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**No. HR-III / TBP / 2011 / 50      Dated at Trivandrum the 4 /7/2012**

**OFFICE ORDER**

In terms of BSNL Time bound/Post based Executive Promotion Policy for Group B' level officers as contained in OM No.400-61/2004-Pers.I/308 dated 18<sup>th</sup> January 2007 and subsequent clarifications issued vide letter No.400-61/2004-Pers.I(Pt.II) dated 18/3/2011, approval of the competent authority is hereby conveyed for preponement of 1<sup>st</sup> time bound IDA pay scale upgradation to the following executives shown in Annexure from the IDA pay scale of Rs. 16400-40500 to the IDA scale of Rs. 20600-46500. (E1-E2). This is in partial modification of this office orders issued for their 1<sup>st</sup> financial upgradation from E1 to E2.

The pay of the above executives who have been granted scale upgradation shall be fixed under the provision of letter No.1-50/2008-PAT(BSNL) dated 5/3/2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office. Accordingly, the officers shall exercise option for fixation of pay as per rules within one month from the date of issue of this order.

The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

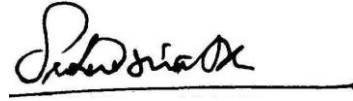
There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo the 'ONLINE EXAM' (if not done earlier) as prescribed for being eligible for drawal of 2<sup>nd</sup> increment in the upgraded IDA scale. The two weeks training is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to successfully qualify the prescribed ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

This order is applicable till the time revised E1A/E2A pay scales are settled. After settlement of E1A/E2A pay scales, the date of first financial upgradation mentioned in the above order shall be reviewed and may change due to the fact that attendant conditions for first/subsequent time bound financial upgradations as mentioned in BSNL's Executive Promotion Policy No.400-61/2004-Pers.I dated 18.1.2007 have to be fulfilled in the new scenario.



A.K.Seshadrinathan

सहायक महाप्रबंधक (मा.सं) Asst. General Manager (HR)

कृते मु.म.प्र.दू, भा.सं.नि.लि For CGMT, BSNL

तिरुवनंतपुरम Thiruvananthapuram-33

फोन: 0471-2303508 फैक्स: 2301148

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2. GMT MLP/GM MS TVM
3. The officers concerned.
4. SDE (Est), CO TVM.
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**ANNEXURE****LIST OF EXECUTIVES ELIGIBLE FOR PREPONING THE DATE OF TIME BOUND PROMOTION FROM SCALE OF PAY  
16400-40500 TO 20600-46500 ( E1 TO E2 )**

