



**SANCHAR NIGAM EXECUTIVES' ASSOCIATION(INDIA)  
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No. SNEA/KRL/CGM/2010/108 Dated 3-10-2012

To

Shri.Premachandra  
Chief General Manager Telecom,  
BSNL, Kerala,  
Trivandrum.

Sir,

Sub: Officiating promotion in the cadre of JTOs and denial of FR-22(1) (a)(1) fixation reg

Ref:- 1.No.HR-III/ 2-5/Offg/2012/Pt./23 dated at Tvm the 27-09-2012  
2.No.HR-III/ 2-5/Offg/2012/Pt./24 dated at Tvm the 27-09-2012  
3.No.3-Genl/21/2006-Pers-IV dated 20<sup>th</sup> Nov 2007)  
4.HR-III/ 2-5/ JTO -Offg/2011/61 dated 17-09-2012

Your kind attention is invited on the subject referred above. As per the letter under reference 1&2, 310 JTOs (offg) are reverted to the cadre of TTAs and no re officiating orders are issued so far. It may be noted that these JTOs were working for more than 5 years and their contribution to the service cannot be ignored while more than 50 % of the JTO posts are lying vacant. It is requested to issue re officiating orders without any further delay to remove all confusion in this regard.

To the surprise of every one, the letter under reference 4 has been issued directing the SSAs to refix the pay of some of the officiating JTOs under FR 35 as per the letter under reference 3. It may be noted that the letter under reference 3 has been set aside by Hon. CAT, Ernakulam vide its order dated 15th July 2009 in a group of Petitions TA Nos. 84 to 97 of 2008. The appeal filed against this order is pending before the hon. High Court and no stay is granted against the Hon. CAT order. The fixation now being done is subjected to the final outcome of the appeal pending before the Hon. High Court. While this being the fact discriminating officers in the matter of pay fixation among those who has obtained orders from the court and those who has not approached the court is totally demoralizing. This is nothing but driving the officers to the court wasting their money and that of BSNL and ultimately they have to be more loyal to the legal institutions than to the BSNL. We may make it clear that the order issued under reference 4 is based on the letter under reference 3 which is not operative at present and hence against court order. Since all the pay fixation in respect of JTOs offtg in Kerala circle will be subjected to the final outcome of the pending appeal in the hon. high court, discriminating these officers in the matter of pay fixation is highly objectionable and uncalled for.

It is requested to issue re officiating orders to all JTOs and fix their pay under FR 221.a.1 subjected to final outcome of the pending appeal in the high court of Kerala.

Thanking You

Yours Sincerely

George Varghese,  
Circle Secretary,  
SNEA(India). Kerala Circle

Copy to Addl. G M HR BSNL Kerala.