



भारत संचार निगम लिमिटेड BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम A Govt. of India Enterprise)

मुख्य महाप्रबंधक कार्यालय OFFICE OF THE CHIEF GENERAL MANAGER

केरल दूरसंचार KERALA TELECOMMUNICATIONS

तिरुवनंतपुरम THIRUVANANTHAPURAM-695033

No. ST-III / TBP / 2009 /

Dated at Trivandrum 13/ 01/2010.

Sub: Time bound Upgradation to executives

Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 11875-300-17275 (Pre revised) with respect to the date of review mentioned therein.

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO order no. 400-61/2004-Pers.I dated 18th January 2007. It should be ensured that the basic pay of the executive has crossed / touched the lowest of the IDA payscale of the upgraded scale on the due date of upgradation or he/she has completed 6 (Six) years of service in the current IDA Scale, whichever is earlier.

The upgradation of the executives will be under the following terms and conditions.

The pay of the executives who have been placed in the upgraded scale shall be fixed under FR 22 (I) (a) (I). They shall exercise option for fixation of pay as per rules within one month.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The time bound upgradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

Since the first review under the executive promotion policy is to be made with reference to 01.10.2004, any upgradation due to the executives on or before 01/10/2004 based on earlier time bound policies, such upgradation will be granted on the basis of options as ONE TIME RELAXATION if he/she is willing for such promotion and

adjudged fit in accordance with concerned regulatory conditions. OPTIONS ONCE EXERCISED SHALL BE FINAL. The subsequent eligibility for IDA pay scale upgradation of such executives will be governed by BSNL's Time Bound Upgradation scheme as provided in para 1(I) (b) (3.2) of BSNL's order under reference.

The executives whose pay is upgraded to next higher IDA payscale will have to compulsorily undergo TWO weeks of training as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. The two weeks training is to be completed within a period of two years from the date of issuance of time bound IDA scale up gradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of time bound IDA scale up gradation order, shall be exempted from such training. The executive who fails to successfully undergo the prescribed TWO weeks training will not be eligible for consideration of next IDA scale up gradation even if he/she is due for up gradation otherwise

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

Sd/-

एन.गोपालकृष्णन N.Gopalakrishnan
सहायक महाप्रबंधक (मा.सं) Asst. General Manager (HR)
कृते मु.म.प्र.दू, भा.सं.नि.लि For CGMT, BSNL
तिरुवनंतपुरम Thiruvananthapuram-33
फोन: 0471-2303508 फैक्स: 2301148

Copy to:

1. Heads of MLP/TCR/KTM/CNN/KLM/CLT/PGT.
2. Sr.AO(Cash)/Sr.AO(Estt)/AD(HRD), CO, TVM.
3. The officers concerned.
4. Guard File.

ANNEXURE

Sl.No	Name	HRMS No	DOB	Category	Due Date of Review	SSA
1	K.S.Sreekumar	199410023	9/1/1971	OC	1/10/2004	MLP
2	P.A.George	197405494	1/6/1952	OC	1/10/2005	TCR
3	C.G.Jayasree	199703857	14/5/71	OC	1/10/2006	KTM
4	N.P.Ashtamoorthy	199211997	20/5/71	OC	1/10/2008	PGT RRC
5	S.Jijimol	200202348	23/04/76	OC	1/10/2008	CNN
6	Raghavakurup.V	197300966	5/5/1952	OC	1/10/2004	KLM
7	Micheal.E.T	197408364	18/2/52	OC	1/10/2006	CLT
8	Christy Sebastian	197605362	9/2/1950	OC	1/10/2007	CLT
9	Soumini.V.K	198605863	7/9/1959	SC	1/10/2006	CLT
10	Prakash K.V.	197808935	25/5/59	OC	01/10/04	Kannur
11	Aravind M	200205885	8/8/1971	SC	1/10/2008	CO
12	Haridasan V	197305715	5/10/1952	OC	1/10/2005	CLT

Sd/-

एन.गोपालकृष्णन N.Gopalakrishnan
 सहायक महाप्रबंधक (मा.सं) Asst. General Manager (HR)
 कृते मु.म.प्र.दू, भा.सं.नि.लि For CGMT, BSNL
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