



भारत संचार निगम लिमिटेड BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम A Govt. of India Enterprise)

मुख्य महाप्रबंधक कार्यालय OFFICE OF THE CHIEF GENERAL MANAGER

केरल दूरसंचार KERALA TELECOMMUNICATIONS

तिरुवनंतपुरम THIRUVANANTHAPURAM-695033

No. HR-III / TBP / 2009 /46 Dated at Trivandrum the 15 /11/2010

Sub: Time bound Upgradation to executives

Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 20600-46500 with respect to the date of review mentioned therein.

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO order no. 400-61/2004-Pers.I dated 18th January 2007.

The up gradation of the executives will be under the following terms and conditions.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

They shall exercise option for fixation of pay as per rules within one month.

The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

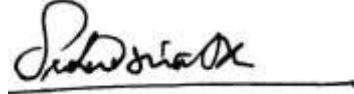
The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo TWO weeks of training as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. The two weeks training is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such training. The executive who fails to

successfully undergo the prescribed TWO weeks training will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

Before implementing the orders it should be ensured that the required undertaking as per Corporate office order No. 400-61/2004-Pers.I(Part-II) dtd 8th April 2010 is obtained from the executive.



सहायक महाप्रबंधक (मा.सं) Asst. General Manager (HR)
कृते मु.म.प्र.दू, भा.सं.नि.लि For CGMT, BSNL
तिरुवनंतपुरम Thiruvananthapuram-33
फोन: 0471-2303508 फैक्स: 2301148

Copy to:

1. PGM T VM
2. GMT KLM/MLP.
3. GM MS T VM.
4. The officers concerned.
5. Guard File.

ANNEXURE

LIST OF EXECUTIVES ELIGIBLE FOR 1st TIME BOUND UPGRADATION FROM JTO SCALE(16400-40500) TO SDE SCALE (20600-46500) --E1 TO E2

SI No	HR No	Name	Desgn	DOB	Category	SSA	Date of Review
1	200304974	REJU SASIDHARAN PILLAI	JTO	24/04/1978	OC	TVM	01/10/2009
2	200305363	SANTHOSHKUMAR S	JTO	31/05/1978	OC	TVM	01/10/2009
3	200305108	HARIKUMAR A	JTO	09/12/1979	OC	TVM	01/10/2009
4	200305447	SANTHOSH R	JTO	14/12/1976	OC	TVM	01/10/2009
5	200205302	ASHA ARAVIND	JTO	21/12/1976	OC	TVM	01/10/2009
6	200205475	RAKESH P B	JTO	27/04/1977	OC	TVM	01/10/2009
7	200300606	GIRISH KUMAR N	JTO	02/01/1981	OC	TVM	01/10/2009
8	199211184	PRADEEP KUMAR P	JTO	27/05/1968	OC	TVM	01/10/2009
9	200305158	PRAVEEN V	JTO	29/08/1977	OC	TVM	01/10/2009
10	200304569	ARUN S JYOTHI	JTO	21/03/1980	OC	TVM	01/10/2009
11	198703448	AJITHKUMAR N K	JTO	06/10/1960	SC	TVM	01/10/2008
12	200305393	ABHISHEK RAJAN	JTO	07/03/1976	OC	KLM	01/10/2009
13	200300521	ASOK SENAN	JTO	31/05/1979	OC	KLM	01/10/2009
14	200303491	BINU S	JTO	30/06/1976	OC	KLM	01/10/2009
15	200204463	CHITHRA R	JTO	30/05/1975	OC	KLM	01/10/2009
16	200305675	JEETHY M R	JTO	31/05/1980	OC	KLM	01/10/2009
17	200304550	MOBBY THOMAS	JTO	14/05/1978	OC	KLM	01/10/2009
18	200300548	PRATHEEPLAL S	JTO	29/05/1980	OC	KLM	01/10/2009
19	200300581	SASIKUMAR D	JTO	29/04/1980	OC	KLM	01/10/2009
20	200300520	VEENA BASIL	JTO	07/03/1978	OC	KLM	01/10/2009
21	197606038	VELAYUDHAN P	JTO	06/04/1952	OC	MLP	01/10/2008
22	200201301	SAMBHU CHANDRAN	SDE	29/12/1977	OC	MLP	01/10/2009
23	200203191	NAVEED BIN SAYED	SDE	18/05/1979	OC	MLP	01/10/2009
24	200204824	BABITHA M S	SDE	07/04/1979	SC	MLP	01/10/2009
25	200203171	SURESH KUMAR K	JTO	29/05/1973	OC	MLP	01/10/2009
26	200205479	ASHRAF E K	JTO	24/07/1977	OC	MLP	01/10/2009
27	200304420	ABHILASH T K	JTO	12/02/1979	SC	MLP	01/10/2009
28	200304421	GIREESH T	JTO	13/02/1980	OC	MLP	01/10/2009
29	200304571	ABU REZZAL M N	JTO	11/05/1979	OC	MLP	01/10/2009
30	200304634	VIJAY K	JTO	01/06/1980	OC	MLP	01/10/2009
31	200203405	BINUKUMAR S	JTO	21/04/1974	OC	IMPCS	01/10/2008
32	200203903	ABHILASH S VALATH	JTO	08/05/1972	OC	IMPCS	01/10/2008
33	200206021	SUDEEP C	SDE	06/02/1975	OC	IMPCS	01/10/2008
34	200304614	ABBAS P M	JTO	24/05/1979	OC	IMPCS	01/10/2009
35	200304553	ABDUL KAREEM PUTHIYAVEETIL	JTO	21/05/1971	OC	IMPCS	01/10/2009
36	200301621	AJESH P K	JTO	10/05/1977	SC	IMPCS	01/10/2009

