



Bharat Sanchar Nigam Limited

(A Govt Of India Enterprise)

Office Of Chief General Manager Telecom

Kerala Telecommunications

Thiruvananthapuram 695 033.

No.HR-II/6-1/2010/ 20

Dated at Trivandrum the 5.6.2010

Sub : Appointment of Junior Accounts Officers on Probation under 40% quota consequent on completion of 4 Week's Phase I Induction Training.

*The following officials who have been declared to have passed the JAO Part II Examination(40% quota) held in January 2010, vide CGMT Trivandrum No. (1) AGM(R)/Con/JAO 40% /2009/Pt II dated 18.3.2010 and (2) Rect/3-4/2009-10 dated 23.4.2010 and deputed for 4 weeks training vide CGMT BSNL Kerala Circle No. HRD/16-13/2010 dated 5.5.2010, are appointed as '**JAO on Probation**' in BSNL in the IDA pay scale of Rs. 16400-40500, and posted to the offices/units noted against each with effect from the day after the date of successful completion of Phase I training or from the date of assumption of duties whichever is later subject to the following terms and conditions.*

Sl.No.	Name of the Officers S/Shri/Smt.	Caste	Unit in which working	Unit to which posted	Remarks
1	Jobby T S	OC	KTM Civil	KTM SSA	Against existing vacancy
2	Parameswari N	OC	TVM SSA	TVM SSA	Against existing vacancy
3	Reena Joy	OC	EKM SSA	EKM/TDP	Against existing vacancy
4	Sreejith K	OC	KTM SSA	MLP SSA	Against Shri V.V.Jamaludeen transferred
5	Sherin Nissa	OC	EKM SSA	CTSD EKM	Against existing vacancy
6	Prameela Bai K.K	OC	EKM SSA	EKM SSA	Against existing vacancy
7	Vamadev R	OC	CLT SSA	KNR SSA	Against existing vacancy
8	Indukumari P	OC	EKM SSA	TCR SSA	Against existing vacancy
9	Geetha K	OC	EKM SSA	EKM SSA	Against existing vacancy
10	Amarthlal V	OC	TVM CO	KLM SSA	Against existing vacancy
11	Binu S	OC	EKM SSA	EKM SSA	Against existing vacancy
12	Ravikumar K	OC	KNR SSA	KNR SSA	Against existing vacancy
13	Rachel Samuel	OC	KTM SSA	PTA SSA	Against existing vacancy
14	Sasikala Devi P	OC	TVM SSA	TVM SSA	Against existing vacancy
15	Sajan Varkey	OC	ALP SSA	ALP SSA	Against existing vacancy
16	Rosamma John	OC	KTM SSA	KTM SSA	Against existing vacancy
17	Rajalekshmi V	OC	CLT SSA	MLP SSA	Against Shri K.P.Divakaran transferred
18	Santha Vijayan	OC	KNR SSA	KNR SSA	Against existing vacancy

19	Radha A V	SC	TCR SSA	PKD SSA	Against existing vacancy
20	Zareena Beegam R	OC	KTM SSA	KTM SSA	Against existing vacancy
21	Sharmila S	OC	TVM SSA	TVM SSA	Against existing vacancy
22	Thresiamma P Devasia	OC	EKM SSA	EKM/TDP	Against existing vacancy

2) Appointment as 'JAO on Probation' is subject to the successful completion of Phase I induction training of 4 weeks.

3) The appointment is on provisional and on purely temporary basis and subject to the terms and conditions laid down in Recruitment Rules of JAOs in BSNL. They will be governed by all the relevant rules and orders as issued by Corporate Office, BSNL from time to time.

4) The appointee will be on probation for a period of 2 years and during this period his/her work and/or conduct is/are found to be unsatisfactory; he/she will be reverted to his/her substantive grade.

5) The appointment carries with it the liability to serve in any part of Kerala Telecom Circle and also be liable for field service in any part of India in times of War/National Emergencies. The appointees who have not completed the age of 40 years if so required will be liable to serve in the Territorial Army subject to the provisions of Section 6-A of the Territorial Army Act, 1948(58 to 1948) and the rules made there under.

