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|  | SANCHAR NIGAM EXECUTIVES’ ASSOCIATION(INDIA)KERALA CIRCLE(SNEA Bhavan, Dharmalayam Road, Trivandrum - 695001) |
| CIRCLE PRESIDENT ***K.D.Sebastian***  ***Dy.General Manager (PC) MS. Telephone Exchange, Panampilly Nagar,***  ***Ernakulam.***  ***🕾 0484-2319000 (O)***  ***2349900 (R)***  ***9447144100 (M)*** CIRCLE SECRETARY ***N.A.Abraham***  ***DE BSS TVM***  ***Mobile Services***  ***Opp Police HQtrs,***  ***Vellayambalam.***  ***Trivandrum-695010***  ***🕾 0471-2337352(O)***  ***2320010 (F)***  ***2311177(R)***  ***9447001177(M)*** CIRCLE TREASURER*P. Janardhanan* ***Sub Divisional Engineer***  ***Broad Band, ,O/o CGMT, Kerala , Trivandrum***  ***0471-2307574(O)***  ***0471-2318382(R),***  ***9446538530 (M)*** | To  Shri.K.S.Srinivasan  Chief General Manager Telecom,  BSNL, Kerala,  Trivandrum. No.SNEA/KRL/CGM/2008-2009/36 Dated at Trivandrum 02-03-2010 *Respected Sir,*  Sub: Antedating of increment - reg.  Your kind attention is invited to the clear instructions issued by the BSNL CO on the subject, copy of which is enclosed for your ready reference. It has been clearly discussed in the said orders that a senior who was drawing more pay than the junior in the pre revised scale on 01.01.2007 and his pay has also been fixed in the revised scale at an amount higher than the pay of the junior on 01.01.2007 but starts drawing less pay than the junior due to the junior getting his annual increment earlier to the senior, which includes the annual increment due on 01.01.2007 , the increment to the senior may be granted on the date as admissible to the junior by ‘antedating the senior’s increment’ to that of the junior so as to resolve the anomaly.  Several cases of such anomaly taken up for rectification has been practically receiving scorn and contempt from the concerned Finance Authorities who come up with bizarre arguments to deny the benefits as designed and envisaged by the BSNL CO. The so-called authorities seem to believe that no one else including the CGMT is capable of reading and understanding simple English and they are the sole interpreatorss of every law under the sun. it is heard that they have even threatened issue charge sheets to the Finance Managers in a few SSAs who have chosen to implement the BSNL CO orders in its true letter and spirit. Such high-handed actions and attitudes need to be curbed without any further delay lest they cause irrepairable damage to the entire system. And they always seem to pull the cover on themselves by stating that they are awaiting clarifications from BSNL CO. it must be remembered in this connection that justice delayed is justice denied and such denial will naturally be attributed only to the Head of the Circle.  It is therefore our fervent plea that immediate intervention at your level to serve justice to the deserving and eligible Exectives may be initiated cnsidering the gravity of the problem. It is expected that all eligible applicants will be issued with the antedating orders and all consequential benefits immediately without waiting for the said clarifications from the Corporate office, since the orders are very clear and do not require further clarifications. Such clear instructions have been issued by the BSNL CO after understanding the serious anomaly involving huge loss to the senior in comparison to the junior.  Expecting urgent intervention and orders,  Yours faithfully,  ( N.A.Abraham)  Circle Secretary  SNEA (India), Kerala.  Copy to   1. GS SNEA (India). It is very clear that the BSNL CO had issued the orders after clearly understanding and going into the depths of the issue on the Association pointing out and highlighting the serious anomaly. 2. GM TR O/O the CGMT TVM for rectifying the anomaly as ordered by the BSNL |