



BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)
OFFICE OF THE CHIEF GENERAL MANAGER TELECOM
KERALA CIRCLE, TRIVANDRUM – 695 033

No.ST-III/4-25/STS/2008(i)

Dated at Trivandrum,

15-10-2008

Sub: Promotion of the Executives {TES Group 'B' (Telecom)} to the Executives (STS), on purely temporary and ad-hoc basis – reg.

In pursuance to the orders contained in BSNL Corporate Office, New Delhi letter No. 412-22/2008-Pers.I dated 29.09.2008 and 412-25/2008-Pers.I dated 29.09.2008, the following Executives in TES Group 'B' (Telecom) are hereby promoted to officiate in the cadre of Executives (STS) on purely temporary and ad-hoc basis, in the IDA pay scale of Rs.14500-350-18700 and posted to SSAs / Units as shown against their names.

Sl. No.	Staff No.	NAME S/Sri.	Present SSA/Unit	SSA / Unit to which posted
1.	37662	Kunhikoya N	ENK LKD	ENK LKD
2.	37663	Fazalul Rahman M.P.	ENK	MLP
3.	37795	Sudhakaran G	KLM	KLM
4.	37797	Vijayan A	PGT	MS,MLP
5.	37796	Vinod Kumar K.V.	ENK	MLP

2. The officers would not have any claim for their seniority in STS of ITS Group 'A' based on this ad-hoc promotion. Their seniority will be determined with reference to their basic seniority in the substantive grade of Executives (TES Group 'B').

3. The officers shall not be promoted to the higher grade by the concerned unit in case:

- (i) Disciplinary/vigilance case is pending.
- (ii) The officer is under the currency of any penalty.
- (iii) The officer is on deputation to some other agency ie. TCIL etc.
- (iv) P.O not issued, due to any reason
- (v) If the Seniority No. or Staff No. or the Category or Date of birth is different than that indicated.
- (vi) Ad-hoc promotion orders already issued earlier by DoT/BSNL
- (vii) Due to any direction from Hon'ble Court / CAT for not effecting the promotion to an individual
- (viii) Has retired/has taken VR/has expired etc.

All the officers concerned shall be required to join the new assignment within 40 days from the date of BSNL order mentioned above, failing which the orders of promotion in respect of such officers shall be cancelled without any further notice.

The leave, if any, requested by the officers, who are under transfer, should not be allowed. If any officer desires leave, he can apply for leave to the Competent Authority only after joining the new posting and the Competent Authority will sanction leave, if it is considered justified, in the normal course.

The date on which the above order is given effect to may be intimated and charge reports sent to all concerned. The officers are requested to FAX the **assuming charge report (ACG-61)** to the under signed (FAX No. **2301148 or 2303823**) immediately for further necessary action. A consolidated report of the officers who have been relieved/joined their new postings may also be sent immediately on completion of 40 days from the date of issue of this order.

In case, any of the officers on assumption of the charge of Executive (STS) on his/her promotion, is subjected to the Disciplinary proceedings within a period of one year, the detail of such officers be forwarded to this office for taking further action as per the provision made in the "BSNL Conduct, Discipline and Appeal Rules 2006" on the subject and amendments thereof from time to time.

The posting within the SSA/Unit may be made by the Head of SSA/Unit in such a manner that drawal of Daily Allowance is completely eliminated and pos/station tenure is not exceeded, as per the new transfer/promotion policy of the Corporation.

This is further subject to the outcome of various court cases pending in various Hon'ble Courts and revision of their seniority from time to time.

These executives are promoted notionally with effect from the date of joining of their immediate junior, being left out cases.


T. Nadarajan

Dy. General Manager (Admn)
O/o CGMT, BSNL
Thiruvananthapuram-33
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Copy to:

1. AGM (Pers.), BSNL Corporate Office, New Delhi w.r.t letter No. 412-22 & 25/2008-Pers.I dated 29.09.2008.
2. All Heads of SSAs/Units in Kerala Telecom Circle
3. GM, Mobile Service, Trivandrum
4. All DGMs in Circle Office
5. Principal RTTC/CTTC, Trivandrum
6. DE (CTSD) EKM / DE (A/T) EKM
7. Officers concerned
8. PF/GF/Spare.