37	200304434	AJITHKUMAR V	JTO	21/08/1979	OC	IMPCS	01/10/2009
38	200304477	ANAND K L	JTO	07/05/1976	OC	IMPCS	01/10/2009
39	200301970	ANEESH MATHEWS PAUL	JTO	20/12/1975	OC	IMPCS	01/10/2009
40	200304909	ANIL C	JTO	30/05/1976	OC	IMPCS	01/10/2009
41	200304474	ANOOP R	JTO	19/10/1979	OC	IMPCS	01/10/2009
42	200300480	ARUN A T	JTO	30/05/1980	OC	IMPCS	01/10/2009
43	200304314	BIJU M	JTO	11/05/1980	OC	IMPCS	01/10/2009
44	200302551	BILAL C A	JTO	15/05/1978	OC	IMPCS	01/10/2009
45	200303899	BINUSH B PETER	JTO	05/01/1980	OC	IMPCS	01/10/2009
46	200301386	DHEERAJ N P	JTO	09/05/1979	SC	IMPCS	01/10/2009
47	200302269	DILEEP P M	JTO	03/04/1977	OC	IMPCS	01/10/2009
48	200304507	DINESH P V	JTO	03/11/1978	OC	IMPCS	01/10/2009
49	200304509	GEEVARGHESE KOSHY	JTO	06/04/1975	OC	IMPCS	01/10/2009
50	200304580	JAYAPRIYA K V	JTO	11/01/1980	OC	IMPCS	01/10/2009
51	200302638	JEENA CHITRAN	JTO	14/05/1977	OC	IMPCS	01/10/2009
52	200302834	JOHNSON JOSEPH	JTO	14/05/1979	OC	IMPCS	01/10/2009
53	200302271	KRISHNAKUMAR P R	JTO	15/12/1976	OC	IMPCS	01/10/2009
54	200304585	PRADEEP M JOSEPH	JTO	14/01/1980	OC	IMPCS	01/10/2009
55	200304587	RAJESH B	JTO	20/07/1972	OC	IMPCS	01/10/2009
56	200302632	RANJEEV M R	JTO	06/05/1974	SC	IMPCS	01/10/2009
57	200302610	SABEER S	JTO	25/05/1978	OC	IMPCS	01/10/2009
58	200303896	SANDEEP K	JTO	27/04/1980	OC	IMPCS	01/10/2009
59	200304586	SMINESH N V	JTO	09/12/1979	OC	IMPCS	01/10/2009
60	200302487	SREEJESH P V	JTO	02/03/1979	OC	IMPCS	01/10/2009
61	200301237	VINOD SIVARAM	JTO	24/04/1978	OC	IMPCS	01/10/2009
62	200302080	THOMAS JACOB	JTO	15/05/1981	OC	IMPCS	01/10/2009
63	200201624	MARY DEEPA LOUIS	JTO	18/12/1978	OC	IMPCS	01/10/2009
64	200204781	RAMESH C R	JTO	13/05/1978	OC	IMPCS	01/10/2009
65	200305274	SHIJINESHKUMAR P K	JTO	10/05/1980	SC	IMPCS	01/10/2009
66	200203176	ASLESH S S	SDE	16/02/1979	SC	IMPCS	01/10/2009
67	199301100	RAJESWARY K R	JTO	08/04/1969	OC	TVM	01/10/2009