6) On appointment and on joining as 'JAO on probation' the pay will be fixed in the IDA pay scale of Rs.16400-40500 under FR-22(I)(a)(i) read with BSNL Corporate Office, New Delhi No.1-50/2008-PAT(BSNL) dated 5.3.2009, with reference to the IDA pay scale of the candidates in the substantive cadre. They may exercise their option to come over to the new scale within one month of this order.

7) Only actual transit time is admissible from the Training Center to the allotted station. If the candidates do not join the allotted station immediately, their appointment as JAO on probation will be treated as cancelled.

8) JAOs on probation have to undergo training, as may be scheduled and intimated by CGM NATFM, Hyderabad/Corporate Office, New Delhi from time to time within the total probation period of two years. They will earn their first increment only on completion of one year and after successful completion of the Second Module Training. They will be eligible to earn their second increment only on successful completion of the remaining third module training successfully during the second year of probation.

9) The inter-se-seniority will be based on the overall performance/marks obtained by all qualified candidates of this examination in all three phases of induction training.

10) In case any candidate fails to comply with the terms and conditions mentioned above, the appointment as 'JAO on Probation' will be terminated forthwith, without any notice.

11) Officials will not bring/attempt to bring any political or other outside influence either directly or through the relatives for the change of Circle/Station of posting upon any superior authority. In case of any such influence, they will attract the provisions of Rule-5 of BSNL CDA Rules 2006 and action will be taken accordingly.

12) The appointment of these candidates is subject to the conditions that no disciplinary/vigilance case is pending against the officials. In case any disciplinary/vigilance case of type referred in DOP&T OM No.22011/4-91/Estt(A) dated 14.9.92 is pending against any one of these officials or where in respect of any of these officials some punishment like stoppage of increment is current, they may not be promoted and the matter should be taken up with the Circle Vigilance Officer and the same may be intimated to this office for further necessary action.

13) BSNL reserves the right to withdraw this offer or terminate the appointment of any candidate or candidates without assigning any reason, whatsoever.

14) The appointment of the above officials as 'JAO on Probation' is further subject to the outcome of the OA No.348/2010 before Hon'ble CAT Ernakulam.

15) The transfers are ordered in the interest of Service. The officials are eligible for TA/DA as per the guidelines issued by BSNL, vide letter No. 19-27/2002-L&A(Part) dated 15.4.04.

16) Necessary charge report may be forwarded to all concerned.

General Manager(Finance)
O/o CGMT BSNL Trivandrum

Copy to -

1. The officials concerned.
2. The Chief General Manager, NATFM RTTC Compound, Gachibowli Hyderabad.
3. The AGM(Trg Fin), BSNL Corporate Office, New Delhi.
4. The AGM(SEA), BSNL Corporate Office, New Delhi.
5. The GM, RTTC, Trivandrum.
6. The PGMTD, BSNL TVM / EKM / TCR.
7. The GMTD, BSNL KLM /PTA /ALP /KTM / PKD /MLP /KNR
8. The DE CTSD, Ernakulam.
9. The DGM(F)/TR), Circle Office, Trivandrum.
10. The CAO(FA)/(B&A)(CA I)(CA-II)(TRCC), Circle Office, Trivandrum.
11. The EE(Civil),BSNL Civil division, Kottayam.
12. The AO(Cash)/(CA)/(Estt), Circle Office, Trivandrum.
13. The PS to GM(F), Circle Office, Trivandrum.
14. PF of the officers.
15. Spare/Guard file.

Chief Accounts Officer(Admn)
O/o CGMT, BSNL, Trivandrum.



Bharat Sanchar Nigam Limited

(A Govt Of India Enterprise)

Office Of Chief General Manager Telecom

Kerala Telecommunications

Thiruvananthapuram 695 033.

No.HR-II/15-19/2010/ 7

Dated at Trivandrum the 5.6.2010

Sub : Appointment of Junior Accounts Officers on Probation under 10% quota consequent on completion of 4 Week's Phase I Induction Training.

