

BHARAT SANCHAR NIGAM LIMITED  
(A Government of India Enterprise)  
OFFICE OF THE CHIEF GENERAL MANAGER TELECOM  
KERALA CIRCLE,  
THIRUVANANTHAPURAM – 695 033.

No. ST-III / TBP /STS-JAG/2008/2 at Trivandrum the 03-04-2008

Sub: Time Bound Promotion to Executives

Ref: BSNL CO Nos. 400-61/2004-Pers dated. 18/01/2007 & 30.05.2007.

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letter cited under reference, approval of Chief General Manager, Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per annexure from the IDA pay scale of Rs. 14500-350-18700 to the IDA pay scale of Rs. 16000-400-20,800 with respect to the date of review.

The upgradation of the executives will be under the following terms and conditions.

The pay of the executives who have been placed in the upgraded scale shall be fixed under FR 22 (I) (a) (I).

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The time bound upgradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

Any upgradation due to the executives on or before 01/10/2004 based on earlier time bound policies, such upgradation will be granted on the basis of options as ONE TIME RELAXATION if he/she is willing for such promotion and adjudged fit in accordance with concerned regulatory conditions. OPTIONS ONCE EXERCISED SHALL BE FINAL. The subsequent eligibility for IDA pay scale upgradation of such executives will be governed by BSNL's Time Bound Upgradation scheme as provided in para 1(I) (b) (3.2) of BSNI's order under reference.

The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo TWO weeks of training as prescribed for being eligible for drawal

of 2<sup>nd</sup> increment in the upgraded IDA scale. The training is to be completed within a period of two years from the date of upgradation to the higher scale. The executive who fails to successfully undergo the prescribed TWO weeks training will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

In case any discrepancy is observed in the due date of upgradation in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

**T. NADARAJAN,**  
Dy. General Manager (Admn.)  
For CGMT, Trivandrum

Copy to:

1. Heads of all SSAs.
2. GM (IMPCS).
3. AGM (IT), Trivandrum for uploading in the INTRANET please.
- 4.. Sr AO (Cash) / Sr. AO (Estt) /AD (HRD), C.O, TVM.
5. The Officers concerned.
6. Guard File.

**LIST OF EXECUTIVES UPGRADED FROM STS SCALE TO JAG SCALE**

<b>Sl.No.</b>	<b>Name</b>	<b>Staff No.</b>	<b>SSA</b>	<b>Date of Review</b>
1	Muraleedharan.K	10792	Trivandrum	1/10/2007
2	Samuel.J	11009	Trivandrum	1/10/2007
3	Mathai.G	11045	Trivandrum	1/10/2007
4	Chacko.T	11368	Trivandrum	1/10/2007
5	Omana.T.M	11421	Trivandrum	1/10/2007
6	Gopinathan.V.R	11777	Trivandrum	1/10/2007
7	Suseelan.K.K	12997	Trivandrum	1/10/2007
8	Premachandran.N	11840	Trivandrum	1/10/2007
9	Narayana Iyer.S	11134	Trivandrum	1/10/2007
10	Leelambika.D	11551	Trivandrum	1/10/2007
11	Appu.T.K	12600	Trichur	1/10/2007
12	Bhagawaldas.N.N	11076	Trichur	1/10/2007
13	Mohanan.P.N	11760	Trichur	1/10/2007
14	Jose.T.T	11781	Trichur	1/10/2007
15	Thomas.M.I	11816	Trichur	1/10/2007
16	Sivasankaran.T.S	11742	Trichur	1/10/2007
17	Narayanan Unni.N.K	11922	Trichur	1/10/2007
18	Gangadharan.M.V	11170	Trichur	1/10/2007
19	Pushpangadhan.N.K	14183	Trichur	1/10/2006

