



भारत संचार निगम लिमिटेड BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम A Govt. of India Enterprise)

मुख्य महाप्रबंधक कार्यालय OFFICE OF THE CHIEF GENERAL MANAGER

केरल दूरसंचार KERALA TELECOMMUNICATIONS

तिरुवनंतपुरम THIRUVANANTHAPURAM-695033

No. HR-III / TBP / 2009 / 27

Dated at Trivandrum the 30/03/2010

Sub: Time bound Ugradation to executives

Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 24900-50500 with respect to the date of review mentioned therein.

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO order no. 400-61/2004-Pers.I dated 18th January 2007.

The upgradation of the executives will be under the following terms and conditions.

They shall exercise option for fixation of pay as per rules within one month.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The time bound upgradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

The executives whose pay is upgraded to next higher IDA payscale will have to compulsorily undergo TWO weeks of training as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. The two weeks training is to be completed within a period of two years from the date of issuance of timebound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such training. The executive who fails to successfully undergo the prescribed TWO weeks training will not be eligible for

consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

Before implementing the orders it should be ensured that the executive had completed the mandatory training for his/her first upgradation.

Sd/

एन.गोपालकृष्णन N.Gopalakrishnan
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तिरुवनंतपुरम Thiruvananthapuram-33
फोन: 0471-2303508 फैक्स: 2301148

Copy to:

1. Heads of all SSAs
2. GM, Mobile Services.
3. Sr.AO(Cash)/Sr.AO(Estt)/AD(HRD), CO, TVM.
4. The officers concerned.
5. Guard File.

ANNEXURE**LIST OF EXECUTIVES ELIGIBLE FOR E2-E3 TIME BOUND UPGRADATION
FROM PAY SCALE Rs. 20600-46500 TO 24900-50500**

SI No	HR No/staff No	Name	Desgn	DOB	Category	SSA	Date of Review
1	197301285	JOHN P C	SDE	28/9/1950	OC	TVM	1/10/2009
2	199508675	JAYAKUMAR A S	SDE	31/5/1970	OC	TVM	1/10/2009
3	197409726	KAMALA L	SDE	21/4/1952	OC	TVM	1/10/2009
4	197409885	LALITHAKUMARI K	SDE	24/12/1951	OC	TVM	1/10/2009
5	196903454	RAVEENDRANATHAN NAIR K S	SDE	28/2/1950	OC	TVM	1/10/2009
6	199413541	SUJA RAJAN	SDE	29/6/1969	OC	TVM	1/10/2009
7	197802029	KRISHNA NAIK C	SDE	20/5/1955	ST	CE	1/10/2009
8	197305532	DAMODARAN P M	SDE	8/3/55	OC	IMPCS	1/10/2009
9	197704827	NANDAKUMAR R	SDE	2/5/58	OC	IMPCS	1/10/2009
10	197407219	VISALAKSHI C M	SDE	3/4/55	OC	IMPCS	1/10/2009
11	197506173	RAVEENDRAN NAIR K	SDE	13-12-52	OC	ALP	1/10/2009
12	198109487	GOVINDA BHAT K	SDE	02.11.58	OC	CE	1/10/2009
13	6152011	GOPINATHAN K T	SDE	2/6/1953	OC	CLT	1/10/2009
14	197506989	RAVINDRANADHAN P R	SDE	28.9.52	OC	EKM	1/10/2009
15	197507770	MARY MARGRET M A	SDE	16.5.55	OC	EKM	1/10/2009
16	199412350	LETHA K G	SDE	20.03.69	OC	EKM	1/10/2009
17	199000582	JOHN.V.DANIEL	SDE	29-07-63	OC	PTA	1/10/2009

Sd/-

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