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|  | SANCHAR NIGAM EXECUTIVES’ ASSOCIATION(INDIA)KERALA CIRCLE(SNEA Bhavan, Dharmalayam Road, Trivandrum - 695001) |
| CIRCLE PRESIDENT ***K.D.Sebastian***  ***Dy.General Manager (PC) MS. Telephone Exchange, Panampilly Nagar,***  ***Ernakulam.***  ***🕾 0484-2319000 (O)***  ***2349900 (R)***  ***9447144100 (M)*** CIRCLE SECRETARY ***N.A.Abraham***  ***DE BSS TVM***  ***Mobile Services***  ***Opp Police HQtrs,***  ***Vellayambalam.***  ***Trivandrum-695010***  ***🕾 0471-2337352(O)***  ***2320010 (F)***  ***2311177(R)***  ***9447001177(M)*** CIRCLE TREASURER*P. Janardhanan* ***Sub Divisional Engineer***  ***Broad Band, ,O/o CGMT, Kerala , Trivandrum***  ***0471-2307574(O)***  ***0471-2318382(R),***  ***9446538530 (M)*** | To  Shri.K.S.Srinivasan  Chief General Manager Telecom,  BSNL, Kerala,  Trivandrum. No. SNEA/KRL/CGM/2008-2009/26 Dated at Trivandrum 20-11-2009 Sub: Meeting on 16.11.09 – request follow up action  Kindly recall the various Issues discussed in the meeting held on 16/11/2009 by the Association with the CGMT in the presence of GM (Admn/HR). We would like to highlight the following issues that occupied the centre stage during the meeting for your kind perusal and urgent action:   1. **Time bound promotion of JTO to SDE**   The immediate consideration of time bound promotion of JTOS/SDEs/DEs of left out cases is a priority item. Though the cases in other grades were settled the time bound promotion of JTOs is still pending causing heartburn to a large section of the Executives. At least In some Circles the Time bound promotions due for 2009 for JTOs has been issued. We request a revisit to the issue in our Circle also.  2. We understand that the **time bound promotions** to all grades due w.e.f 01.10.2009 are under process, we request expeditious action on this count.  3. Issues related to **TTAs selected as JTOs as departmental outsiders** for the recruitment year 2007 has been brought to your notice on earlier occasions and again through the letter dated 20-11-09, but still remains unsettled .The letter is self explanatory and may be settled at the earliest.   1. **CDA-IDA Option Cases:** The requisite data as required by the BSNL Corporate Office by 31.03.09 remains unattended even after several months and several reminders from our side. Immediate action is called for and expected. We request the CGMT’s personal intervention on the subject.   **5.** **DPC for selection of STS to RTTC**: Though the options were called for months back and the DPC for selection of JTOs, AOs etc are completed it appears that there is a long lingering over the selection of STS. Kindly do the needful at the earliest so that the RTTC is sufficiently manned.  **6.Transfers of Officiating SDEs / executives completing tenure particularly in MRX SSA.**  As many as 10 SDEs (offg) will be completing 2 years of tenure service at MRX SSA by Nov-09. Also two other SDEs, who have completed more than 2years 8 months’ service at MRX are still awaiting their transfer cursing this Association as well as the Administration. This, while the BSNL CO issues retransfer of officials immediately on completion of requisite tenure period. This results in creating a negative tendency in the minds of executives to accept the promotion to tenure stations with a cyclic effect. We are perhaps forgetting that most of those who are pushed out incur heavy financial losses in the process as all of them are in the grade by virtue of time bound promotions. It may be ensured that no executive overstays after his tenure period. This may be given the right focus at least during the posting of 2002 JTOS on offtg promotions, expected shortly.  **7. Rule-8 Transfer Cases of JTOS**  Our circle was following certain norms while considering the posting of JTOS on Rule-8 transfer from other circles. The well accepted norms was based on recruitment year ,That is to say If any official is waiting for transfer to particular SSA and are junior based on recruitment year then the case of Rule 08 transferee is admitted and posted to their requisite SSA..Unfortunately no mercy is seemed to be shown to the Rule-8 transferees currently by posting them to distant places, in contravention of the norms followed in the past. Another point is that there is not much justification for posting Rule -8 transferees in STR/STP when the field units in the Circle are famishing for sufficient hands for sales team./project Vijay / BB provision etc etc.  **8. Marketing:** Much desires to be done in the field of marketing strategies. The benefits offered to the customers are never projected properly. To add to this they are again to meet with our obligations on hazardous procedures. The STV introduced with the per second pulse compels the customer to run to many doors to enjoy the facility which certainly few can be expected to do when our competitors are offering all these just by an SMS. Can’t we do the same? No information goes to our customers as well as other customers about our product, its quality or its advantages. Already we are running after the hares. What results can we expect to gain from announcing extravaganzas or offers, when others are doing the same without any hassles. Similar is the case about EVDO or pre-paid WLL connections. We hope that these issues will receive due attention so that our dwindling market share does not further slide down a hugely inclining slope.  **9.** The **insufficiency of modems** to meet our best brand the Broad band and good quality instruments particularly WLL all do not require reiteration.      We hope that all the issues will be addressed and remedial action resorted to.  Assuring our total co-operation in all positive and confidence-building activities of the Management particularly oriented at the improvement of the prospects of our Company,  With kind regards,  Sincerely Yours,  ( N.A.Abraham)  Circle Secretary  SNEA (India), Kerala.    Copy to   1. GM (Admn)   O/o CGMT Kerala Circle |

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