	MS	01/10/2010
33	197404669	ANTONY K	24/05/1951	OC	MS	01/10/2010
34	197607296	HARIDASAN V K	15/06/1953	OC	MS	01/10/2010
35	197508173	SOMAN P M	02/03/1952	OC	MS	01/10/2010
36	198805483	LAKSHMANAN M	15/03/1963	OC	KNR	01/10/2010
37	197412506	RAJAN T	28/05/1952	OC	KNR	01/10/2010
38	197300986	RAMACHANDRAN M G	25/11/1952	OC	KNR	01/10/2010
39	197604857	NARAYANAN M V	15/08/1956	OC	KNR	01/10/2010
40	197703140	NARAYANAN A	30/11/1953	OC	KNR	01/10/2010
41	198802643	OMANA C	05/05/1964	OC	KNR	01/10/2010
42	198607160	LEKSHMANAN K	19/02/1960	OC	TVM	01/10/2010



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MANAGER TELECOM, KERALA CIRCLE,  
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भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
BHARAT SANCHAR NIGAM LIMITED  
(A Govt. of India Enterprise)

**No. HR-III / TBP / 2010 /13      Dated at Trivandrum the      6/07/2011**

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The up gradation of the executives will be under the following terms and conditions.

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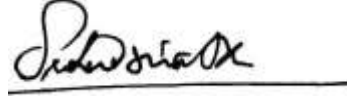
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2. GMT KNR
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5. Guard File.

#### **ANNEXURE**

**LIST OF EXECUTIVES ELIGIBLE FOR 2nd TIME BOUND PROMOTION FROM SCALE OF  
PAY 24900-50500 TO 29100-54500( E3 TO E4)**

SI No	HR No	Name	DOB	Category	SSA	Date of Review
1	197506420	BABU K M	10/05/1951	OC	CLT	01/10/2010
2	197506419	BHASKARAN K	15/08/1951	OC	CLT	01/10/2010
3	198407553	MOLLY K M	20/05/1961	OC	EKM	01/10/2009
4	197409323	RUBY PETER	27/05/1950	OC	EKM	01/10/2010
5	198218715	VIJAYAKUMAR C	08/08/1959	OC	EKM	01/10/2010
6	197507645	SAJAN J GEORGE	28/04/1956	ST	EKM	01/10/2010

