



BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)
OFFICE OF THE CHIEF GENERAL MANAGER TELECOM
KERALA CIRCLE, TRIVANDRUM – 695 033

No.HR-III/4-25/STS/2010

Dated at Trivandrum, 9-8-2010

Sub: Posting on Promotion of the Executives SDE (Telcom) to the Executive AGM/DE of Telecom Operation Stream, on purely temporary and adhoc Basis – reg.

In pursuance to the orders contained in BSNL Corporate Office, New Delhi letter No. 412-21/2010-Pers-I dt. 30-7-2010, the following Executives SDE (Telecom) are hereby promoted on purely temporary and adhoc basis to the Executive AGM/DE of Telecom Operation Stream w e from 30/7/2010 and posted to the SSA/Unit as shown against their names.

SL #	Sr. No.	ST. NO.	NAME OF THE OFFICER (S/Shri/Ms)	CAT	PRESENT POSTING	POSTING ON PROMOTION SSA/UNIT
1	13344.287	18881	P.PRABHAKAR	SC	STR	KTM
2	13344.365.1	33810	M.PALANICHAMY	SC	STR	KLM
3	13535	16676	MURALIDHAR NAMBIAR	OC	STR	CNN
4	13544	16689	G. ASHOKA MAIYA	OC	STR	CNN
5	13580	16724	MADHUSOODANAN K.	OC	STR	CNN
6	13618	16758	RADHAKRISHNANA	OC	STR	CNN
7	14064	31689	POORNIMA	OC	STR	MS CNN(KSZ)
8	14330	33565	J.RAMAMURTHY	OC	CHTD	KLM
9	14336	17412	M.RAMA RAJAN	OC	CHTD	WIMAX-CLT
10	14712	17756	GEORGE P.S.	OC	STR	CLT
11	15187	31792	G.R.MALINI	OC	STR	MS CNN

2. The officers would not have any claim for their seniority in AGM/DE grade of Telecom Operation Stream based on this ad-hoc promotion. Their seniority will be determined with reference to their basic seniority in the substantive grade of Executives SDE (Telecom).

3. The officers shall not be promoted to the higher grade by the concerned SSA/unit in case:

- (i) Disciplinary/vigilance case is pending.
- (ii) The officer is under the currency of any penalty.
- (iii) The officer is on deputation to TCIL etc.
- (iv) P.O not issued, due to any reason
- (v) If, the Seniority No. or Staff No. or the category is different that indicated.
- (vi) Ad-hoc promotion order already issued earlier by DoT/BSNL
- (vii) Due to any direction from Hon'ble Court / CAT for not effecting the promotion to an individual

All the cases covered under the above clauses may be forwarded to this office, within 15 days from the date of issue of BSNL Corporate Office, New Delhi, for taking appropriate action.

4. The representation regarding non inclusion of the name of any of the officer senior to those included in this list may be forwarded to this office, within 15 days from the date of issue of BSNL Corporate Office, New Delhi, for taking appropriate action.

5. In accordance with the instructions contained in DoT office Circular No. 12/75/2000-STG.I dt. 18-8-2000, the officers are required to join their promotion assignment within a time period of 40 (forty) days. The Heads of SSAs concerned may ensure that the station of posting orders in respect of the officers are issued in time and such officer is relieved accordingly so as to enable him to join the assignment within a prescribed time period of 40 days from the date of issue of BSNL Corporate Office order. In case the officer concerned fails to join the promotional assignment within the prescribed time period of 40 days, he/she should not be allowed to be relieved or join the post thereafter. In such an event the promotion order shall become inoperative and the matter shall be reported to this office for further necessary action.

6. The leave, if any requested by the officer, who is under transfer, should not be allowed. If, any officer desires leave, he/she can apply for leave to the Competent Authority only after joining the new posting and the Competent Authority will sanction leave, if it is considered justified, in the normal course.

7. In case, any of the officers on assumption of the charge of Executive AGM/DE on his/her promotion, is subjected to the Disciplinary proceedings within a period of one year, the detail of such officers be forwarded to this office for taking further action as per the provision made in the "BSNL Conduct, Discipline and Appeal Rules 2006" on the subject and amendments thereof from time to time.

8. This is further subject to the outcome of various court cases pending in various Hon'ble courts.

9. In case, the Executives, have been promoted subsequent to their juniors on account of revision of seniority due to court cases, they will continue to be senior as per the gradation list in their substantive grade. Accordingly, they will be entitled for their pay & allowance from the date of their respective joining only.

The date on which the above order is given effect to may be intimated and charge reports sent to all concerned. The officers are requested to FAX the **assuming charge report (ACG-61)** to the under signed (FAX No. **2301148 or 2303823**) immediately for further necessary action. A consolidated report of the officers who have been relieved / joined their new postings may also be sent immediately on completion of 40 days from the date of issue of this order.

Sd/-

सहायक महाप्रबंधक (मा.सं) Asst. General Manager (HR)
कृते मु.म.प्र.दू, भा.सं.नि.लि For CGMT, BSNL
तिरुवनंतपुरम Thiruvananthapuram-33

Copy to:

1. The AGM (Pers. I), BSNL Coporate Office, New Delhi w.r.t letter No. 412-21/2010-Pers. dt. 30-7-2010
2. The PGM EKM/CLT
3. The GM KLM/CE/MLP
4. The CGM, STR, Chennai
5. The CGM Chennai Telephone Dist.
6. GM, Mobile Service, Trivandrum
7. The GM (BP & IT) CO, TV M
8. Officers concerned
9. PF/GF