

Sanchar Nigam Executives' Association, Kerala SNEA Bhavan. Dharmalavam Road. Trivandrum - 695001

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No. SNEA/KRL/CGM/2015-17/65

Dated 14-10-2016

To

Shri R.Mani

Chief General Manager Telecom

BSNL, Kerala Circle, Trivandrum

Sub: Cancellation of transfer of Shri Akilesh, JTO (Electrical), Kannur Electrical Division reg.

Ref: 1) No.11(6)/2015/CEET/TVM/848 dated 06.06.2015 of CE(E) ,Kerala Electric Zone, Tvm

- 2) Hon: CAT Ernakulum Order No OA/180/000456/2015 dtd 12/6/2015
- 3) Lr of CE(E) 8(1)/EEET/BSNL/KNR/2016/292 dtd 15.4.2016

Respected Sir,

In connection with above transfer order the following facts are submitted for your kind consideration.

Vide ref(1) Sri. Akilesh chandran.A, JTO (Electrical) HRMS No 200206463, was transferred from Kannur SSA to Palakkad SSA during June 2015 by CE electrical BSNL Kerala circle. The transfer was not on any criterion of long stay which is usual practice followed in the circle. And it was purely on basis of then circle management's decision on ERP migration of civil/ Electrical wing with SSAs which was intended for accounts purpose only and not connected with any HR.

After completing 8 years of service in Ernakulum, Trichur SSAs Sri Akhilesh Chandran JTO was transferred to his home SSA in 5/2010. At the time of transfer in June/2015 Shri Akilesh Chandran has completed only 5 years at Kannur SSA. Since the then Circle administration was not ready even to consider his request, the official was forced to approach Hon. CAT Ernakulum which resulted in order for Statuesque by Hon.CAT Ernakulum. The then CGMT has decided to change the transfer policy and many such transfers were also ordered by the then Circle administration which resulted in many court cases and unrest among the executives in Kerala circle. Finally Corporate Office has intervened on the matter and posted new CGMT Sri L Anantharam by transferring Sri MSS Rao as PGM RTTC Trivandrum.

During the settlement with the Association by the new CGMT it was agreed to reconsider all such arbitrary transfers ordered by the previous administration. It was also agreed to restore the transfer

policy which was prevailing in the circle. In the case of Sri Akhilesh Chandran it was agreed that since the orders are issued by the CE Electrical, necessary instructions will be issued to CE electrical for the cancellation of the orders. The circle administration has reviewed all such pending cases except that of Sri Akhilesh Chandran and settled all the cases amicably. Accordingly all court cases were also withdrawn. But in the case of Sri.AKHILESH CAHNDRAN NO INSTRUCTIONS WERE ISSUED TO CE ELECTRICAL and as such the transfer order is still pending as well as the court case on the matter.

Further as per the letter under reference EE (Electrical) Kannur has pointed out the shortage of JTO (Electrical) in Kannur and requested for posting more JTOs under EE (Electrical) Kannur.

Considering all the above facts it is requested to issue necessary instructions for cancelling the above transfer order (1) and allow him to continue at Kannur SSA. It is requested once again to give suitable instruction so that the court case of Sri. Akilesh Chandran JTO (E) Kannur can also is closed as in other cases.

(T.Santhosh Kumar) Circle Secretary, SNEA, Kerala Circle.

Copy to CE Electrical