20	Unnikrishnan.N.V	9000	Trichur	1/10/2006
21	Vijayan.V	14181	Pathanamthitta	1/10/2006
22	Nair.S.N	14274	Trivandrum	1/10/2006
23	Velayudhan.C.M	14185	Trivandrum	1/10/2006
24	Vikraman Nair.S	10360	Trivandrum	1/10/2006
25	Ramachandran.E.N	10315	IMPCS	1/10/2006
26	Antony Lopez	11025	IMPCS	1/10/2006
27	Devassia.C.J	14133	Calicut	1/10/2006
28	Kidave.A.K.N	14231	Calicut	1/10/2006
29	Gopinathan.E	14205	Calicut	1/10/2006
30	Sarojini.C	11190	Calicut	1/10/2007
31	Rajagopalan.C	11089	Calicut	1/10/2007
32	Vijayam.G.S	13108	Calicut	1/10/2007
33	Viswanathan.K	10965	Calicut	1/10/2007
34	Gangadharan.M	11726	Kannur	1/10/2007
35	Govindan Nair.K	10972	Kannur	1/10/2007
36	Ravindran.T	11389	Kannur	1/10/2007
37	Suresh Babu.V.O	11105	Kannur	1/10/2007
38	Leelamma.K	11434	Kollam	1/10/2007
39	Viswanatha Pillai.G	11422	Kollam	1/10/2007
40	Thulaseebai Amma.M	11710	Kollam	1/10/2007
41	Nettar.R.J	11849	Kollam	1/10/2007
42	Shamsudeen.A	11164	Kollam	1/10/2007

43	Krishnakumar.K.G	11673	Kollam	1/10/2007
44	Vijayan.R	11016	Kollam	1/10/2007
45	Albert.P.M	10967	Ernakulam	1/10/2007
46	Balamuralidharan.M.K	13105	Ernakulam	1/10/2007
47	Elizabeth John	19109	Ernakulam	1/10/2007
48	Elizabeth Joseph	11571	Ernakulam	1/10/2007
49	Joseph.P.C	11685	Ernakulam	1/10/2007
50	Konthalam.M.P	11451	Ernakulam	1/10/2007
51	Kuriakose.T.K	10339	Ernakulam	1/10/2006
52	Kuruvila Varghese	11189	Ernakulam	1/10/2007
53	Mary.K.M	11370	Ernakulam	1/10/2007
54	Nair.K.N.S	11542	Ernakulam	1/10/2007
55	Namboothiri.M.N.N	11746	Ernakulam	1/10/2007
56	Pareeth.P.A	11063	Ernakulam	1/10/2007
57	Rachel.V.J	17084	Ernakulam	1/10/2007
58	Santhakumari.K	11410	Ernakulam	1/10/2007
59	Snehalatha.R	11144	Ernakulam	1/10/2007
60	Sukumaran.C.K	13786	Ernakulam	1/10/2007
61	Aleykutty.P.O	11449	Palakkad	1/10/2007
62	Vilasam.P	11550	Palakkad	1/10/2007
63	Vasanthakumari.B	11807	Palakkad	1/10/2007
64	Padmanabhan.K.V	11843	Palakkad	1/10/2007
65	Venkitachalam.A	10352	Circle Office	1/10/2006

66	Gomathy Ammal.J	11578	Circle Office	1/10/2007
67	Padmakumar.K.S	10981	Circle Office	1/10/2007
68	George.K.P	11566	Kottayam	1/10/2007
69	Jaya.M.Nair	11861	Kottayam	1/10/2007
70	Jayadevan.K.P	11901	Kottayam	1/10/2007
71	Kuruvila Joseph	11392	Kottayam	1/10/2007
72	Mariamamma George	11818	Kottayam	1/10/2007
73	Mariamamma John	11137	Kottayam	1/10/2007
74	Mariamamma Mathew	11208	Kottayam	1/10/2007
75	Mariamamma.P.J	11706	Kottayam	1/10/2007
76	Mathew Philip	11747	Kottayam	1/10/2007
77	Mathewkutty.T.I	11418	Kottayam	1/10/2007
78	Santhamma.T.M	11371	Kottayam	1/10/2007
79	Thressiamma Jacob	11549	Kottayam	1/10/2007