



भारत संचार निगम लिमिटेड BHARAT SANCHAR NIGAM LIMITED

(भारत सरकार का उद्यम A Govt. of India Enterprise)

मुख्य महाप्रबंधक कार्यालय OFFICE OF THE CHIEF GENERAL MANAGER

केरल दूरसंचार KERALA TELECOMMUNICATIONS

तिरुवनंतपुरम THIRUVANANTHAPURAM-695033

No. HR-III / TBP / 2009 /44 Dated at Trivandrum the 29/10/2010

Sub: Time bound Ugradation to executives

Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 20600-46500 with respect to the date of review mentioned therein.

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO order no. 400-61/2004-Pers.I dated 18th January 2007.

The up gradation of the executives will be under the following terms and conditions.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

They shall exercise option for fixation of pay as per rules within one month.

The time bound up gradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo TWO weeks of training as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. The two weeks training is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such training. The executive who fails to successfully undergo the prescribed TWO weeks training will not be eligible for

consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

Before implementing the orders it should be ensured that the required undertaking as per Corporate office order No. 400-61/2004-Pers.I(Part-II) dtd 8th April 2010 is obtained from the executive.

सहायक महाप्रबंधक (मा.सं) Asst. General Manager (HR)
कृते मु.म.प्र.दू, भा.सं.नि.लि For CGMT, BSNL
तिरुवनंतपुरम Thiruvananthapuram-33
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1. PGMt CLT/TCR
2. GMT ALP/CNN/KLM/KTM/PTA/PGT.
3. Sr.AO(Cash)/Sr.AO(Estt)/AD(HRD), CO, TVM.
4. The officers concerned.
5. Guard File.

ANNEXURE

LIST OF EXECUTIVES ELIGIBLE FOR 1st TIME BOUND UPGRADATION FROM JTO SCALE(16400-40500) TO SDE SCALE (20600-46500) --E1 TO E2

SI No	HR No/Staff No	Name (Sri/Smt)	Desgn	DOB	Catego ry	SSA	Date of Review
1	200302837	O S JAYAPRAKASH	JTO	26/02/1981	OC	ALP	01/10/2009
2	200304368	N J GARSHIA	JTO	30/08/1978	OC	ALP	01/10/2009
3	197406104	K PRABHAKARAN	JTO	02/02/1950	OC	ALP	01/10/2009
4	200300612	V B PRADEEP	JTO	16/10/1974	OC	ALP	01/10/2009
5	197404055	B K SASIDHARAN	JTO	10/05/1952	OC	ALP	01/10/2009
6	200305386	ABDUL BASITH P K	JTO	30/01/1976	OC	CE	01/10/2009
7	197408530	CHANDRAN O	JTO	11/04/1952	OC	CE	01/10/2009
8	200304292	ISAC THOMAS	JTO	31/01/1978	OC	CE	01/10/2009
9	200301753	JITHESH.K.P	JTO	30/05/1978	OC	CE	01/10/2009
10	197409937	KRISHNAN NAMBOODIRI A	JTO	02/05/1950	OC	CE	01/10/2009
11	198806752	MOHANAN E	JTO	06/03/1949	OC	CE	01/10/2009
12	197409573	NARAYANAN V	JTO	01/02/1953	OC	CE	01/10/2009
13	197407452	RAJAN K	JTO	05/04/1951	OC	CE	01/10/2009
14	197403605	SIVARAMAN M K	JTO	09/08/1952	OC	CE	01/10/2009
15	200303637	SREEJITH K	JTO	10/03/1980	OC	CE	01/10/2009
16	6070011	JOSEPH K X	JTO	03/04/1950	OC	CLT	01/10/2009
17	6064011	MURALEEDHARAN R	JTO	03/10/1952	OC	CLT	01/10/2009
18	3381011	VIJAYAKUMAR.A	JTO	07/10/1949	OC	CLT	01/10/2009
19	4073011	KRISHNA KUMAR V S	JTO	25/04/1974	OC	CLT	01/10/2009
20	4074011	MOHAMMED ABDUL JALEEL K K	JTO	05/01/1975	OC	CLT	01/10/2009
21	4072011	SHIJU.L.S	JTO	18/05/1976	OC	CLT	01/10/2009
22	200304287	ANSAL MUHAMMED C H	JTO	11/02/1980	OC	CO	01/10/2009
23	200304479	HARI R CHANDRAN	JTO	29/05/1979	OC	CO	01/10/2009
24	200300317	THAJUNNEESA BEEVI A R	JTO	25/05/1975	OC	CO	01/10/2009
25	200204993	SINDHU D	SDE	25/05/1976	OC	CO	01/10/2009
26	200303181	MANIKANDAN K	JTO	10/11/1975	OC	CO	01/10/2009
27	200304717	HARI S	JTO	14/04/1977	OC	CO	01/10/2009
28	200205187	MADHUMOCHAN H	JTO	08/04/1978	OC	CO	01/10/2009
29	200205598	SREEPA K P	JTO	13/04/1977	OC	CO(RRC)	01/10/2008
30	197901232	GEORGEKUTTY.T	JTO	13/05/1954	OC	KLM	01/10/2009

31	198401284	DEVAKI M K	JTO	01/12/1956	SC	KTM	01/10/2009
32	200300515	PRAJEESH P	JTO	20/05/1976	OC	KTM	01/10/2009
33	198401763	SANTHA M S	JTO	02/11/1958	SC	KTM	01/10/2009
34	200200134	VINU VARGHESE	JTO	15/05/1974	OC	KTM	01/10/2009
35	198112652	KOMALADAS M P	JTO	28/11/1954	OC	PGT	01/10/2009
36	200201091	RAJESH.S	JTO	24/07/1973	OC	PTA	01/10/2009
37	198101633	BASHEERKHAN.P.S	JTO	23/04/1960	OC	PTA	01/10/2009
38	200303842	NAIR SANDEEP RAMANKUTTY	JTO	14/11/1979	OC	TCR	01/10/2009
39	200303534	SOY M L	JTO	18/03/1976	OC	TCR	01/10/2009
40	198001029	PAPPUKUTTY K C	JTO	22/04/1959	OC	TCR	01/10/2009
41	197401866	VISWANATHAN P M	JTO	29/09/1950	OC	TCR	01/10/2009
42	197405850	GRACY C T	JTO	16/11/1952	OC	TCR	01/10/2009
43	197406585	RAJESWARI T	JTO	01/06/1952	OC	TCR	01/10/2009
44	200305087	ANJALI SATHEESAN	JTO	12/05/1979	OC	TCR	01/10/2009
45	200304616	DURGADATHAN N A	JTO	30/05/1980	OC	TCR	01/10/2009