Sl.No.	NAME	HR No.	Date of Birth	Cat	Date of appointment as JTO	Due date of review	Due date for upgradation	UNIT
1	Sreepa K.P.	200205598	13/4/1977	OC	13/5/2002	1/10/2007	1/1/2007	MS
2	Naveed Bin Sayed	200203191	18/5/1979	OC	2/12/2002	1/10/2007	1/1/2007	MLP
3	Abdul Nazeer P.K.	200204751	20/5/1971	OC	16/9/2002	1/10/2007	1/1/2007	MLP
4	Shemi M K	200306245	21/05/1976	OC	20/10/2003	01/10/2008	20/10/2007	MLP
5	Asha Aravind	200205302	21/12/1976	OC	2/12/2002	1/10/2007	1/1/2007	TVM
6	Rakesh P.B.	200205475	27/4/1977	OC	21/10/2002	1/10/2007	1/1/2007	TVM
7	Semidha Beevi	200205425	10/5/1975	OC	8/8/2002	1/10/2007	1/1/2007	TVM
8	Soji O	200205654	25/5/1975	OC	24/6/2002	1/10/2007	1/1/2007	TVM
9	Leema Pathrose	200204092	27/6/1974	OC	8/7/2002	1/10/2007	1/4/2007	TVM
10	Arun S. Jyothi	200304569	21/3/1980	OC	16/4/2003	1/10/2007	16/4/07	TVM
11	Firas M.	200300898	25/5/1980	OC	1/2/2003	1/10/2007	1/2/2007	TVM
12	Girish Kumar N.	200300606	2/1/1981	OC	19/5/2003	1/10/2007	19/5/07	TVM
13	Harikumar A.	200305108	9/12/1979	OC	16/6/2003	1/10/2007	16/6/07	TVM
14	Praveen V.	200305158	29/8/1977	OC	19/5/2003	1/10/2007	19/5/07	TVM
15	Presely Benjamin	200302680	29/3/1977	OC	19/5/2003	1/10/2007	19/5/07	TVM
16	Santhosh R.	200305447	14/12/1978	OC	5/5/2003	1/10/2007	5/5/2007	TVM
17	Santhoshkumar S.	200305363	31/5/1978	OC	5/5/2003	1/10/2007	5/5/2007	TVM
18	Shiju L.S.	200304219	18/5/1976	SC	5/5/2003	1/10/2007	5/5/2007	TVM
19	Brijesh Damodaran	200402186	13/7/1977	OC	12/1/2004	1/10/2008	12/1/2008	TVM
20	Janipalli Venkitaramana	200204735	5/9/1979	SC	13/5/2002	1/10/2007	1/1/2007	TVM
21	Jayakumar J.	200203787	28/3/1973	OC	11/3/2002	1/10/2007	1/1/2007	TVM
22	Kiran I	200201044	23/5/1979	OC	21/10/2002	1/10/2007	1/1/2007	TVM
23	Lekha B.	200204716	20/5/1979	SC	13/5/2002	1/10/2007	1/1/2007	TVM
24	Vinu V. Martin	200203525	9/11/1976	OC	22/4/2002	1/10/2007	1/1/2007	TVM
25	Ambili A.A.	200205648	25/5/1979	OC	2/12/2002	1/10/2007	1/1/2007	TVM
26	Anilkumar C	199312282	5/4/1962	SC	6/8/2001	1/10/2007	1/1/2007	TVM
27	Babu R.	199312729	30/5/1964	SC	6/8/2001	1/10/2007	1/1/2007	TVM
28	Ajithkumar N.K.	198703448	6/10/1960	SC	11/3/2002	1/10/2007	1/1/2007	TVM
29	Mahadevan K.K.	198901001	29/6/1963	OC	8/7/2002	1/10/2007	1/1/2007	TVM
30	Ramachandran Nair B.	197706440	27/2/1954	OC	18/3/2002	1/10/2007	1/1/2007	TVM
31	Babu P.	198114455	21/11/1957	SC	3/11/2003	1/10/2008	3/11/2007	TVM
32	Reju Sasidharan Pillai	200304974	24/4/1978	OC	5/5/2003	1/10/2007	5/5/2007	TVM
33	Thankappan E.	198215319	10/4/1957	SC	3/11/2003	1/10/2008	3/11/2007	TVM
34	Shajahan S.	197607436	2/12/1952	OC	29/3/2004	1/10/2008	29/3/2008	TVM
35	Alex Pothan	200700443	05/05/1981	OC	26/02/2007	01/10/2011	26/02/2011	MS

OFFICE OF THE CHIEF GENERAL  
MANAGER TELECOM, KERALA CIRCLE,  
HR-III Section, 2<sup>nd</sup> Floor, Doorsanchar Bhavan  
PMG Junction, Thiruvananthapuram-695033  
Phone: 0471-2523245, Fax: 0471-2303823



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

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**No. HR-III / TBP / 2011 / 51      Dated at Trivandrum the 4/7/2012**

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Sub: Time bound Upgradation to executives

Ref: 1. BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

2. ,, No. 400-61/2004-Pers.I (Pt.II) dated 18/3/2011.

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference and subsequent clarifications issued there on, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 20600-46500 with respect to the date of review mentioned therein(E1-E2).

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO orders under ref (1) & (2).

The up gradation of the executives will be under the following terms and conditions.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The pay of the above executives who have been granted scale upgradation shall be fixed under the provision of letter No.1-50/2008-PAT(BSNL) dated 5/3/2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office.They shall exercise option for fixation of pay as per rules within one month.