*The following Senior Accountants who have been declared to have passed the JAO Part II Examination(10% quota) held in November 2009, vide CGMT Trivandrum No. Rectt/3-3/JAO-10%/2009-10 dated 2.2.2010 and deputed for 4 weeks training vide CGMT BSNL Kerala Circle No. HRD/16-13/2010 dated 7.5.2010, are appointed as '**JAO on Probation**' in BSNL in the IDA pay scale of Rs. 16400-40500, and posted to the offices/units noted against each with effect from the day after the date of successful completion of Phase I training or from the date of assumption of duties whichever is later subject to the following terms and conditions.*

Sl.No.	Name of the Officers S/Shri/Smt.	Caste	Unit in which working	Unit to which posted	Remarks
1	Satheesh E	OC	CLT SSA	CLT SSA	Against existing vacancy
2	Radhika R	OC	CLT SSA	CLT SSA	Against existing vacancy

(2) Appointment as 'JAO on Probation' is subject to the successful completion of Phase I induction training of 4 weeks.

(3) The appointment is on provisional and on purely temporary basis and subject to the terms and conditions laid down in Recruitment Rules of JAOs in BSNL. They will be governed by all the relevant rules and orders as issued by Corporate Office, BSNL from time to time.

(4) The appointee will be on probation for a period of 2 years and during this period his/her work and/or conduct is/are found to be unsatisfactory; he/she will be reverted to his/her substantive grade.

(5) The appointment carries with it the liability to serve in any part of Kerala Telecom Circle and also be liable for field service in any part of India in times of War/National Emergencies. The appointees who have not completed the age of 40 years if so required will be liable to serve in the Territorial Army subject to the provisions of Section 6-A of the Territorial Army Act, 1948(58 to 1948) and the rules made there under.

(6) On appointment and on joining as 'JAO on probation' the pay will be fixed in the IDA pay scale of Rs.16400-40500 under FR-22(I)(a)(i) read with BSNL Corporate Office, New Delhi No.1-50/2008-PAT(BSNL) dated 5.3.2009, with reference to the IDA pay scale of the candidates in the substantive cadre. They may exercise their option to come over to the new scale within one month of this order.

(7) Only actual transit time is admissible from the Training Centre to the allotted station. If the candidates do not join the allotted station immediately, their appointment as JAO on probation will be treated as cancelled.

(8) JAOs on probation have to undergo training, as may be scheduled and intimated by CGM NATFM, Hyderabad/Corporate Office, New Delhi from time to time within the total probation period of two years. They will earn their first increment only on completion of one year and after successful completion of the Second Module Training. They will be eligible to earn their second increment only on successful completion of the remaining third module training successfully during the second year of probation.

(9) The inter-se-seniority will be based on the overall performance/marks obtained by all qualified candidates of this examination in all three phases of induction training.

(10) In case any candidate fails to comply with the terms and conditions mentioned above, the appointment as 'JAO on Probation' will be terminated forthwith, without any notice.

(11) Officials will not bring/attempt to bring any political or other outside influence either directly or through the relatives for the change of Circle/Station of posting upon any superior authority. In case of any such influence, they will attract the provisions of Rule-5 of BSNL CDA Rules 2006 and action will be taken accordingly.

(12) The appointment of these candidates is subject to the conditions that no disciplinary/vigilance case is pending against the officials. In case any disciplinary/vigilance case of type referred in DOP&T OM No.22011/4-91/Estt(A) dated 14.9.92 is pending against any one of these officials or where in respect of any of these officials some punishment like stoppage of increment is current, they may not be promoted and the matter should be taken up with the Circle Vigilance Officer and the same may be intimated to this office for further necessary action.

(13) BSNL reserves the right to withdraw this offer or terminate the appointment of any candidate or candidates without assigning any reason, whatsoever.

(14) Necessary charge report may be forwarded to all concerned.

General Manager(Finance)
O/o CGMT BSNL Trivandrum

Copy to -

1. The officials concerned.
2. The Chief General Manager, NATFM RTTC Compound, Gachibowli Hyderabad.
3. The AGM(Trg Fin), BSNL Corporate Office, New Delhi.
4. The AGM(SEA), BSNL Corporate Office, New Delhi.
5. The GM, RTTC, Trivandrum.
6. The PGMTD, CLT.
7. The CAO(FA)/(B&A)(CA I)(CA-II)(TRCC), Circle Office, Trivandrum.
8. The PS to GM(F), Circle Office, Trivandrum.
9. PF of the officers.
10. Spare/Guard file.

Chief Accounts Officer(Admn)
O/o CGMT, BSNL, Trivandrum.