The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

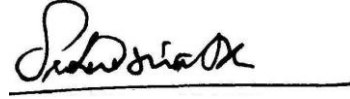
The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily qualify the ‘ONLINE EXAM’ as prescribed for being eligible for drawal of 2<sup>nd</sup> increment in the upgraded IDA scale. The two weeks training is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA

scale upgradation order, shall be exempted from such exam. The executive who fails to successfully qualify the prescribed ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

This order is applicable till the time revised E1A/E2A pay scales are settled. After settlement of E1A/E2A pay scales, the date of first financial upgradation mentioned in the above order shall be reviewed and may change due to the fact that attendant conditions for first/subsequent time bound financial upgradations as mentioned in BSNL's Executive Promotion Policy No.400-61/2004-Pers.I dated 18.1.2007 have to be fulfilled in the new scenario.



A.K.Seshadrinathan

सहायक महाप्रबंधक (मा.सं) Asst. General Manager (HR)

कृते मु.म.प्र.दू, भा.सं.नि.लि For CGMT, BSNL

तिरुवनंतपुरम Thiruvananthapuram-33

फोन: 0471-2303508 फैक्स: 2301148

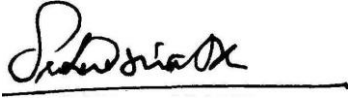
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1. SDE(Est), CO, TVM.
4. The officers concerned.
5. Guard File.

**ANNEXURE**

**LIST OF EXECUTIVES ELIGIBLE FOR 1st TIME BOUND PROMOTION FROM SCALE OF PAY  
16400-40500 TO 20600-46500 ( E1 TO E2 )**

Sl.No.	NAME	HR No.	Date of Birth	Category	Date of appointment as JTO	Review date of 1st TBP	Date of upgradation	SSA
1	Bindu R.	200700069	1/10/1981	OC	3/1/2007	1/10/2011	3/1/2011	TVM
2	Jayalekshmi J.	200702153	31/5/1980	OC	2/4/2007	1/10/2011	2/4/2011	TVM
3	Geetha Bai S.	198313957	3/3/1959	OC	30/10/2006	1/10/2011	30/10/2010	MLP
4	Praveen Kumar M V	200301370	26/5/1979	OC	28/7/2003	1/10/2007	28/7/2007	KNR



OFFICE OF THE CHIEF GENERAL  
MANAGER TELECOM, KERALA CIRCLE,  
HR-III Section, 2<sup>nd</sup> Floor, Doorsanchar Bhavan  
PMG Junction, Thiruvananthapuram-695033  
Phone: 0471-2523245, Fax: 0471-2303823



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

**No. HR-III / TBP / 2011 / 52**

**Dated at Trivandrum the 4/7/2012**

Sub: Time bound Upgradation to executives

Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference and subsequent clarifications issued there on, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 24900-50500 with respect to the date of review mentioned therein.(E2-E3)

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO order no. 400-61/2004-Pers.I dated 18<sup>th</sup> January 2007.

The upgradation of the executives will be under the following terms and conditions.

The pay of the above executives who have been granted scale upgradation shall be fixed under the provision of letter No.1-50/2008-PAT(BSNL) dated 5/3/2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office. They shall exercise option for fixation of pay as per rules within one month.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The time bound upgradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo ON LINE examination for upgradation as prescribed for being eligible for drawal of 2<sup>nd</sup> increment in the upgraded IDA scale. It is to be completed within a period of two years from the date of issuance of time bound IDA scale

upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to successfully undergo the prescribed ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

**Before implementing the orders it should be ensured that the executive had completed the mandatory training for his/her first upgradation in time.**



A.K.Seshadrinathan

सहायक महाप्रबंधक (मा.सं) Asst. General Manager (HR)

कृते मु.म.प्र.दू, भा.सं.नि.लि For CGMT, BSNL

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**ANNEXURE**

<b>LIST OF EXECUTIVES ELIGIBLE FOR 2nd TIME BOUND PROMOTION FROM SCALE OF PAY 20600-46500 TO 24900-50500 ( E2 TO E3)</b>							
Sl.No.	NAME	HR No.	Date of Birth	Cat	Date of review of 1st upgradation	Date of review of 2nd upgradation	UNIT
1	Vijayakumar K.B.	198314602	2/5/1958	OC	1/10/2006	1/10/2011	KLM
2	Prameela P.	198506535	23/5/1960	OC	1/10/2006	1/10/2011	TCR
3	Muraleekrishnan M	197907734	04/11/1959	OC	1/10/2006	1/10/2011	PGT

